

2019 - 2020 ANNUAL REPORT

Dear Campbell County Citizens, Businesses, and Stakeholders,

It is with pleasure that I announce the 2020 Campbell County Annual Report. Transparency is an essential aspect of government, and we desire to provide information regarding county government operations in a manner that is easy to understand for all. I hope you find the information in the report informative.

I would like to extend my gratitude to Campbell County employees and elected officials for their hard work and efforts to continue providing excellent customer service during one of the most challenging years in recent memory. The term 'a new normal' took an entirely new meaning this year. Faced with bankruptcies in the coal mining industry, resulting in hundreds of workers' layoffs and a global pandemic, our employees and elected officials adapted and rose to the challenge. Innovative solutions helped the county continue to provide services safely and cost-effectively. I proudly say Campbell County government is run efficiently by a board and staff focused on long-term and proactive decision making—even in the face of adversity.

Provide quality, efficient, and cost-effective services for all Campbell County residents through sound decision making and fiscal responsibility.

Campbell County will continue to prioritize economic diversification in a fiscally rigorous manner. Coal, oil and gas are the lifeblood of our community and economy. Supporting visionary technologies and uses for our plentiful mineral resources is critical to ensuring our community's economic viability. Our remarkable citizens are uncommonly resilient, and I have full faith that we will continue building upon our strong foundations by working together, ensuring a vibrant community for future generations.

Sincerely,



DG Reardon
Chairman 2020 Calendar Year

C H A I R M A N ' S
M E S S A G E

A B O U T C A M P B E L L C O U N T Y

Campbell County encompasses about one-tenth of one percent of the United States' entire landmass. Yet we produce approximately seven quadrillion BTUs of energy annually, providing from one county nearly 10% of the entire country's energy demand. Most of that demand takes the form of low sulfur coal from the Powder River Basin. Every single day 50-70 trains with 130 cars each depart our county filled with Wyoming coal, providing reliable energy so that millions of Americans can safely and affordably turn on their lights and heat. Campbell County coal is what keeps the grid reliable. According to the U.S. Geological Survey, there are approximately 162 billion tons of economically recoverable coal resources in the Powder River Basin, 25 billion tons in Campbell County alone. In 2019, over 252 million tons of Wyoming coal were delivered to states across the nation.

In addition to our abundant coal resources, Campbell County is also Wyoming's number one producer of oil, producing over 20 million barrels of oil in 2019, accounting for nearly 20% of Wyoming's total production. We also produced almost 80 million Mcf of natural gas and are a leading uranium producer through in situ mining. When you talk about energy and power generation, Campbell County is all about "all of the above." In addition to our abundant fossil fuel resources, we also have some of the nation's best wind potential.

Gillette, our county seat, is known as "The Energy Capital of the Nation," for a good reason. However, our community has been significantly impacted by declining coal and oil production. Production of Powder River Basin coal in Campbell County increased steadily from the 1980s through 2008. The 1970s and 80s were a boom time for Campbell County. The opening of large surface coal mines, resulting from the Surface Mining Control and Reclamation Act of 1977 ("SMCRA") and the Clean Air Act's passing, made Campbell County's low sulfur sub-bituminous coal attractive for power generation. Production increased steadily from the 1980s through 2008, to a record 446 million tons. Over the last decade, production shrank significantly, with 267 million tons produced in 2019, a 41% decline.

Our population of approximately 46,000 has grown resilient to the rise and fall of energy prices affecting our lives, but we have never been as heavily impacted as recently. The majority of Campbell County's budget – and the budget for our schools – is derived from property taxes and ad-valorem taxes, which are property taxes assessed by the county on the value of produced minerals. In Campbell County, upwards of 70%, in some years as high as 90%+, of our assessed valuation is attributed to produced minerals.



HISTORICAL



1891 Railroad arrives and establishes Gillette, WY

1890s

1921 Peak year of homesteading in county. More patents were issued in 1921 than any other year.

1923 Wyodak Mine Opens

1924 Campbell County purchases the Daly residence on Gillette Ave. for use as the courthouse.

1920s

1950 Uranium is discovered in Campbell County.

1953 Campbell County Memorial Hospital is established.

1957 KIML, 1st radio station established in Campbell County. Goes on air with Camel football game.

1950s

1910s

1911 On Feb 13 The state legislature passed the formation of Campbell County from the western portions of Crook and Weston counties. The government is formally organized on Jan 6, 1913.

1930s

1930 State of Wyoming assigns license plates to counties based on assessed valuation. Natrona County is designated as 1, Campbell County is 17.

1933 Civilian Conservation Corp camp is established in Campbell Co.

1960s

1960 Population 5,861

1962 Airport north of Gillette is renamed Gillette Campbell County Airport.

1967 Recluse Gas Field discovered.

1969 Hilight Gas Field Discovered.

1969 NWCCD begins offering classes Gillette campus



L T I M E L I N E



1971 New courthouse opens

1972 Belle Ayr Coal Mine begins production, kicking off coal boom era in Campbell County.

1976 Voter approve 5th penny general purpose tax.

1978 Voters pass bond for Madison Pipeline

1979 Orin Sub Railroad Line opens; longest new line built since 1931

1970s

1990 Clean Air Act is amended making Campbell County's low-sulfur coal highly desirable.

1998 Black Thunder Mine was acquired by Arch Western Resources from ARCO.

1998 Campbell County becomes the epicenter for coal-bed methane.

1990s

2010 Gillette College Education Center opens

2011 Dry Fork power station opens

2015 Campbell County has highest ever assessed valuation

2016 Peabody, Arch Coal and Alpha Natural Resources filed for bankruptcy

2010s

1980s

1980 Population reaches 24,367, doubling in one decade.

1981 Voters approve bond to establish CAM-PLEX

1982 Campbell County topped all other WY counties in highest assessed valuation and percentage contributed to state

1985 Town of Wight is incorporated

2000s

2002 Coal-bed methane hits peak production resulting in another boom.

2002 Voters approve capital facilities tax for the construction of Gillette College Main Building

2006 Gillette campus of NWCCD is renamed Gillette College

2008 Carter Health Science Ed Center completed



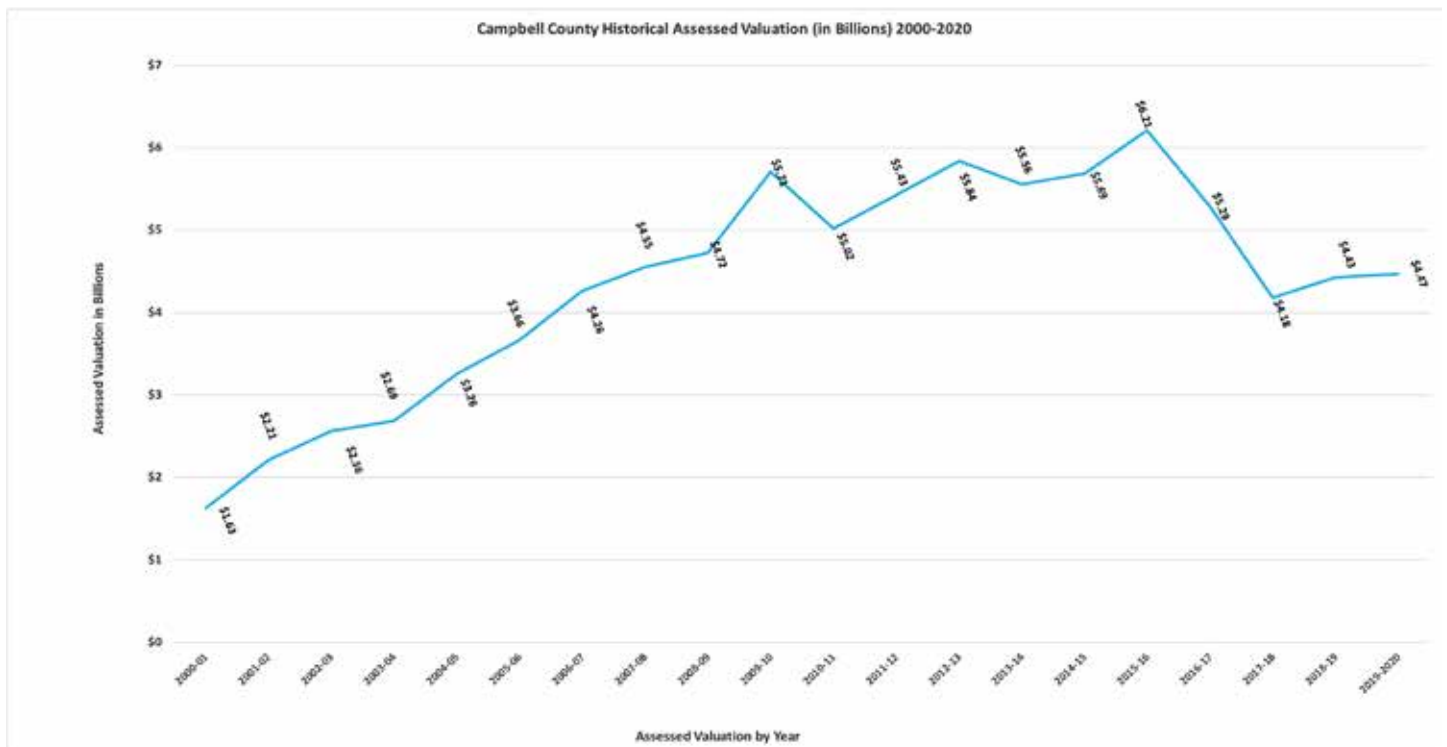
D E M O G R A P H I C S

Campbell County's 2015 assessed valuation, driven by high oil prices in the 2014 calendar year the valuation is based upon, was nearly \$6.2 billion. Two years later, our 2017 assessed valuation was \$4.2 billion and has hovered near this level since. This 32% decrease in assessed valuation equated to a 32% decrease in ad-valorem taxes, was further compounded by a nearly 50% drop in sales tax collections.

Demographic Characteristics

(Estimates as of July 1, 2019)

Population	46,341
Median Age	34
Education (Bachelor's Degree or higher)	19%
Median Family Income	\$90,389
Median Household Income	\$79,916
Per Capita Income	\$34,776
Median Property Value	\$220,200
Median Rent	\$838
% of Population in Poverty	11%
Unemployment Rate	4.3%



Summary of County of Services

Courthouse

- County Assessor
- County Clerk (titles, deeds, recordings, licenses, rules)
- County Treasurer (tax collections, license plates)
- County Attorney (prosecuting & civil)
- Clerk of District Court
- District & Circuit Courts & Courtrooms
- Public Defender Office Space

Guardian Ad Litem Office Space

County Coroner

Sheriff & Detention Center

Airport

Community College**

Emergency Management

Fair

Fire

Public Library

Juvenile Services

- Juvenile Court
- Diversion
- Probation
- Crisis Center

Museum

Parks & Recreation

Public Health

Public Works

- Planning & Zoning
- Building Inspections/Permitting
- Landfill
- Facilities Maintenance

Road & Bridge

Senior Services

Weed & Pest

**Community College funding at the county level is unique to Campbell County

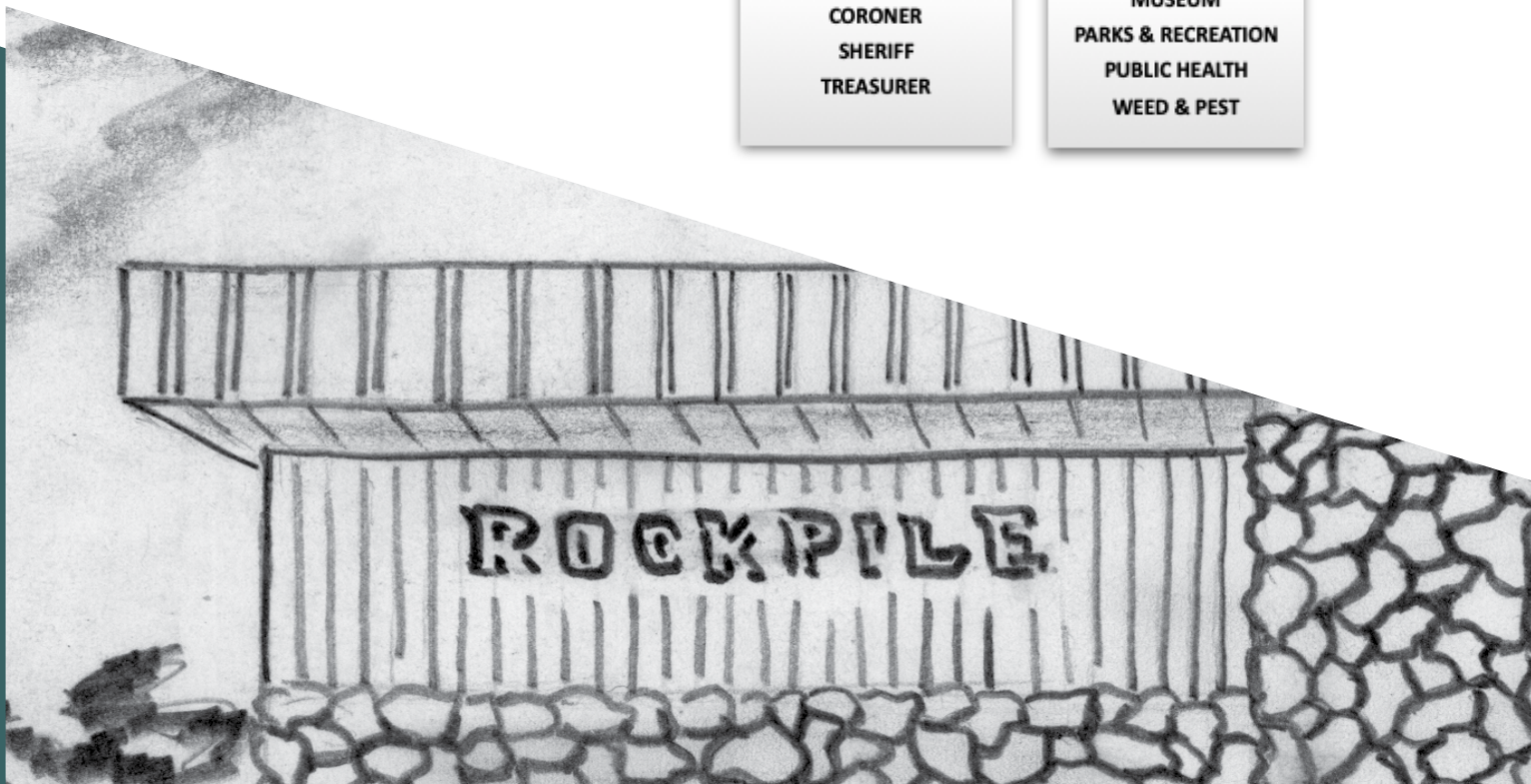
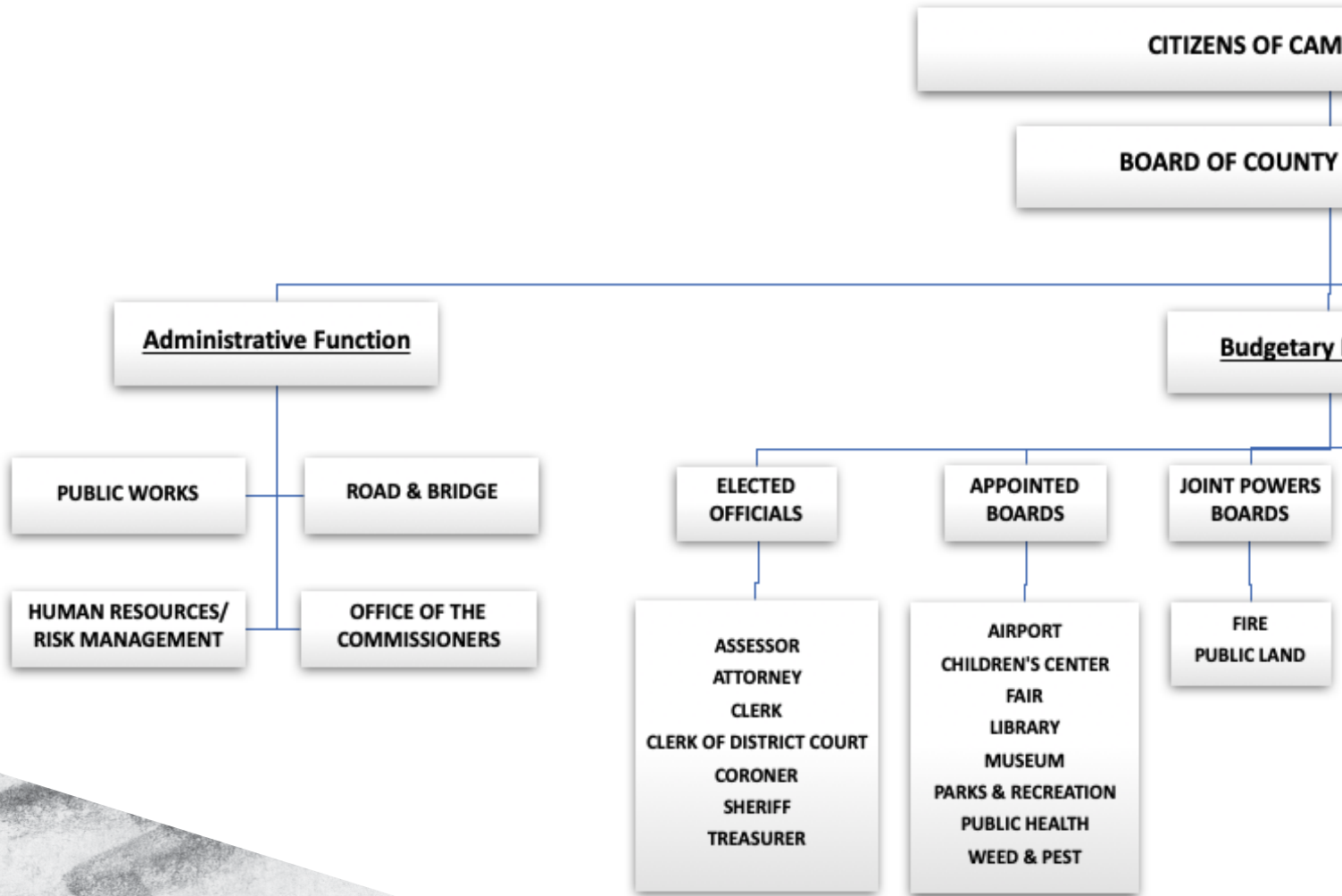
STAFFING LEVELS BY DEPARTMENT

The 2020/2021 Approved Budget proposed 672 FTE. This represents all departments and Joint Powers staffing levels.

The total employee number including non-benefited part time employees, substitutes, and temporary employees is 1019.

As the year progresses more departments are opting to not fill open positions to avoid budgetary issues in the spring.

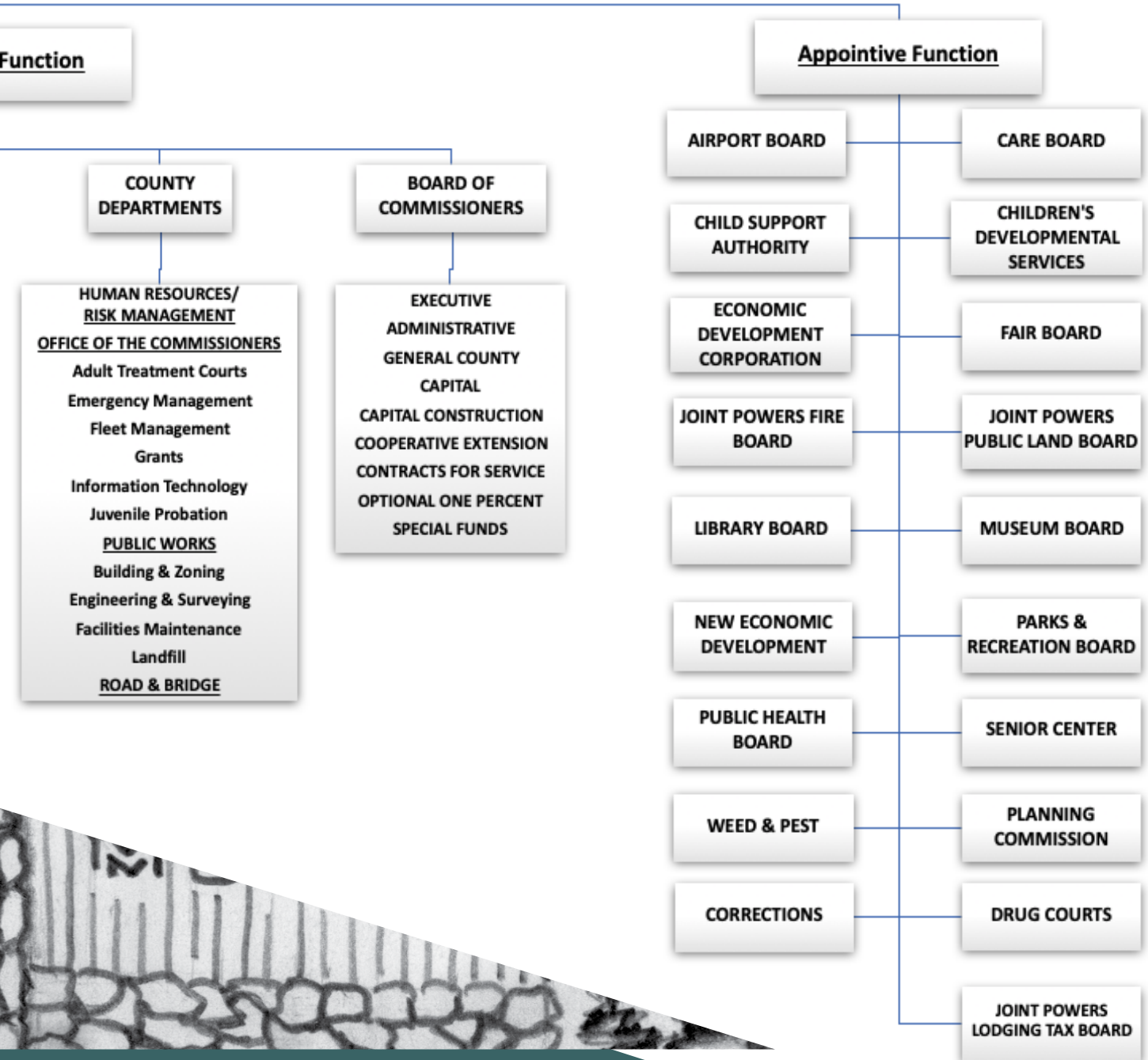
ORGANIZATION



ORGANIZATIONAL CHART

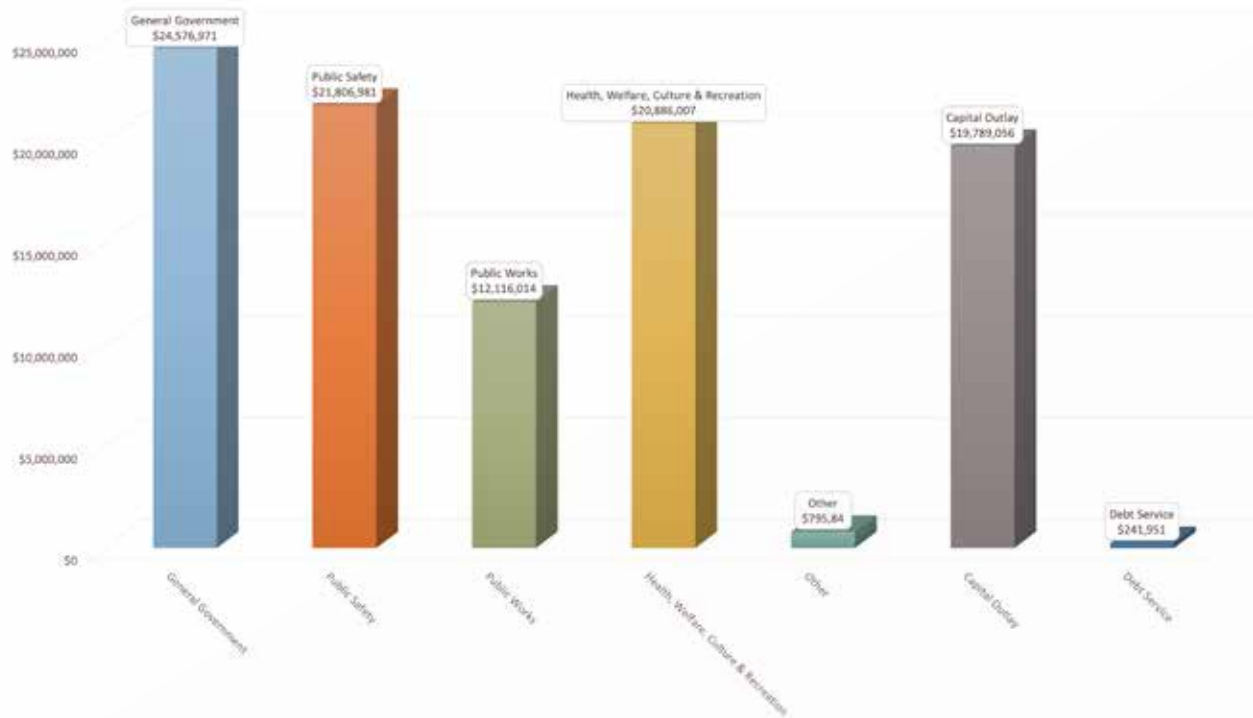
CAMPBELL COUNTY

COMMISSIONERS

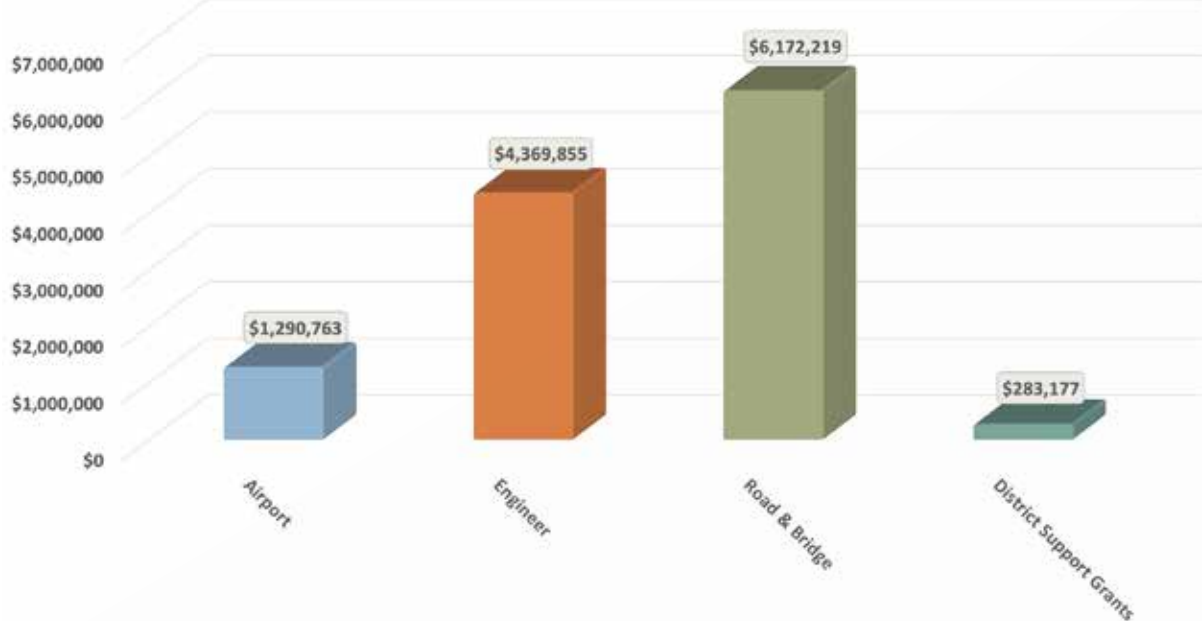


GOVERNMENTAL EXPENDITURES

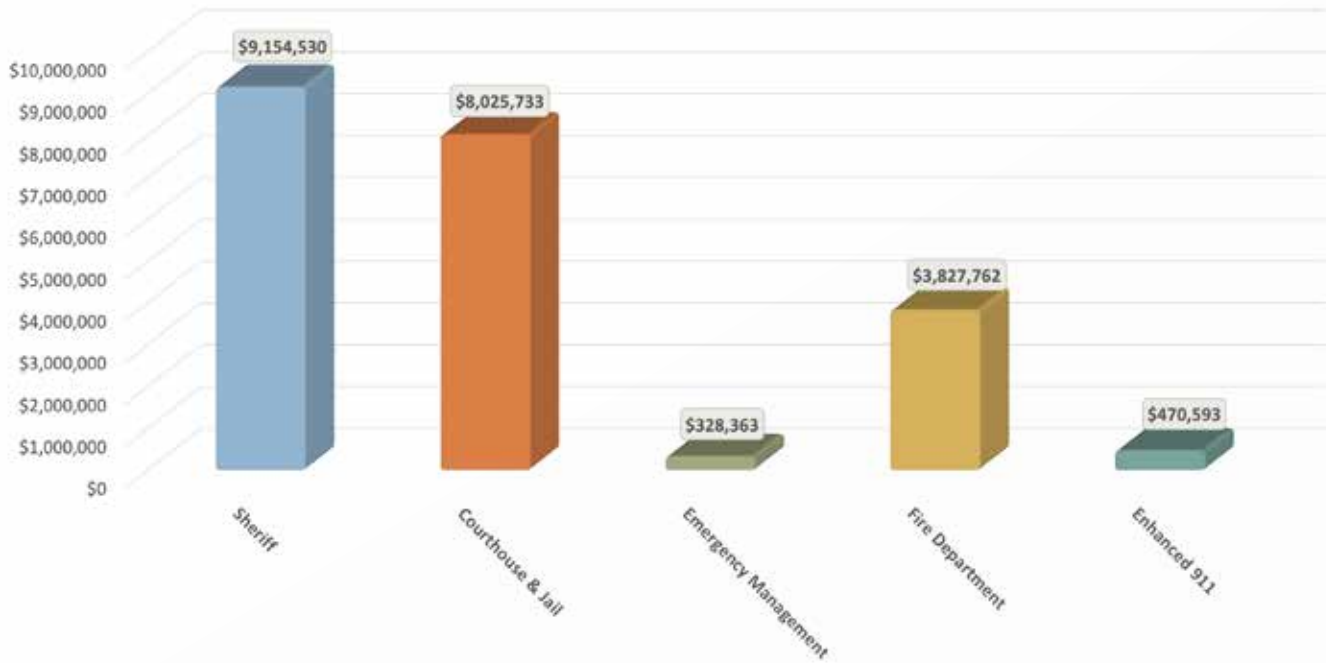
The FY19-20 budget was based on expenditures of \$128,362,617, representing approximately a one percent increase over FY18-19.



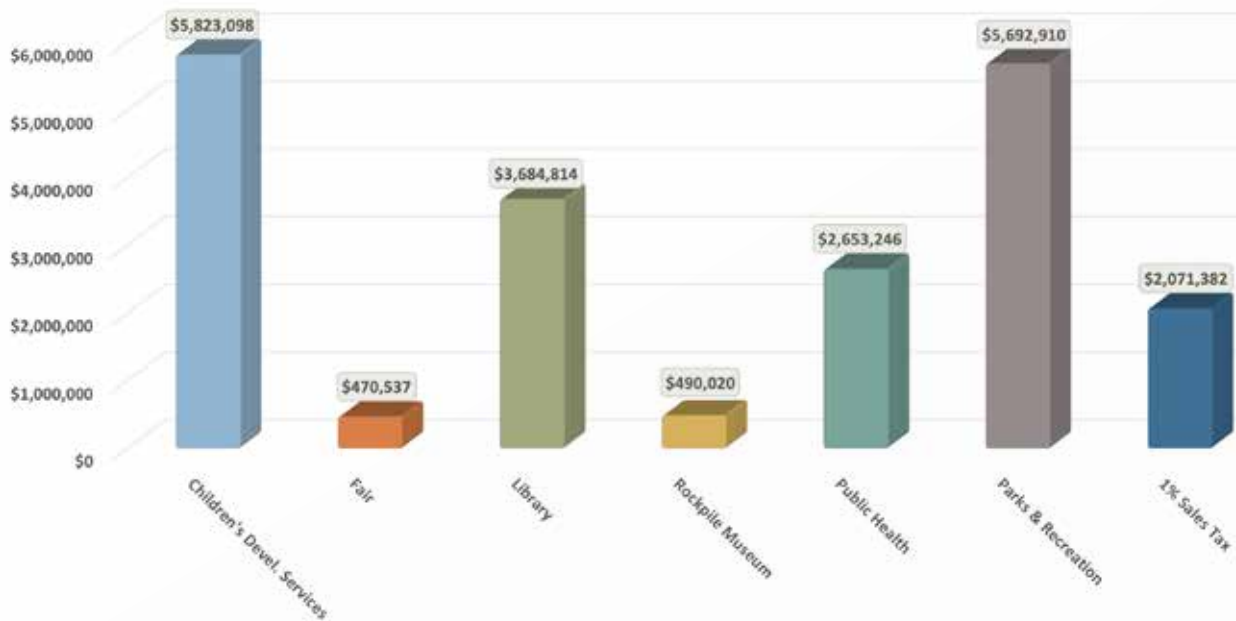
PUBLIC WORKS



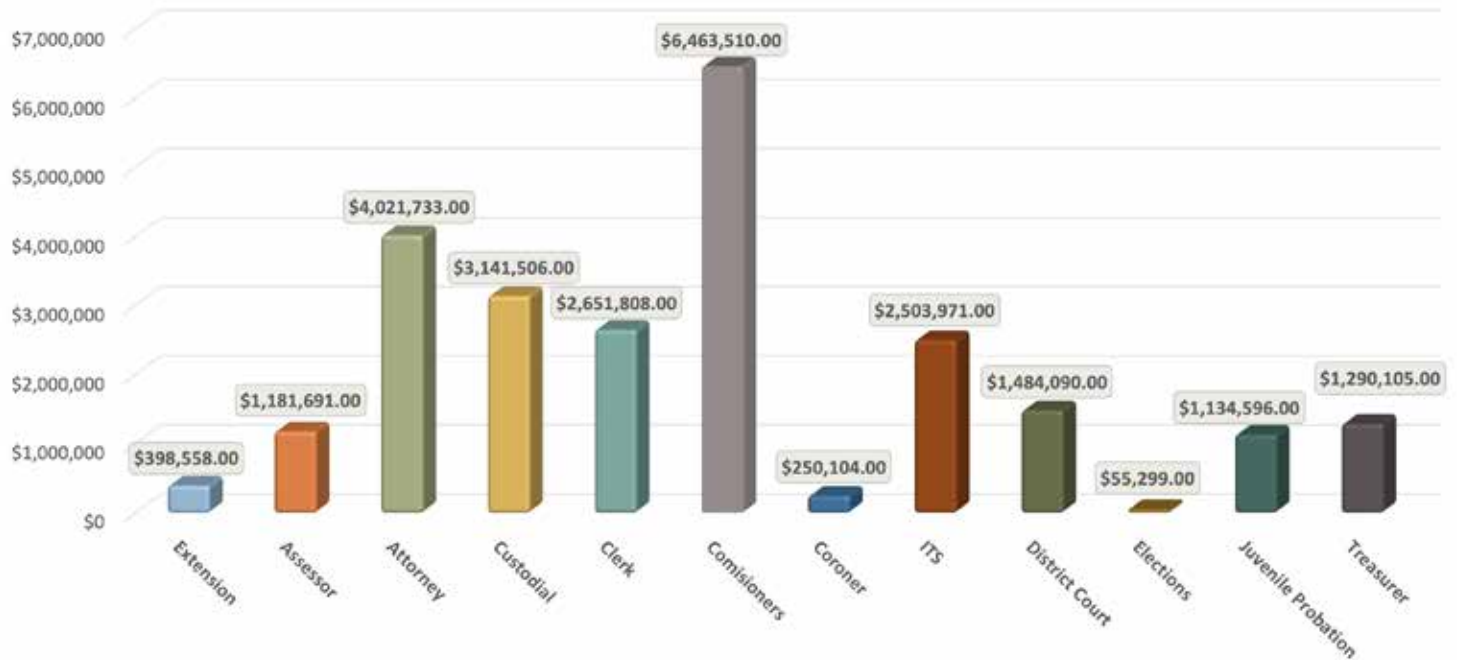
PUBLIC SAFETY



HEALTH, WELFARE, CULTURE, RECREATION



GENERAL GOVERNMENT EXPENDITURES

JOINT POWERS BOARDS
WORKFORCE REPORT

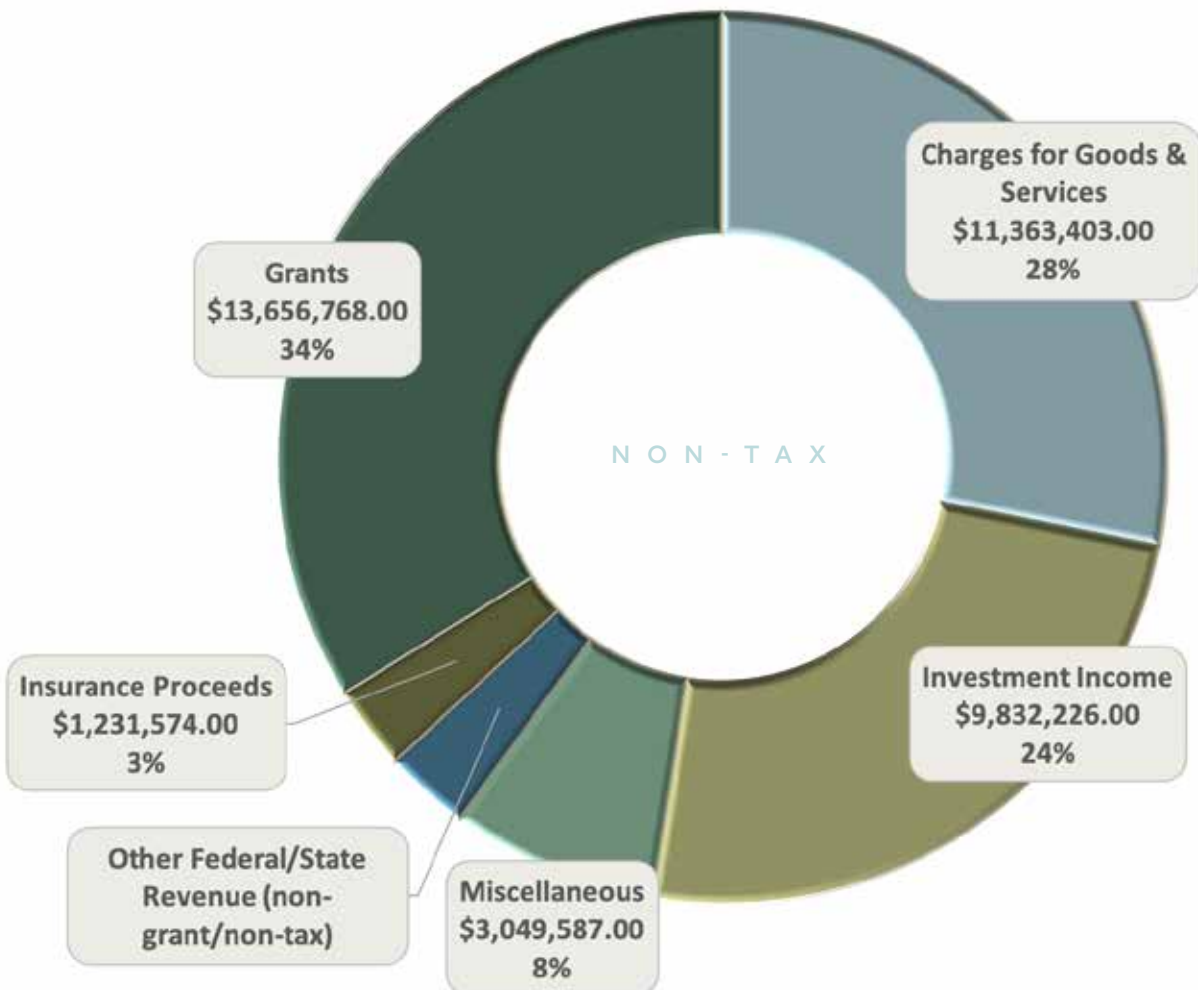
	Filled Budgeted Positions	Budget FTE Positions	Variance	Regular Budgeted Positions			Part-time Reg <20	Seasonal/ Temp/ Occasional	Total All Employees	Total Eligible for Benefits
				Full Time	Part Time >20					
AIRPORT	9.000	9.000	0.000	9	0.000	0	0	0	9	9
ASSESSOR	11.000	11.000	0.000	11	0.000	0	0	0	11	11
ATTORNEY	27.000	29.000	-2.000	27	0.000	0	0	0	27	27
CDS-CC	60.000	70.000	-10.000	56	4.000	0	0	16	72	56
CLERK	18.000	22.000	-4.000	18	0.000	0	1	2	21	18
CLERK OF District Crt	10.000	12.000	-2.000	10	0.000	0	1	1	12	10
COMMISSIONERS	12.500	12.000	0.500	12	0.500	1	0	0	13	13
CORONER	1.000	2.000	-1.000	1	0.000	0	0	5	6	1
EXTENSION	3.000	4.000	-1.000	3	0.000	0	0	2	5	3
FAIR BOARD	1.000	1.000	0.000	1	0.000	0	0	65	66	1
HR / RISK	5.000	5.000	0.000	5	0.000	0	0	0	5	5
INFO TECH SERVICES	13.000	14.000	-1.000	13	0.000	0	0	0	13	13
JUVENILE PROBATION	9.000	12.000	-3.000	9	0.000	0	0	0	9	9
LIBRARY	42.000	43.000	-1.000	24	18.000	17	7	24	72	41
PARKS & RECREATION	34.000	45.000	-11.000	30	4.000	4	88	248	370	34
PUBLIC HEALTH	21.000	24.000	-3.000	20	1.000	0	1	2	23	20
PUBLIC WORKS	58.000	66.000	-8.000	55	3.000	0	1	0	56	55
ROAD & BRIDGE	34.000	39.000	-5.000	34	0.000	0	0	0	34	34
ROCKPILE MUSEUM	5.000	5.000	0.000	5	0.000	0	1	1	7	5
SHERIFF'S DEPARTMENT	157.000	162.000	-5.000	152	5.000	5	0	2	159	157
TREASURER	14.000	15.000	-1.000	14	0.000	0	0	1	15	14
WEED & PEST	4.000	4.000	0.000	4	0.000	0	0	0	4	4
Total CC Employees	548.500	606.000	-57.500	513	35.500	27	100	369	1009	540

R E V E N U E

R E V E N U E

G E N E R A L C O U N T Y R E V E N U E 2 0 2 0 :
O T H E R S O U R C E S

Other revenue sources (non-tax) represent roughly 38% of the general county budget. Grants (34%), charges for goods and services (28%), and investment income (24%) are the three largest sources of other revenue.



R E V E N U E

G E N E R A L C O U N T Y R E V E N U E : A L L S O U R C E S

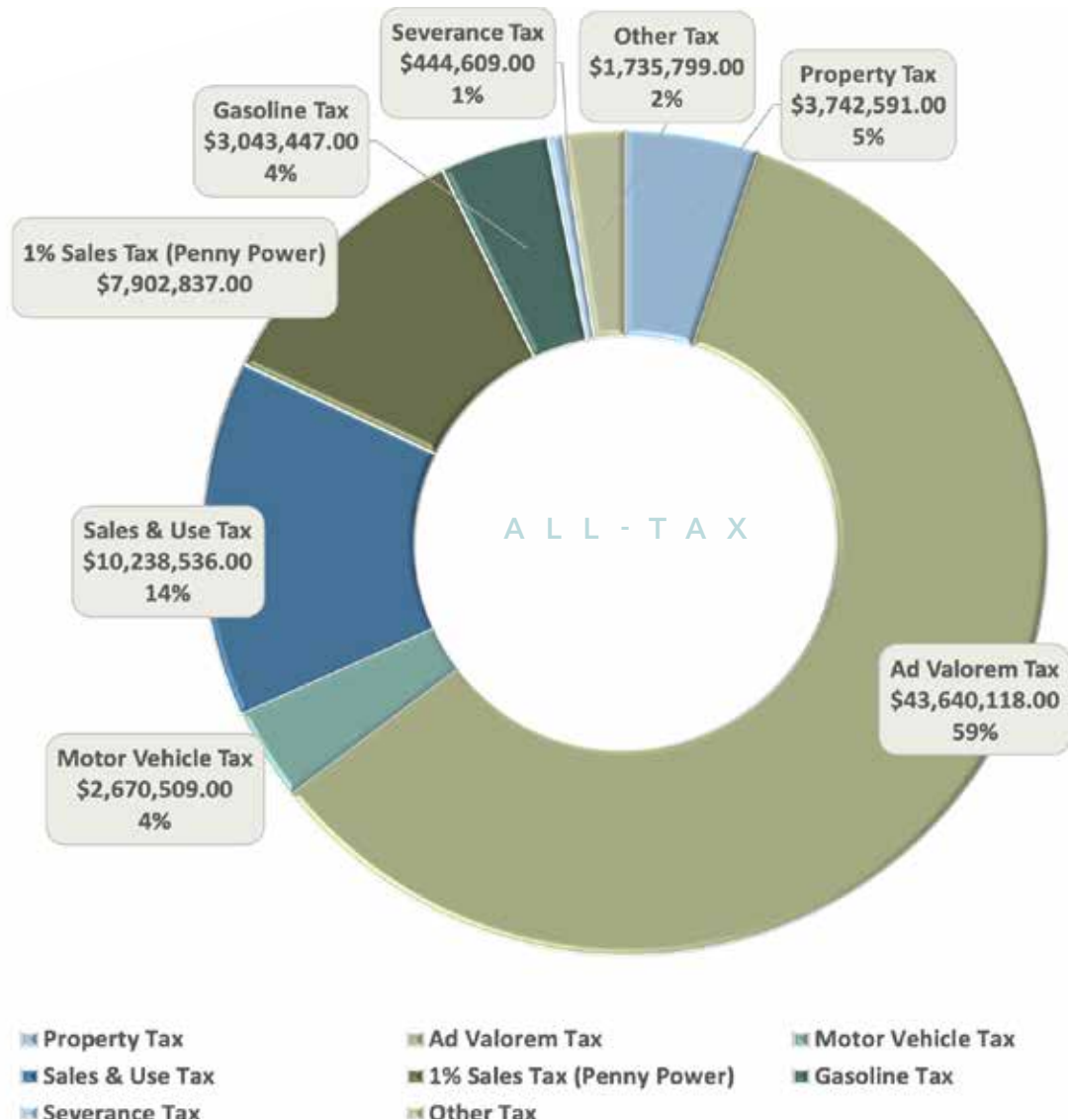
The Fiscal Year 2019–2020 (FY19–20) approved budget was based on projected General Fund revenues of \$105 million, representing a 1.1% increase over total revenues projected for the FY18–19 budget. The three largest revenue sources for Campbell County are ad valorem taxes, sales tax and grant funding. These three funding sources represent roughly 66% of the total sources of county funds. Revenue sources include:

☐ Taxes:

- Property & Production (ad valorem)
- Motor Vehicle
- Sales & Use
- Gasoline
- Severance
- Other—cigarette, car company, special fuel, etc.

☐ Other:

- Charges for goods and services
- Federal, state and other grants
- Investment income
- Miscellaneous sources—insurance proceeds, federal and state funding (non-tax, non-grant)



R E V E N U E

G E N E R A L C O U N T Y R E V E N U E :
P R O P E R T Y A N D P R O D U C T I O N T A X E S**Property Tax Revenue**

Every taxable property in the county pays general county-wide property tax based on the assessed value and mills levied. In terms of property tax, one mill is equal to \$1.00 of tax levied per \$1,000 of the property's assessed value. Ten mills, for example, equals \$10 for every \$1,000 of assessed value. The County Assessor sets the value for each property every year. Residential and commercial property is valued at 95% of the market rate. Industrial property and minerals are valued at 100% of the market rate.

The Campbell County Board of Commissioners set the mill levy for the county government and the Weed and Pest Board only. Wyoming statute caps the number of mills a county can levy at 12 mills. Campbell and Teton counties are the only two counties that do not assess the full 12 mills.

Several other entities and special districts within the community are granted taxing authority by Wyoming statute. Those entities levy a separate mill rate. The K-12 education levies such as the County Unified Special District Trust Fund of 25 mills and Foundation Fund of 12 mills are mandated by Wyoming statute and levied in every county.

The calculation of property tax is:

Market Value of Property x Assessment Rate x Mill Levy = Property Tax

The following is an example of how property tax for residential or commercial property is calculated :

$$\$100,000 \text{ (market value)} \times .95 \times 60.056 \text{ mills} = \$570.53$$

Or

$$\$100,000 \times .95 \times .0060056 = \$570.53$$

R E V E N U E

Production Tax Revenue

Production taxes are taxes levied on the value of the quantity of production or extraction of natural resources. Several natural resources are extracted in Campbell County, on which production tax is levied. The most abundant natural resource extracted in our county is coal. However, oil and gas, uranium and gravel, are also natural resources extracted in the county.

Tax Dollar Use	
Taxing Authority	Mills Levied
Campbell County Government	11.276
County Hospital District Trust Fund	3.000
County Special Cemetery District Trust Fund	0.826
County Unified Special District Trust Fund	25.000
County Weed & Pest Board Trust	0.454
Cooperative Higher Education Services	0.500
County Wide School Trust Fund	6.000
State of Wyoming Foundation Program Trust Fund	12.000
Unified School Recreation Special Tax	1.000
City of Gillette Trust Fund	8.000
Town of Wright Trust Fund	8.000

Sales and Use Tax:

Sales tax is a tax on the sale, transfer or exchange of a taxable item or services at the point of sale. Sales tax is added to the price of the item and charged to the consumer.

The current sales tax rate in Campbell County is five percent (four percent state sales tax and one percent general-purpose tax approved by voters in the county), or five cents, for every dollar spent on taxable items and services. Sales and use taxes comprise approximately 25% of the county's total revenue. For every tax dollar collected in Campbell County, the county receives 10 cents, which funds governmental activities such as operations and capital construction. The State Wyoming retains 68 cents, 21 cents is allocated to the City of Gillette, and one cent is allocated to the Town of Wright.

Sales and use taxes vary from year to year based on the local economy, which is heavily reliant on the mineral extraction industry.

B U D G E T

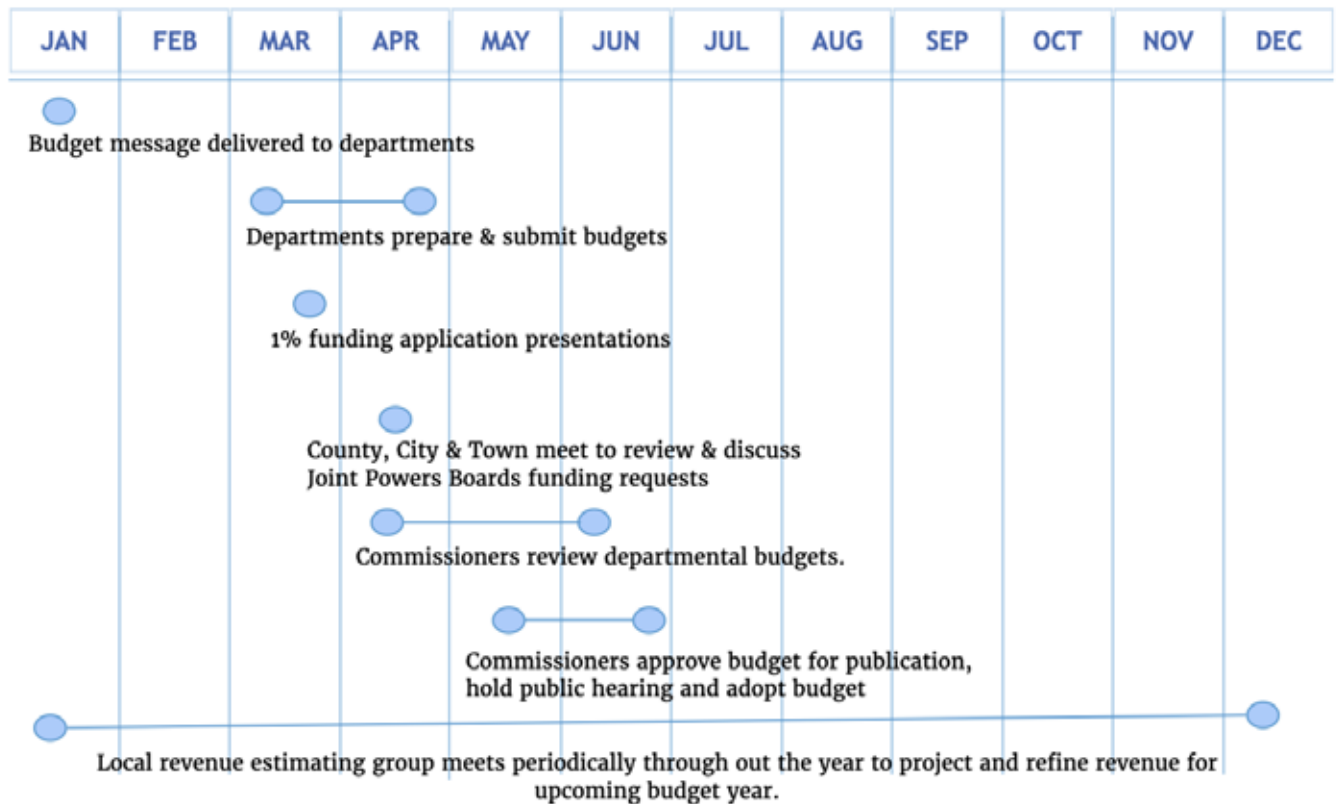
BUDGET PROCESS

The Board of Commissioners with the County Clerk (Chief Budget Officer) establish the budget calendar. The schedule is designed to fit within the Wyoming statutes that govern county budget timelines. Public input and transparency are key elements in the budget development process. The public is strongly encouraged to attend the budget hearing to offer their constructive thoughts.

The Local Revenue Estimating Committee (LREC), established in 2008, is led by the County Assessor, meets periodically throughout the year to review mineral production, real estate and personal property estimates. The LREC consist of members from different entities and businesses that provide their perspective on how particular sectors are doing, and what future revenue projections might look like. Because the mineral production industry provides the largest portion of tax revenue, the assessor and commissioners pay close attention to trends in those industries.

The process allows the Board to develop a clearer picture of revenue projections for the next year, and to communicate those expectations early and often with county departments.

SCHEDULE OF BUDGET PROCESS



U N D E R S T A N D I N G T H E B U D G E T F U N D A C C O U N T I N G

Just as a business operates, the government also establishes set accounts for specific spending designations. Fund accounting is an accounting system by government agencies when reporting their accounting because it's all about recording and remaining accountable for spending processes. Instead of profitability, fund accounting's primary focus is responsible spending. Campbell County uses fund accounting to ensure and demonstrate compliance with finance-related requirements. There are several government fund types; each maintains a balance sheet, demonstrating the entity correctly spent the money it was allocated through maintaining a balance sheet.

Campbell County's funds are divided into three basic categories: governmental funds, proprietary funds and fiduciary funds.

Governmental Funds

A government fund is a grouping of related accounts used to maintain control over resources that have been segregated for specific activities or objectives. Governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as the balances of spendable resources available at the end of the fiscal year. The government fund financial statements help Campbell County evaluate our near-term financing requirements.

A general fund is the chief operating fund for the entire government. It slightly serves as a catch-all fund for resources that aren't required or designated for another fund. The *General Fund* is Campbell County's primary operating fund. It accounts for all the general government's financial resources and transactions except those required to be accounted for in other funds.

The *Capital Replacement Fund*, also a governmental fund, was established in 1991 by the Board of Commissioners under Wyoming Statutes. The county has multiple capital assets such as vehicles, facilities and other capital assets (e.g., computers, furniture, recreation equipment, cattle guards, culverts, etc.) that need to be periodically updated and replaced. The account's interest and income are available for funding the replacement of county-owned capital. It should be noted **only** the interest income can be used. Wyoming statute prohibits using the fund's principle. Transfers from the general fund, to the Capital Replacement Fund.

Proprietary Funds

Proprietary funds operate more like a business and pertain to providing goods or services that are important but not essential to how a government runs. Additionally, proprietary funds distinguish operating revenue and expenses from non-operating items.

The proprietary fund used by Campbell County is the *Internal Service Fund*. The county uses the Internal Service Fund to account for its self-insurance health plan's financing and operations.

Fiduciary Funds

Fiduciary funds are used to account for resources held to benefit outside parties. They are not reflected in the county's financial statement because those funds' resources are not available to support Campbell County's own programs.

P L A N N I N G F O R F U T U R E G E N E R A T I O N S

The boom and bust cycles that are typical with a commodity-based economy drove past Boards of Commissioners to establish and contribute funds to reserve and sinking funds to benefit future generations. Some reserve accounts are required by Wyoming statute, while others are not required but are regulated by state statute.

Reserve Accounts

State-County Road Fund

Wyoming statutes require the establishment of a State-County Road Fund to be used solely to construct county roads, bridges and culverts. The statutes allow up to \$50,000 annually to be used for maintenance. This road construction fund is being funded by state gasoline and severance taxes.

FY19-20 Interest Earned: **\$935,237**

Balance as of June 30, 2020: **\$4,397,014**

Campus Maintenance Reserve Fund

The Campus Maintenance Reserve Fund is a capital projects fund established by the county as a stipulation of funding from the State of Wyoming to help construct the Main Building at Gillette College in 2000. The state Legislature required Campbell County to establish a sinking fund reserve account for the county's share of the building's long-term capital maintenance (a requirement unique to Campbell County). The fund was initially funded by transfers from the general fund and a capital facilities fund.

FY19-20 Interest Earned: **\$219,449**

Balance as of June 30, 2020: **\$4,279,322**

Recreation Center Maintenance Reserve Fund

The Recreation Center Maintenance Reserve Fund is a capital projects fund. The fund was jointly established by the Board of Commissioners and Campbell County School District Trustees to provide for the Campbell County Recreation Center's long-term capital maintenance in Gillette. Initially seeded with \$7,929,905 in 2009, with \$4,336,310 from Campbell County and \$3,593,595 from Campbell County School District (based upon each entity's contributions towards construction), the account is funded at a level to account for capital maintenance at the facility for the building's 50-year anticipated lifespan. Additional funding will come from these same two sources per a written agreement between the two entities.

FY19-20 Interest Earned: **\$474,294**

Balance as of June 30, 2020: **\$9,147,899**



Tech Center Maintenance Reserve Fund

The Tech Center Maintenance Reserve Fund is a capital projects fund similar to the Gillette Main College Fund. The Gillette College Campus Maintenance Technology Fund account, established in FY2009/10, was created by the Board of Commissioners to fund long-term capital maintenance of the Gillette College Technical Education Center (TEC). Initially seeded with \$2.4 million, both income and some principal are expensed for major capital maintenance expenses on the building. The reserve fund was initially funded by transfers from the general fund and payments by Northern Wyoming Community College District.

FY19-20 Interest Earned: **\$139,281**

Balance as of June 30, 2020: **\$2,661,832**

Wright Recreation Center Maintenance Reserve Fund

The Wright Recreation Center project was funded by the Campbell County School District (8%), Town of Wright (15%), and Campbell County (77%) after a Dec. 2011 agreement. The Town of Wright and the County funded a long-term maintenance account to pay for major maintenance items on the building, with \$260,000 contributed by the town and \$1.3 million by the county. As of the end of 2018, the fund contained \$1,601,230.27.

This reserve fund is funded by Campbell County and the Town of Wright in accordance with a written agreement between these two entities.

FY19-20 Interest Earned: **\$32,655**

Balance as of June 30, 2020: **\$1,670,980**

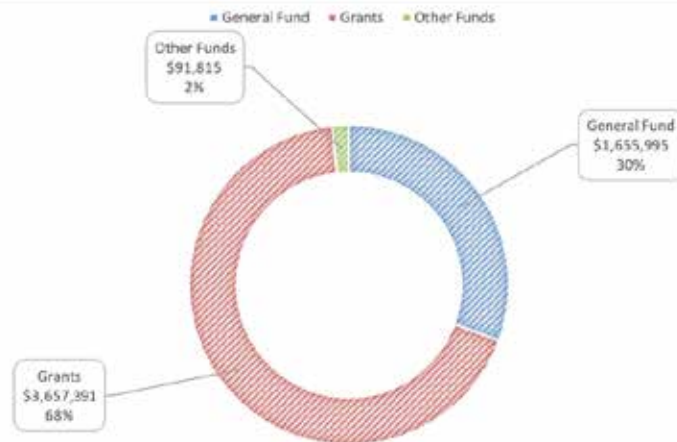
Pronghorn Center Maintenance Reserve Fund

Like the Gillette Main College and Tech Center maintenance reserve funds, the Pronghorn center maintenance fund established (2017) a capital projects fund for structural repairs and maintenance to the Pronghorn Center located on the Gillette College Campus. This capital projects fund is funded by Campbell County (78%) and the Northern Wyoming Community College District (22%) under a written agreement between the two entities.

FY19-20 Interest Earned: **\$25,994**

Balance as of June 30, 2020: **\$1,330,141**

NORTHEAST WYOMING REGIONAL AIRPORT





NORTHEAST WYOMING REGIONAL AIRPORT

Executive Director: Jay Lundell

Who We Are

The Airport Board is comprised of five members appointed by the County Commissioners.

The Airport board members for FY19-20 were:

- » Bruce Jones 2015-2019
- » Greg Schreurs 2017-2020
- » Adrian Gerrits 2018-2022
- » Owen Lindblom 2019-2023
- » Luke Malyurek 2020-2024



AIR SERVICES

FY18-19 was the third-highest year for arrivals and departures at the Northeast Wyoming Regional Airport (NEWRA). The start of fiscal year 19-20 looked promising, with an average monthly increase of 20 percent. In March 2020, COVID-19 was classified as a global pandemic, and air travel was crippled, and NEWRA passengers decreased by an average of 71 percent month-over-month

Total Passengers

	2020				20 vs. 19	2019				20 vs. 19
	Departed	Arrived	Total	Y-T-D	M-O-M	Departed	Arrived	Total	Y-T-D	Y-T-D
January	2,402	2,398	5,024	5,024	19%	2,161	2,069	4,230	4,230	19%
February	2,139	2,117	4,256	9,280	19%	1,839	1,733	3,572	7,802	19%
March	1,527	1,790	3,317	12,597	-25%	2,203	2,199	4,402	12,204	3%
April	121	103	224	12,821	-95%	2,162	2,292	4,454	16,658	-23%
May	338	432	770	13,591	-84%	2,378	2,383	4,761	21,419	-37%
June	448	513	961	14,552	-81%	2,619	2,523	5,142	26,561	-45%
July	1,026	956	1,982	16,534	-62%	2,563	2,621	5,184	31,745	-48%
August	1,229	1,224	2,453	18,987	-55%	2,762	2,695	5,457	37,202	-49%
September	1,126	1,094	2,220	21,207	-55%	2,556	2,428	4,984	42,186	-50%
October	1,499	1,329	2,828	24,035	-50%	2,899	2,814	5,713	47,899	-50%
November	1,285	1,282	2,567	26,602	-53%	2,689	2,769	5,458	53,357	-50%
December			0	26,602		3,343	3,172	6,515	59,872	

Airport Services

- » Provide a safe and secure airport for the traveling public
- » Provide and maintain passenger terminal facility
- » Provide and maintain general aviation facility
- » Provide and maintain aircraft storage hangars
- » Provide aircraft rescue and firefighting equipment and personnel
- » Provide and maintain water/sewer facilities
- » Provide and maintain 36,000-gallon fuel farm facility
- » Provide snow removal of all airport facilities
- » Maintain airport runways, taxiways, and ramp areas
- » Maintain airport lighting, and navigational systems
- » Maintain emergency generator systems
- » Maintain all airside and landside facilities, and grounds



Strategic Partners

- » Federal Aviation Administration
- » Northwest Mountain Region
- » Denver Airports District Office
- » National Airspace System
- » Airport Facilities
- » Department of Homeland Security/Transportation Security Administration
- » General Services Administration (GSA)
- » Wyoming Department of Transportation – Aeronautics Division
- » Campbell County Board of Commissioners
- » Airport Board
- » Airport engineers – Morrison Maierle

OPERATIONS STAFF

The heart and soul of any Airport organization are Airport Operations. Annually the airport is inspected by the Federal Aviation Administration (FAA) and holds a Class I FAA Airport Operators Certificate. Certificated airports are held to a high safety and security standard because of scheduled airline service. Certificated airports must also have an operations staff trained continuously in several areas such as aircraft rescue and firefighting, snow and ice control, wildlife management, communications, driver training, and daily self-inspections, to mention just a few. Nine staff members work to keep the Gillette-Campbell County Airport fully operational seven days a week.

Swift Air

	2020			
	Departed	Arrived	Total	Y-T-D
January	112	112	224	224
February	0	0	0	224
March	0	0	0	224
April	0	0	0	224
May	0	0	0	224
June	0	0	0	224
July	0	0	0	224
August	0	0	0	224
September	0	0	0	224
October	0	0	0	224
November	0	0	0	224
December				

Aggregate Fuel Summary 2019 Vs. 2020
N.E.W. Regional Airport

2020	100LL Retail	Jet A	100LL FBO	Airline	100LL Self	2019	100LL Retail	Jet A	100LL FBO	Airline	100LL Self
Jan	2,072	16,210	589	28,628	610	Jan	1,100	16,338	576	25,047	3,612
Feb	1,838	16,965	594	25,822	807	Feb	1,328	16,360	543	22,058	0
Mar	1,260	11,099	864	29,407	300	Mar	2,291	11,400	1,168	26,038	135
Apr	864	5,468	1,678	8,944	301	Apr	1,711	19,004	2,926	25,189	676
May	2,069	7,923	775	12,681	600	May	1,413	16,273	1,412	25,674	565
Jun	3,144	36,175	586	13,372	400	Jun	2,697	19,400	960	28,364	438
Jly	3,086	16,205	292	13,388	714	Jly	3,383	15,445	642	28,649	6,061
Aug	3,105	18,201	435	24,580	1,407	Aug	2,204	22,048	671	28,767	1,555
Sep	2,539	16,098	249	16,969	1,005	Sep	2,853	21,515	417	24,553	610
Oct	1,632	13,286	219	20,126	248	Oct	1,889	17,056	326	32,937	765
Nov	1,705	14,586	367	22,064	1,099	Nov	3,135	13,226	347	31,908	789
Dec						Dec	1,485	14,291	561	36,200	800
Totals	23,314	172,216	6,648	215,981	7,491	Totals	25,489	202,356	10,549	335,384	16,006

AIRPORT MARKETING

During the fourth quarter of 2019, the airport recognized record-setting enplanements. The airport was flourishing, the economy was booming, and the COVID19 pandemic was unheard of. During this time, the decision to re brand the airport was made. After 80 plus years of service, the new name now recognizes our true service areas of the Northeast region of Wyoming, Southeast region of Montana, and Northwest region of South Dakota.

AIR SERVICE ENHANCEMENT COMMITTEE:

An air service enhancement committee was formed early in 2014 and comprises representatives from the local industries, businesses, Campbell County, City of Gillette, airport board and staff. The committee focuses on improving air service and is always looking at other air service opportunities.

Reasons to Jet Gillette:

- » Free parking
- » No long drives or overnight stays, saving time and money
- » No traveling during inclement weather

WINTER OPERATIONS

Even when winter arrives, the Gillette-Campbell County Airport is prepared to keep runways clear and open.



SEAT BASE

Single Engine Air Tankers (SEAT) are based at NEWRA to help the Campbell County Fire Department fight wildland and forest fires. The SEAT air tankers are filled with a slurry mixture which is loaded by a single-point hose into the airplane's tanks. The airplane is then dispatched to the wildland fire, dropping the slurry on the fire.

THE AIRPORT

BY THE NUMBERS

2019 Vs 2020
100LL Self Service Fueling Station

2020	100LL Self	2020 YTD	2019	100LL Self	2019 YTD	MOM % Change	YTD % Change
Jan	610	610	Jan	361	361	41%	41%
Feb	807	1,417	Feb	1	361	100%	75%
Mar	300	1,717	Mar	135	496	55%	71%
Apr	301	2,018	Apr	676	1,172	-125%	42%
May	600	2,618	May	565	1,737	6%	34%
Jun	400	3,018	Jun	438	2,175	-10%	28%
Jly	714	3,732	Jly	6,061	8,236	-749%	-121%
Aug	1,407	5,139	Aug	1,558	9,794	-11%	-91%
Sep	1,005	6,144	Sep	610	10,404	39%	-69%
Oct	248	6,392	Oct	765	11,169	-208%	-75%
Nov	1,099	7,491	Nov	789	11,958	28%	-60%
Dec	0	7,491	Dec	800	12,758		

2019 Vs 2020
Jet A

2020	Jet A	2020 YTD	2019	Jet A	2019 YTD	MOM % Change	YTD % Change
Jan	16,210	16,210	Jan	16,338	16,338	-1%	-1%
Feb	16,965	33,175	Feb	16,360	32,698	4%	1%
Mar	11,099	44,274	Mar	11,400	44,098	-3%	0%
Apr	5,468	49,742	Apr	19,004	63,102	-248%	-27%
May	7,923	57,665	May	16,273	79,375	-105%	-38%
Jun	36,175	93,840	Jun	19,400	98,775	46%	-5%
Jly	16,205	110,045	Jly	15,445	114,220	5%	-4%
Aug	18,201	128,246	Aug	22,048	136,268	-21%	-6%
Sep	16,098	144,344	Sep	21,515	157,783	-34%	-9%
Oct	13,286	157,630	Oct	17,056	174,839	-28%	-11%
Nov	14,586	172,216	Nov	13,226	188,065	9%	-9%
Dec	0	172,216	Dec	14,291	202,356		

2019 Vs 2020

Airline

2020	Airline	2020 YTD	2019	Airline	2019 YTD	MOM % Change	YTD % Change
Jan	28,628	28,628	Jan	29,293	29,293	-2%	-2%
Feb	25,822	54,450	Feb	29,918	59,211	-16%	-9%
Mar	29,407	83,857	Mar	29,657	88,868	-1%	-6%
Apr	8,944	92,801	Apr	30,526	119,394	-241%	-29%
May	12,681	105,482	May	35,921	155,315	-183%	-47%
Jun	13,372	118,854	Jun	38,978	194,293	-191%	-63%
Jly	13,388	132,242	Jly	33,513	227,806	-150%	-72%
Aug	24,580	156,822	Aug	25,015	252,821	-2%	-61%
Sep	16,969	173,791	Sep	27,255	280,076	-61%	-61%
Oct	20,126	193,917	Oct	29,624	309,700	-47%	-60%
Nov	22,064	215,981	Nov	24,667	334,367	-12%	-55%
Dec	0	215,981	Dec	24,041	358,408		

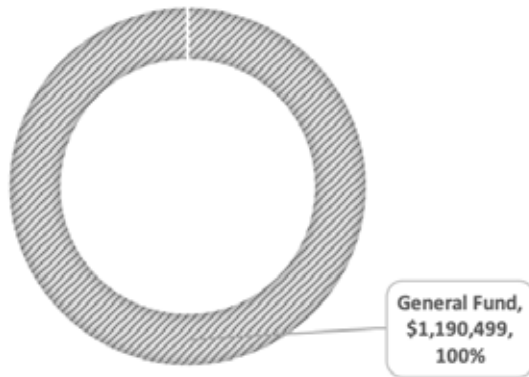


2019 Vs 2020

100LL Retail

2020	100LL Retail	2020 YTD	2019	100LL Retail	2019 YTD	MOM % Change	YTD % Change
Jan	2,072	2,072	Jan	1,100	1,100	47%	47%
Feb	1,838	3,910	Feb	1,328	2,428	28%	38%
Mar	1,260	5,170	Mar	2,291	4,719	-82%	9%
Apr	864	6,034	Apr	1,711	6,430	-98%	-7%
May	2,069	8,103	May	1,413	7,843	32%	3%
Jun	3,144	11,247	Jun	2,697	10,540	14%	6%
Jly	3,086	14,333	Jly	3,383	13,923	-10%	3%
Aug	3,105	17,438	Aug	2,204	16,127	29%	8%
Sep	2,539	19,977	Sep	2,853	18,980	-12%	5%
Oct	1,632	21,609	Oct	1,889	20,869	-16%	3%
Nov	1,705	23,314	Nov	3,135	24,004	-84%	-3%
Dec		23,314	Dec	1,485	25,489		

ASSESSOR'S OFFICE



Operating Budget:	\$1,241,462
Operating Expenditures:	\$1,190,499
Capital Outlay:	\$0
Capital Construction:	\$0
Fleet Expenditures:	\$0
Grant Funding:	\$0
1% Sales Tax:	\$0
Revenue (Non-grant)	\$519



ASSESSOR'S OFFICE

Campbell County Assessor: Troy D. Clements

Who We Are

The Assessor's Office is governed by the Wyoming Department of Revenue and is required to follow strict guidelines, rules, regulations, parameters, and statutes when valuing property, conducting property reviews, and treating everyone fair and equitable in the valuation process.

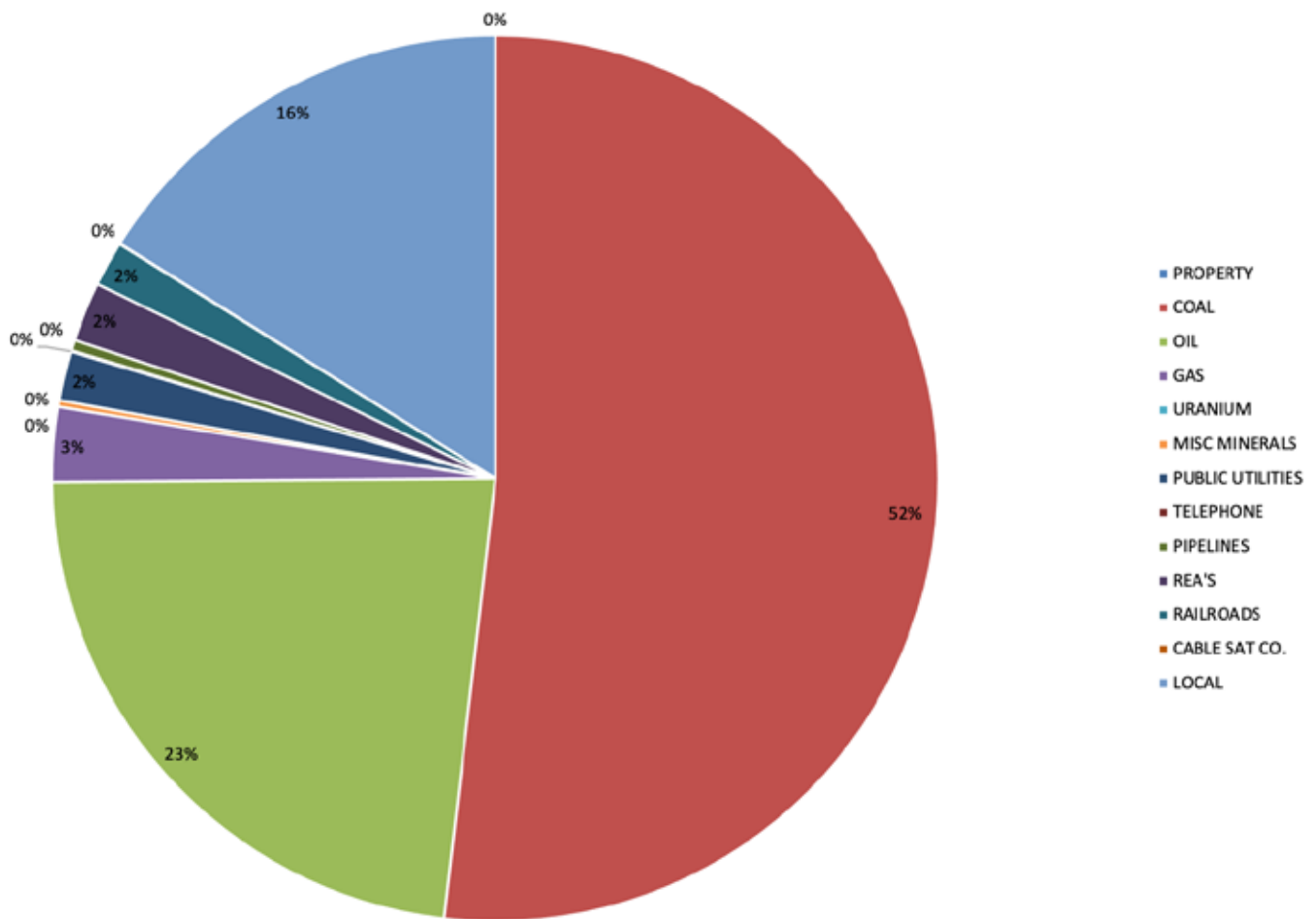
The Campbell County Assessor's Office currently employs 11 full-time employees, including the County Assessor. The staff in the assessor's office is dedicated to producing quality work, and with a combined 129 years of service, they have the knowledge to get the job done.

Our main goal is to serve the public in a manner that reflects sound, accurate and up-to-date data. We revalue property every year based on the current market conditions through sales and other equivalent information.

ASSESSOR'S OFFICE

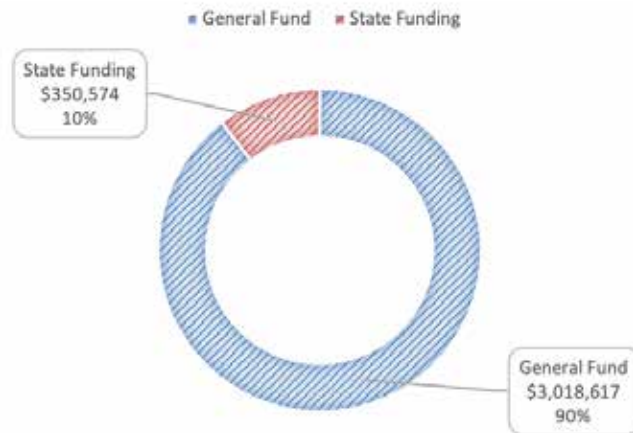
BY THE NUMBERS

2015 was a stellar year for Campbell County with a record high assessed valuation of \$6.2 billion. Our FY19-20 assessed valuation was similar to that of the FY04-05 time frame due to the declining mineral industry.



Although we are experiencing some downturn in the mineral industry, there still seems to be some continued growth around Gillette and surrounding areas.

ATTORNEY'S OFFICE





ATTORNEY'S OFFICE

Ron Wirthwein, Jr., Campbell County & Prosecuting Attorney

Who We Are

The County Attorney's Office is responsible for the prosecution of criminal offenses occurring in Campbell County and represents and advises the various county entities in civil matters. Ronald E. Wirthwein, Jr, was re-elected in 2018 and ended his term in October of 2020. Charlene Edwards, Dan Reade, Nathan Henkes, Jeani Stone, Kyle Ferris, Jonah Buckley, Sara Tappen, Steve McManamen, Jenny Staeben, Corinne Miller, and Emily Simper served as Deputy County & Prosecuting Attorneys in FY19-20.

In addition to the prosecuting attorneys, support staff plays an integral role in the County Attorney's Office. Support staff in FY19-20 included Lyla Fevold, Maria Franz, Teresa Kirkpatrick, Kelly Wallem, Maureen Costello, Marcy Owens, Staci Jackson, Vikkie Vavra, Elizabeth Thrailkill, Joye Allen, Briana Keller, and Christa Kosola. Monica Eskew-Weber and Brandy Harder served in the Campbell County Attorney's Office Crime Victim/Witness Office. The County Attorney's Office supervises the Campbell County and City of Gillette Juvenile Diversion, Teen Intervention and Early Age Intervention Programs. The Juvenile Diversion Office staff in FY19-20 consisted of Erica Wood, Erin Gauthier, Dawn Livesay, and Randy Monk.

FELON CASES

After several years of declining felony cases prosecuted by The County Attorney's Office, FY19-20 saw a significant increase with 417 felony defendants compared to approximately 323 felony defendants in 2018, 381 felony defendants in 2017, 401 felony defendants in 2016, and 408 felony defendants in 2015, 375 felony defendants in 2014, 300 felony defendants in 2013, and 250 felony defendants in 2012.

MISDEMEANOR CASES

The number of misdemeanor cases in FY19-20 was 7,143, an increase over 2017 (approximately 6,555 cases) but a decrease over previous years (2018 unavailable due to a software change).

- » 2016—7,500 cases
- » 2015—10,033 cases
- » 2014—11,336 cases
- » 2013—9,536 cases
- » 2012—9,925 cases

JUVENILE COURT CASES

Juvenile court cases involve neglected and abused children, delinquent children and children in need of supervision. Court-ordered treatment, counseling, probation, community service, and education's importance are emphasized in juvenile court.

There were 142 new juvenile cases filed in FY19-20, compared to:

- » 185 in 2018
- » 117 in 2017
- » 157 in 2016
- » 224 in 2015
- » 308 in 2014

CIVIL CASES & COUNTY LEGAL ISSUE

The civil department provides legal assistance to the Campbell County Commissioners and other county elected officials, boards and departments. Additionally, a deputy county attorney is assigned to advise the Sheriff's Office and jail of civil issues that may arise. Civil attorneys provide counsel regarding employment issues, roads, planning and zoning, taxation and assessment, collections and contract drafting and review. Furthermore, civil attorneys represent Campbell County at involuntary commitment proceedings for individuals who have mental illness and, as a result, poses a danger to themselves or others, requiring court-ordered treatment.

CRIME VICTIM OFFICE

The Campbell County Attorney's Crime Victim Office empowers victim participation in the criminal justice system. Victim/Witness Coordinators Monica Eskew-Weber and Brandy Harder act as liaisons between the prosecuting attorney and victims, assist in the coordination and trial preparation of victims and witnesses, actively collaborate and communicate case status to ensure victim safety and restitution recovery. Community collaboration is key to providing effective and quality services to victims in our community. Coordinators work with the Campbell County Sheriff's Office, Gillette Police Department, Wyoming Highway Patrol, Department of Family Services, and Probation and Parole.

COLLABORATION OF EFFORTS

During the FY19-20, several agencies have assisted the Campbell County Attorney's Office in the prosecution of criminal offenses. The Campbell County Attorney's Office acknowledges the cooperation and excellent job done by the Gillette Police Department, the Campbell County Sheriff's Department, the Wyoming Game and Fish Department, the Wyoming Highway Patrol, Division of Criminal Investigation, Adult Probation and Parole, Campbell County Juvenile Probation, Campbell County Fire Department, Gillette Abuse Refuge Foundation and the Department of Family Services in the investigation of cases and assistance given to the County Attorney's Office.

CAMPBELL COUNTY JUVENILE DIVERSION PROGRAM

The Juvenile Diversion Program began in 1999, mainly in response to the juvenile court system's overload. It is a voluntary program offered to juveniles between the ages of 5-17, who are first-time criminal offenders. It has been very successful for first-time juvenile offenders by providing services on the front end rather than after the juvenile offender has become involved



in the court system. Certain eligibility requirements must be met to be eligible for the program. Diversion ensures juveniles who successfully complete the program will have NO RECORD OF CONVICTION.

The Juvenile Diversion Program's mission is to turn mistakes made by first-time offenders into an educational opportunity and decrease future criminal recidivism. The Campbell County Juvenile Diversion Program is housed in the County Attorney's Office. The Diversion program consists of these programs and processes: Campbell County Juvenile Diversion Program (1999), Early Age Intervention Program (2001), Teen Intervention Program (2006), and Community Corrective Thinking Classes (2009), and the Single Point of Entry Process (2009).

The Juvenile Diversion Program ultimately saves money and decreases criminal recidivism.

Recidivism data from July 1, 2014, to December 31, 2018, revealed youth who participate in the Juvenile Diversion Program are less likely to re-offend than those who do not participate in the Juvenile Diversion Program. Even juveniles who do not successfully complete Diversion are still less likely to re-offend than those who do not participate at all.

- » 84% of Diversion graduates DO NOT re-offend
- » 56% of youth who participated and failed Diversion DO NOT re-offend
- » 52 % of juvenile offenders who do not participate in Diversion re-offend

Juvenile Diversion collaborates with the Gillette Police Department, City of Gillette Municipal Court and Attorney's Office, City of Wright Municipal Court, Campbell County Sheriff's Office, and the Campbell County School District.

These programs are in partnership among:



FY19-20 in Review:

Staffing: Juvenile Diversion currently has five staff funded by Campbell County and the City of Gillette:

- » County Diversion Officers Randall Monk and Erica Wood
- » County Data Entry Clerk Dawn Livesay
- » City of Gillette Diversion Officer Erin Gauthier
- » County/City of Gillette Community Service Director Nikki Nellermoe. This position is also shared between the Juvenile Diversion Program and the Campbell County Juvenile Probation Office and is jointly funded by the county and city.

ATTORNEYS OFFICE

BY THE NUMBERS

- » 338 youth were screened for citations, not including minor traffic offenses, Game and Fish violations, or tobacco citations.
- » 474 additional citations were forwarded to court for tobacco and traffic violations.

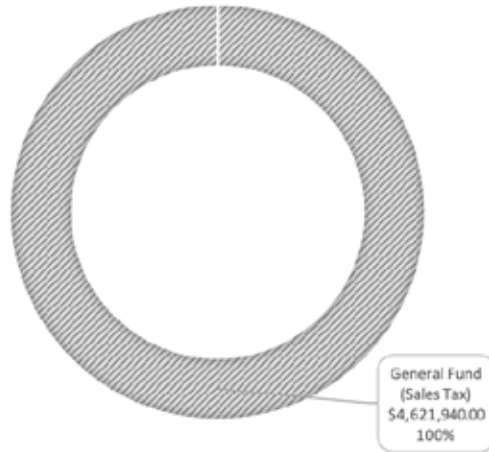
Crimes Screened in FY19-20 were:

- » 134 Minors in Possession/Use or Possession of a Controlled Substance
- » 39 Shoplifting/Larceny
- » 41 Assault or Breach of Peace
- » 25 Destruction of Property
- » 99 other offenses.

What Makes Diversion Unique?

- » Holds juveniles accountable for their thinking and behavior, resulting in more favorable decisions and a reduced number of juveniles entering the court process
- » One-on-one interaction and mentoring
- » Improved performance in school
- » Increased communication between parents and juveniles
- » Focus on strengthening the family unit to change criminal thinking patterns
- » Involve youth in prosocial activities
- » Corrective Thinking and Character Counts
- » Camp POSTCARD (Peace Officers Striving to Create and Reinforce Dreams) is a weeklong camp for fifth and sixth-grade students. Camp POSTCARD was canceled in 2020 due to the COVID pandemic.
- » In 2020, Juvenile Diversion participants completed 935.25 community service hours. Fewer community service hours were completed in FY19-20 due to COVID complications. It was critical to keep both the juveniles and worksites safe as the pandemic situation evolved.

C A M - P L E X





CAM-PLEX

Executive Director: Jeff Esposito

Board Members: DON HAMM; Chairman, HEIDI GROSS; Treasurer, DARIN EDMONDS; Board Member, ROBERT QUINTANA; Vice-Chairman; SKYLER POWNALL, Board Member, FRANK STEVENS; Attorney, CHARLENE CAMBLIN; Secretary, TROY ALLEE: Board Member

Who We Are

CAM-PLEX is host to national, regional, state and local events each year. For 35 years CAM-PLEX has housed a multitude of events providing quality of life and economic impact to Campbell County. This has remained true despite the obstacles Covid-19 has presented. CAM-PLEX worked closely with Campbell County Public Health to ensure Covid-safe events. With the creativity of staff combined with the flexibility and perseverance of customers, CAM-PLEX was able to accommodate numerous events. The CAM-PLEX campus boasts indoor and outdoor space unrivaled to other event spaces in the region making us an ideal location for socially distanced events. Space was our competitive edge as the country entered an unprecedented time. CAM-PLEX provides versatility and opportunity beyond imagination. Community, customers, and staff keep the facility thriving even when times are tough! Visit www.cam-plex.com for more information.

Your Ideas | Our Expertise | Endless Event Possibilities!

YEAR IN REVIEW

Energy Hall and the Heritage Center Theater underwent a massive renovation and remodel. Events scheduled in those buildings were temporarily relocated to other spaces on campus. Energy Hall is now a proper ballroom complete with upgraded lighting, professional conference rooms, carpeted floors, drop down screens, new movable walls, and wall treatments. The theater received new seating, updated lighting and chandeliers, redesigned skylights, stage curtains, additional restrooms, an elevated lobby space, and relocated concession area. The interior design was created by Heather Rodriguez, a long-time Campbell County resident. Her vision led to a beautiful, modern, warm, and welcoming space.



CAM-PLEX established a new event segment two years ago. The newly created sports segment is growing and flourishing. Events added include youth sports, equestrian events, national competitions, and adult club sport tournaments. The next fiscal year will be promising as well.

CAM-PLEX staff embraced the pandemic with an eye for change and creativity. Events were added and adjusted to fit the new mandates, including adding virtual meetings and events. Staff diligently worked with customers to recreate events. Customers adapted to the changes and became co-creators of new event experiences. Determination and creativity were at the core of every event.



CAM-PLEX

»

BY THE NUMBERS

The Covid Pandemic shut the country down and CAM-PLEX was not exempt. During the few months CAM-PLEX was required to shut their doors, staff worked together to beautify the campus. To reduce expenses in light of reduced incoming revenue, the Administrative and Marketing Departments took on tasks typically done by Operations and Operations part-time seasonal staff. The budgeted amount for part-time staff is \$109,250. With the help of other departments, CAM-PLEX saved \$44,097. For example, 1,560 stalls were cleaned with the help of all departments.



CHILDREN'S DEVELOPMENT SERVICES



Operating Budget:	\$6,138,417
Operating Expenditures:	\$5,839,527
Capital Outlay:	\$0
Capital Construction:	\$0
Fleet Budgeted:	\$77,645
Fleet Expenditures:	\$77,645
Grants Budgeted:	\$3,728,322
Grants Expended:	\$3,588,591
1% Sales Tax:	\$19,545
Revenue (Non-grant):	\$4,273



CHILDREN'S DEVELOPMENT SERVICES

Bob Tranas, Executive Director

Who We Are

We are an Early Childhood Education program accredited through the National Association for the Education of Young Children (NAEYC). We are an organization built on integrity that respects each individual's value and promotes personal and professional growth of all who are associated with Children's Developmental Services of Campbell County (CDS-CC). Daily, it is our mission to promote every child's value, so we may achieve our vision of providing comprehensive quality early childhood services for children and their families, so every child achieves their fullest potential.

What We Do

CDS-CC provides the following services for infants, toddlers and preschool-age children with and without disabilities and their families:

- » Early Intervention and Education Program Special education services and supports for children with developmental disabilities age birth through five years
- » Early Childhood Education provides an inclusive learning environment for children with and without disabilities aged three through five years, following Creative Curriculum
- » Early Head Start provides home-based services for pregnant women, infants and toddlers from birth to three years of age



We provide free developmental screenings for all children birth through five years of age in Campbell County.

Screenings completed January 2020 through December 2020

Screenings for children birth to three years of age			
Total Screened	Recommended for rescreening	Referred for testing	Signed to an Individual Family Service Plan (IFSP)
255	16	68	42

Screenings for children three through five years of age			
Total Screened	Recommended for a rescreen	Referred for testing	Signed to an Individual Education Plan (IEP)
316	9	80	63

We provide preschool services to children with and without disabilities in multi-age classrooms

Age	3-year old's	4-year old's	5-year old's
Current # of children	116	156	62

We work collaboratively with Campbell County School District to transition kindergarten-eligible children

This past year we transitioned children:

» with an Individual Education Plan (IEP)	84
» with an Individual Service Plan (ISP)	1
» who no longer qualify for IEP services	19
» who are developing typically	66
» Total children transitioned to CCSD	170

We support private preschool/childcare providers in Campbell County

- » We trained 35 providers on social-emotional development using Adverse Childhood Experiences (ACES) and Trust-Based Relational Intervention (TBRI) programs
- » We provide individualized support to private providers on specific child behaviors
- » We provided special education services and support to 25 children in eight other Campbell County preschools



EARLY HEAD START

External Review: Early Head Start's most recent federal reviews occurred June 8-12, 2020, and July 25-29, 2016. A Focus Area One monitoring review was completed in June 2020. The 2016 review was the Fiscal/ERSEA (Eligibility, Recruitment, Selection, Enrollment and Attendance) review. Based on the information gathered, the CDS-CC Early Head Start was designated as a program in good standing and had no outstanding issues of compliance with the Federal Head Start Performance Standards.

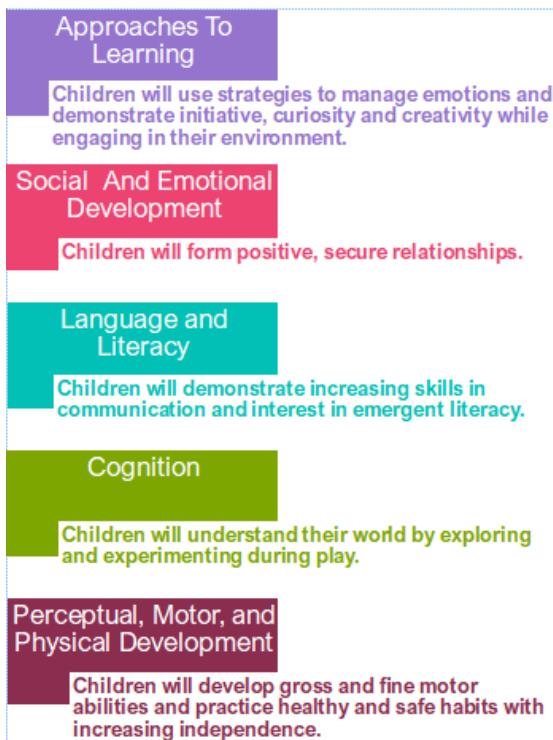
EARLY HEAD START

BY THE NUMBERS

- » **75%** of Early Head Start Children received well-child exams
- » **55%** of children aged one and older received a dental exam
- » **14%** of Campbell County's **409** eligible children aged birth to three below the federal poverty level received Early Head Start services

School Readiness and Parent Involvement: Early Head Start at CDS-CC recognizes that parents are the primary teachers for their children. Early Head Start home visitors work closely with

families to plan visits, provide knowledge, encourage engagement in activities that support child development, and promote positive change toward healthier lifestyles for parents and young children. Through developing these relationships with families, the home visitors work with them as partners to identify strengths, goals, challenges, and strategies to meet family and child needs. School readiness begins at birth as adults support child growth and development through interactions during everyday routines and experiences. When foundational skills are developed early in life, children enter school ready to learn. We encourage families to support their child's learning by engaging in-home visits, socialization, and the goal-setting process.



Funded and cumulative enrollment for Early Head Start

ENROLLMENT SOURCE	FUNDED SLOTS	CUMULATIVE ENROLLMENT
Children	35	49
Pregnant	1	7

The Average monthly enrollment
(as a percentage of funded enrollment) was 100%

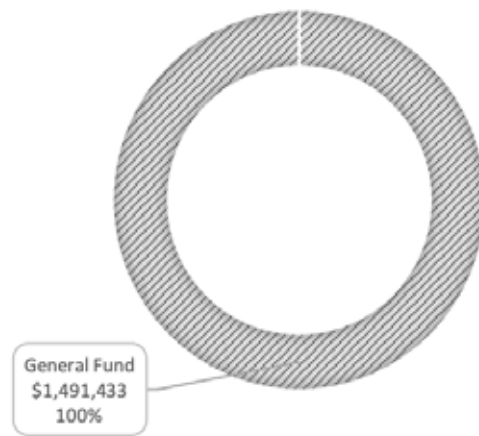
YEAR IN REVIEW

- » CDS-CC Board of Directors established a new Strategic Plan for the Department
- » CDS-CC Board of Directors updated our Vision and Mission
- » CDS-CC Early Head Start demonstrated 100% compliance during their last Federal Review
- » We maintained our accreditation through the National Association for the Education of Young Children (NAEYC)

CDS-CC Board of Directors

- » Bertine Bahige, Chairman
- » Wendy Balo, Vice-Chairwoman
- » Tyler Watts, Treasurer
- » Cindy Reardon, Secretary
- » Holly Hink, Member

CLERK OF DISTRICT COURTS



Operating Budget	\$1,623,444
Operating Expenditures	\$1,491,433
Capital Outlay:	\$0
Capital Construction:	\$0
Fleet Expenditures:	\$0
Grant Funding:	\$0
1% Sales Tax:	\$0
Revenue (Non-grant)	\$128,698



CLERK OF DISTRICT COURTS

Clerk of District Courts: Cheryl Chitwood

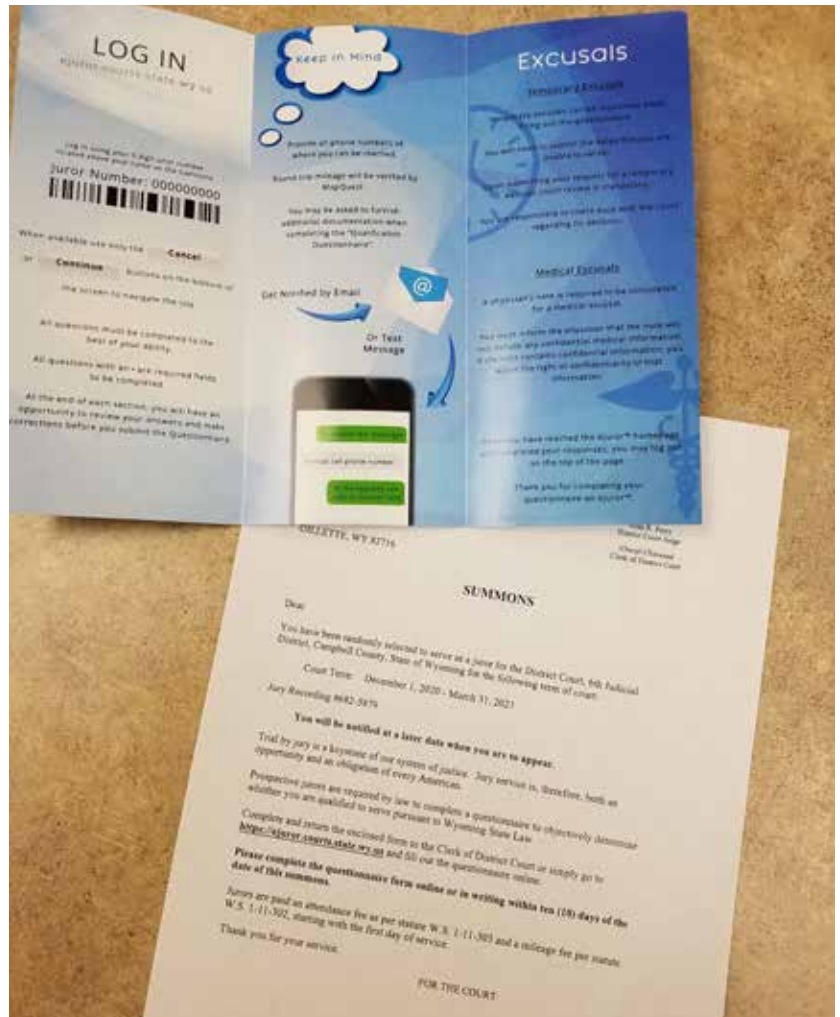
Who We Are

The Clerk of District Court is mandated by the Wyoming Supreme Court Rules and Wyoming State Statutes. Each Clerk of the District Court shall keep and make up the records and books of the court of their particular county, receive all cases filed therein, properly record or attend to the same.

Due to COVID-19, the number of filings significantly decreased, but we stayed plenty busy.

YEAR IN REVIEW

- » Changes in the Office: Filing Fees increased from \$110.00 to \$120.00 for civil cases, and probate filing fees increased from \$150.00 to \$160.00. The increase is due to the Supreme Court's Automated Technology Fee increase.
- » All documents filed shall be on 8 1/2 by 11-inch paper and one-sided.
- » The Clearview Jury System was implemented, allowing potential jurors to fill out the paper questionnaire and return to our office or complete the questionnaire online at ejuror.courts.state.wy.us.
- » Due to COVID-19, a dropbox was established for people who do not want to come up to the office. Payments and legal filings can be placed in the dropbox. We check the box twice a day.



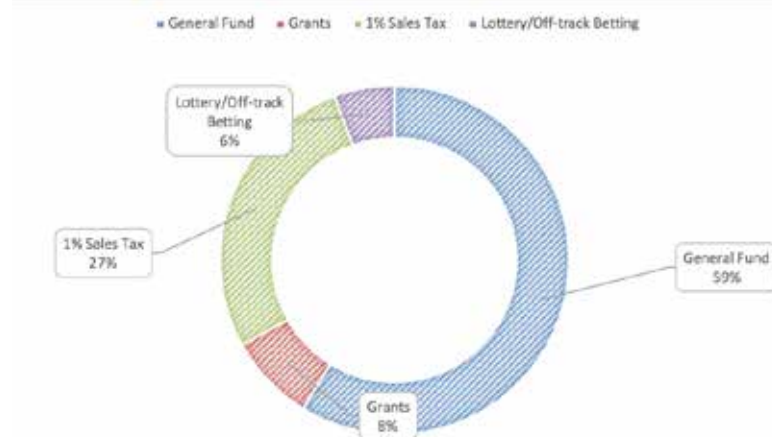
CLERK OF DISTRICT COURTS BY THE NUMBERS

- » We have scanned and entered 43,985 legal documents into our case management system
- » Processed 465 passports
- » Processed 1,455 search requests for cases on businesses or background checks on particular people
- » Eight criminal jury trials were held in the fiscal year. The Wyoming Supreme Court suspended jury trials from April 1 until July 13, 2020, due to COVID-19. We can now send out texts and emails to notify people of upcoming jury trials or excusal requests.
- » We also receive and record monetary payments for court-ordered assessments, including but not limited to child support, judgments, fines and restitution
- » We processed 39 Supreme Court and lower court appeals
- » Scanning in old files into the Case Management System

CLERK OF DISTRICT COURT FY1920 BUDGET

Operating Budget	\$1,623,444
Operating Expenditures	\$1,491,433
Capital Outlay:	\$0
Capital Construction:	\$0
Fleet Expenditures:	\$0
Grant Funding:	\$0
1% Sales Tax:	\$0
Revenue (Non-grant)	\$128,698

COMMISSIONERS OFFICE



Operating Budget:	\$10,788,166
Operating Expenditures:	\$3,848,732
Capital Outlay Budget:	\$1,488,230
Capital Outlay Expended:	\$295,443
Capital Construction Budget:	\$1,868,000
Capital Construction Expended:	\$1,607,544
Fleet Budgeted:	\$30,000
Fleet Expenditures:	\$0
Grants Budgeted:	\$2,012,949
Grants Expended:	\$530,171
1% Budgeted:	\$2,469,193
1% Expended:	\$1,803,252
Lottery/Off Track:	\$364,000
Revenue (Non-grant):	\$2,815



COMMISSIONER'S OFFICE

Commissioners – D.G. Reardon, Chairman, Rusty Bell, Mark Christensen, Robert Maul, Del Shelstad

Who We Are

County governments are political subdivisions of the state and are created to serve as an arm of the state at the local level in providing a wide variety of services for their citizens. As an arm of the state, counties have only those powers expressly granted to them by the constitution or statutory law. The primary responsibilities assigned to the Board of Commissioners are setting an annual budget for county departments, construction and maintenance of county roads, maintain the county courthouse and county buildings, planning and zoning, and emergency preparedness. The Board of Commissioners is also responsible for providing animal control, fire protection, parks and recreation programs, landfills, county libraries, airports, hospitals, public health.

Due to the significant quantity of natural resources located within Campbell County's boundaries, the Board serves as a Federal Cooperating Agency in federal land use planning and environmental assessment actions. The Campbell County Board of Commissioners has been a successful national leader in this role for many years.

WHAT WE DO

The Board of Commissioners continued their efforts to broaden the economic opportunities through the Carbon Valley Initiative. Current and past Boards have deliberately cultivated meaningful partnerships with numerous federal, state and private agencies. Our partnerships include our federal congressional delegation, the State of Wyoming, U.S. Department of Energy, UW School of Energy Resources, Wyoming Infrastructure Authority, the City of Gillette, Town of Wright and Energy Capital Economic Development. The efforts to develop these strategic partnerships are beginning to bear fruits that can drive a new era for carbon-based engineering and product development.

YEAR IN REVIEW

The 2019-2020 fiscal year (July 1- June 30) proved to be a tumultuous year. In 2017 and 2018, Campbell County began to see economic stabilization after two economically devastating years. In May 2019, Cloud Peak Energy filed for bankruptcy protection. On July 1, 2019, the first day of the new fiscal year, Blackjewel LLC filed for bankruptcy, temporarily shuttering the Eagle Butte and Belle Ayr mines. As a result, roughly 600 workers found themselves unemployed and owed back wages and retirement contributions. Later that day, Governor Mark Gordon arrived in Gillette to meet with the Board of Commissioners and other community leaders to address the community's next steps.

After numerous legal battles, the mines owned by Cloud Peak Energy and Blackjewel were sold. Navajo Transitional Energy Co. purchased Cloud Peak's assets, and Eagle Specialty Materials acquired Blackjewel's assets.



The bankruptcies left more than \$30 million in ad valorem taxes, originally liabilities of the bankrupt companies, owed to Campbell County. The Board of Commissioners entered into long-term re-payment agreements with the two acquiring companies. One agreement is a payment plan, which results in all back taxes being paid in full, while the other agreement results in approximately \$4 million in unpaid taxes. Both companies are current with their agreements. It is anticipated more than \$9 million will be repaid before June 30, 2021, leaving approximately \$13 million to be repaid over the next three to five years.

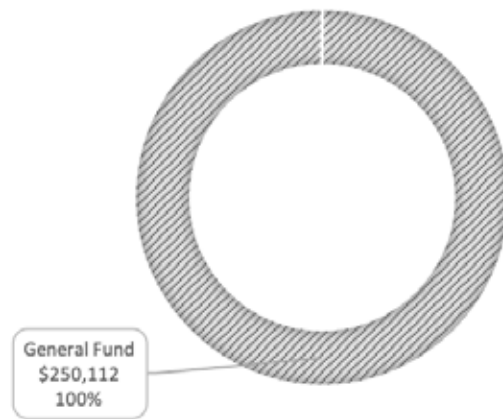
In January 2020, the world began hearing about a novel (new) virus, later named SARS-CoV-19, COVID-19 for short. By mid-March, the World Health Organization declared COVID-19 a global pandemic that resulted in crippled economies, millions infected, and thousands of deaths across our nation.

Campbell County's rural nature resulted in lower transmission rates and deaths than other places in the country. Our economy, however, was less insulated. Decreased travel, suspension of manufacturing operations in urban areas, and fewer goods and services sold resulted in sharp declines in demand for carbon fuel sources, further eroding our mineral-reliant economy. estimates project an assessed valuation of \$3.4 billion for FY21-22, nearly a 50 percent decrease from the highest valuations in 2015-2016.

The Garner Lake Road extension, realignment, milling, widening and overlay project was completed in the early summer of 2020. The project was a partnership between WYDOT, Campbell County, Contura Coal West, Western Fuels Wyoming and Wyodak Resource Development Corp. Contura Coal West, Western Fuels and Campbell County paid \$3.2 million, \$4.675 million and \$2.125 million, respectively, toward the project.



CORONER'S OFFICE



Operating Budget:	\$277,938
Operating Expenditures:	\$250,112
Capital Outlay:	\$0
Capital Construction:	\$0
Fleet Expenditures:	\$0
Grant Funding:	\$0
1% Sales Tax:	\$0
Revenue (Non-grant)	\$0

The logo for the Campbell County Coroner's Office is displayed on a glass window. It features the words "CAMPBELL COUNTY" in a bold, sans-serif font, with "CORONER" in a larger, bolder font below it. A white heartbeat line graphic starts under the "C" of "CORONER" and extends across the bottom of the text. The background shows a view through the window of a parking lot with trees and a building under a clear sky.

CAMPBELL COUNTY CORONER

CORONER'S OFFICE

Campbell County Coroner Paul Wallem

Who We Are

I would like to thank all the very valuable people who assist the Coroner's Office in fulfilling our duties. Many people and organizations work together to help make this office successful in our commitment to Campbell County citizens. I greatly appreciate their assistance and time. I want to thank my part-time deputy and my two emergency on-call deputies for their valued help.

My thanks to all the personnel with the Campbell County Sheriff's Office, Gillette Police Department, Wyoming Highway Patrol, Wyoming Division of Criminal Investigation/Crime Lab, Campbell County Fire Department, Campbell County Health staff and EMS personnel, Forensic Pathologist Tom Bennett of Sheridan, Wyoming, and Dr. Habbe from Rapid City Regional Hospital, Gillette Memorial Chapel and Walker Funeral Home. With assistance from all involved, we can provide professional service to our citizens.

WHAT WE DO

The duties of the Campbell County Coroner's Office include but are not limited to:

- » Determining the cause and manner of death
- » Ensuring the legal next of kin has been notified
- » Signing the death certificate
- » Ensuring the deceased has been positively identified
- » Assist families in every need through the process

CORONER'S OFFICE

BY THE NUMBERS

The most disheartening aspects of 2020 centered around the looming presence of fentanyl overdoses in our community and the doubling of suicide numbers from 2019. A significant focus for the newly elected coroner, Paul Wallem, was reigning in the budget. In Fiscal Year 18-19, \$332,533 was spent, but spending was decreased to \$250,112 in FY 19-20.

2019 Numbers: 108 cases | 2020 Numbers through Dec 1st: 109 cases

Natural: 79

Suicide: 6

Homicide: 3

Accidental: 20

Undetermined (manner): 0

Natural: 68

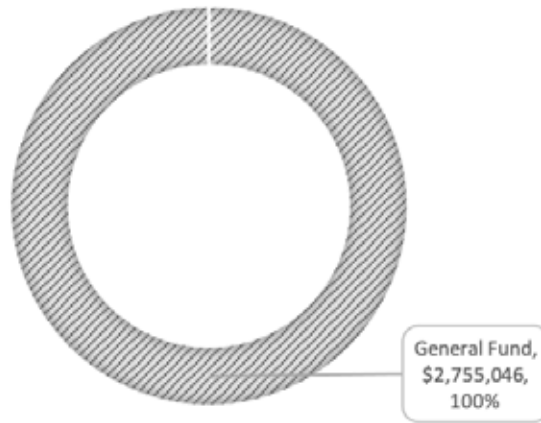
Suicide: 13

Homicide: 5

Accidental: 23

Undetermined (manner): 0

COUNTY CLERK'S OFFICE



<i>Operating Budget:</i>	\$3,261,692
Operating Expenditures:	\$2,722,606
Capital Outlay Budget:	\$36,000
Capital Outlay Expended:	\$32,440
Capital Construction:	\$0
Fleet Expenditures:	\$0
Grant Funding:	\$0
1% Sales Tax:	\$0
Revenue (Non-grant)	\$858,874



CLERK'S OFFICE

County Clerk: Susan Saunders

Who We Are

The Campbell County Clerk is an elected position mandated by the Wyoming State Statutes. This position is the chief budget officer and serves as the clerk to the Board of County Commissioners, attending their meetings, recording and publishing the meeting minutes.

The Clerk's Office has four primary divisions: Payroll/Accounts Payable, Titling, Recording (vault) and Elections. The Clerk's staff consists of a Chief Deputy Clerk, Accounting Manager, two employees in Payroll/Accounts Payable. Titling comprises seven employees, Recording (vault) has seven employees and one employee is in Elections.

PAYROLL/ACCOUNTS PAYABLE DIVISION

The Payroll Division is responsible for all payroll areas, including enrollment of new employees, filing of W-2 forms, and payment of all taxes associated with payroll. Payroll is responsible for maintaining accurate enrollments in all benefits and timely payroll checks for all County Departments. Accounts Payable processes all payments to vendors who have provided goods and services for all County Departments.

TITLING DIVISION

This part of the office handles titling of motor vehicles and non-motorized vehicles, watercraft, and snowmobiles, the filing of personal, federal, and state tax liens, marriage licenses, malt beverage and catering permits, and liquor licenses.



RECORDING DIVISION

This division of the Clerk's Office deals with oil and gas leases, royalty deeds, warranty, and quitclaim deeds. Mortgages and oil and gas liens are also filed in this part of the Clerk's Office along with overriding royalties, affidavits of heirship, survivorship, notary public, military discharges, and powers of attorney.

ELECTION DIVISION

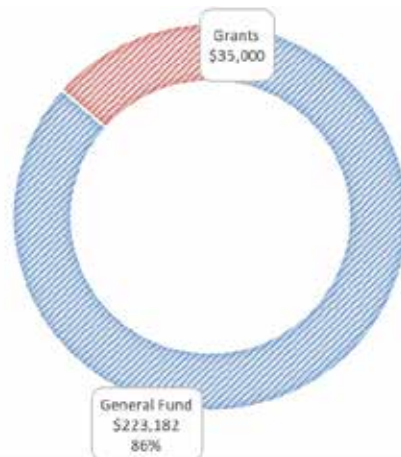
The Election Division conducts the primary, general and special elections. Additionally, all formation elections and enlargement elections for special districts are managed by the Election Division.

CLERK'S OFFICE

BY THE NUMBERS

- An average of 748 employees received paychecks throughout the year
- Approximately 518 accounts payable checks issued per month
- Motor vehicle titles issued in FY19/20 totaled 24,609, averaging about 2,051 titles per month
- 316 Marriage Licenses issued in FY19/20
- \$858,879 in revenue during FY19/20 for the recording of documents, titles, marriage licenses, and miscellaneous receipts
- 10,789 documents recorded in FY19/20, averaging 899 documents per month
- No elections were held in 2019

EMERGENCY MANAGEMENT



Operating Budget:	\$241,332
Operating Expenditures:	\$211,838
Capital Outlay Budget:	\$12,500
Capital Outlay Expended:	\$11,799
Capital Construction:	\$0
Fleet Expenditures:	\$0
Grant Funding:	\$35,000
1% Sales Tax:	\$0
Revenue (non-grant)	\$0



EMERGENCY MANAGEMENT

Coordinator: David King

Who We Are

Campbell County Emergency Management Coordinator David King is the only employee of the agency. However, crucial support is provided by EMA Volunteers Charlie Messenheimer, Wade Watson, Noland Peacock and Veronica Taylor.

The Campbell County Emergency Management Agency (CCEMA) works with the designated Emergency Managers Chuck Deaton for the City of Gillette and Robbie Gallob. Wyoming law requires every jurisdiction to have an Emergency Manager, appointed by the Governor, with the local governing body's advice and recommendation.

WHAT WE DO

CCEMA works to ensure our jurisdiction is prepared to respond to and recover from any hazard that may affect us through training and education of the personnel of local agencies and members of the public. Under the National Incident Management System (NIMS) mandates, CCEMA works to ensure our command and management structure is prepared to work within the Incident Command System (ICS). CCEMA also works within NIMS on preparedness, resource management and communications and information management.

Disasters and emergencies fall into a four-part cycle:

- » Preparedness – Includes planning, equipping, training and exercising skills, procedures and equipment.
- » Response – This is the “red lights and sirens” component and is the shortest phase of the emergency.
- » Recovery – This is the most prolonged phase, working to get back to what will become “the new normal.”
- » Mitigation – Identifying and using the lessons learned from response and recovery to revise planning, rebuild and prepare for the future by reducing the potential for loss.

CCEMA is responsible for developing the following plans:

- » EOP – Emergency Operations Plan – (Joint City, County, Town)
- » THIRA – Threat and Hazard Identification and Risk Assessment
- » HAZMIT – Hazard Mitigation Plan
- » HAZMAT – Hazardous Materials Response Plan
- » TCIP – Tactical Communications Interoperability Plan
- » TEP – Training and Exercise Plan
- » Warning/Notification Plan



YEAR IN REVIEW

2020 has been the year of COVID-19, and CCEMA has supported the Campbell County Public Health with local planning and coordination of our response. It has also been the year of “virtual” meetings and learning to navigate Zoom, Go-to-Meeting, Google Meet, Microsoft Teams and Adobe Connect, sometimes jumping between all of them on the same day.

Fortunately, the summer was relatively mild compared to many and Campbell County didn’t experience any significant weather events. That was especially helpful in August as Campbell County contracted with the Everbridge Notification System and transitioned from the CodeRed system for text, email and telephone call advisories and notifications. After nearly 20 years with CodeRed, learning and implementing a new system was a challenging experience. The new system also impacted members of the public who have signed up over the years for CCEMA advisories/notifications, as they needed to re-establish their accounts and notification preferences.

CCEMA Coordinator David King is in his second year as one of 36 members nationwide appointed to the Department of Homeland Security’s State, Local, Tribal and Territorial Government Coordinating Council (SLTTGCC). King represents “small population Emergency Management” on this advisory council’s efforts with the Cybersecurity information Security Agency (CISA).



LOCAL EMERGENCY PLANNING COMMITTEE

CCEMA works with the Campbell County Local Emergency Planning Committee (CCLEPC), a coalition of representatives of local response agencies, health care entities, state, county and municipal departments, non-profit volunteer agencies active in disasters, local industry and the public. The CCLEPC’s primary charter is local planning for hazardous materials response under the Emergency Planning and Community Right-to-Know Act. The CCLEPC has broadened its focus to include “all-hazard” planning.

EMERGENCY MANAGEMENT

BY THE NUMBERS

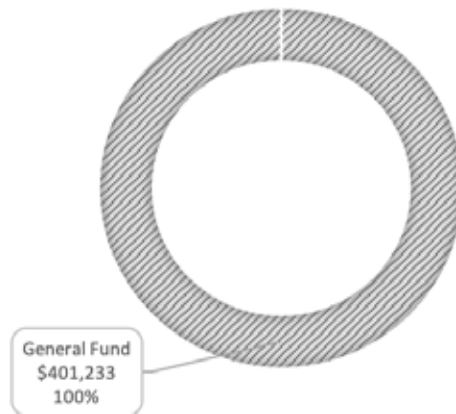
Facilities with Tier II Hazardous Chemicals are required to file a Tier II report annually. CCEMA received 1,078 Tier II reports from local facilities for the 2019 reporting year.

- » 41 facilities report they have extremely hazardous substances (EHS)
- » 551 facilities have chemicals that have acute toxicity
- » 660 facilities have chemicals with aspiration hazards
- » 692 facilities have carcinogenic chemicals
- » 313 facilities have chemicals that pose explosive hazards
- » 385 Facilities reported having chemicals that have germ cell mutagenicity.
(A germ cell mutagen is a chemical that may cause mutations in the germ cells of humans that can be transmitted to the progeny. A mutation is defined as a permanent change in the genetic material's amount or structure in a cell).
- » 547 facilities have chemicals that have Reproductive Toxicity
- » 190 facilities have chemicals identified as a gas under pressure
- » 34 facilities have chemicals, that when in contact with water, emit flammable gas
- » Nine facilities have self-reactive chemicals

Campbell County Everbridge Notification System provides notifications for the public. The system currently serves:

- » 6747 landline phones
- » 732 phone numbers signed up for "CCEMA Advisories"
- » 658 numbers are in the system for notifications by local coal mines of planned Cast Blasts
- » 344 numbers are in the system for advisories by local water & sewer and improvement & service districts

EXTENSION OFFICE



<i>Operating Budget:</i>	<i>\$434,518</i>
Operating Expenditures:	\$401,233
Capital Outlay:	\$0
Capital Construction:	\$0
Fleet Expenditures	\$0
Grant Funding:	\$0
1% Sales Tax	\$0
Revenue (non-grant)	\$0



EXTENSION OFFICE

Who We Are

The Campbell County 4-H Youth Development Educators, Kimberly Fry and Celeste Robinson coordinate all 4-H programming and activities, including clinics, workshops, events, local and state contests, and local, state and national trips, where youth gain both knowledge and life skills. The top five project areas include shooting sports, visual arts, swine, poultry, and horse.

4-H/YOUTH DEVELOPMENT

Year in Review:

New programming efforts focused on virtual quilting and a Poultry & Rabbit Palooza. Additionally, youth created project bags that included food and nutrition, livestock and seasonal bags. New programs also offered a mini Level Up Clinic, poultry classes, a Mini Project Week and a livestock judging contest at County Fair.

Ongoing programming included: horsemanship challenge, shooting sports, cake decorating, wool judging, livestock judging, Cloverbuds, Young Leaders, Level Up Livestock Clinic, Chili Bingo Fundraiser, Children's Festival, a sewing conference, leader training, record books, State Counselor Camp, scholarships and member participation at the county and state fair, Achievement Night, National 4-H Week, Showcase Showdown, and project classes for beef, rabbit, cat, dog, robotics and photography.

Cent\$ible Nutrition

Cent\$ible Nutrition Program Coordinator Tailor Morris offers opportunities for positive change in nutrition and physical activity for people with limited resources through education, multi-level interventions and community engagement. The goal of Cent\$ible Nutrition is to help families, childcare centers, partners, and the community create long-lasting healthy habits.

By The Numbers:

In FY19-20, 40 families and four youth groups enrolled in the Cent\$ible Nutrition Program. CNP assists with Little Free Food Pantries, which targets food insecurity, placing over 600 pounds of food in the pantries

COMMUNITY DEVELOPMENT

Michelle Vigil, the Community Development Educator, offers a variety of FREE educational training, teaching, and facilitation for the people of Northeast Wyoming, including Campbell, Crook, Weston, Sheridan, and Johnson counties. The no-cost, research-based classes, are available in person or via Zoom for non-profit, for-profit businesses, and government agencies. Class topics include financial literacy, leadership development, board training for non-profits and elected officials, facilitation, interpersonal skill development, and entrepreneurship lessons.

By the Numbers:

In 2019–2020, the Campbell County 4-H program included 559 youth with 115 1st year members, and 118 volunteers enrolled in the 4-H program.

Community Development Educator made 5,226 contacts in 2020.

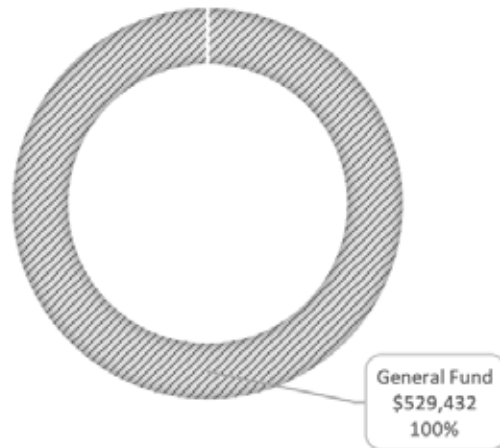
Master Gardeners logged 706 volunteer hours this past fiscal year and made over 2,700 contacts addressing many horticulture needs in the community.

Horticulture

Horticulture Program Coordinator, Mandy Reynolds, coordinates work with the Master Gardener Program, focusing on community outreach and engagement through conducting educational activities throughout the year. Programs include Master Gardener courses, the annual tree sale, community gardens, a seed library, urban orchard, Christmas Tree Chipping, and free educational classes for the public. The Horticulture Program also assists Campbell County citizens with plant, insect, and disease identification information as well as potential pest and disease control strategies.



C O U N T Y F A I R



<i>Operating Budget:</i>	\$637,109
Operating Expenditures:	\$523,882
Capital Outlay Budget:	\$5,550
Capital Outlay Expended:	\$5,550
Capital Construction:	\$0
Fleet Expenditures:	\$0
Grant Funding:	\$0
1% Sales Tax:	\$0
Revenue (Non-grant):	\$70,101



COUNTY FAIR

Fair Coordinator: Liz Edwards: Fair Board Members: Marilyn Christensen, Trena Bauder, Acacia Elkins, Joey Leegaard, Shawn Acord, Sarah Edwards, JD Gray

Who We Are

The Campbell County Fair is a place for people of all ages to relax and enjoy the achievements of the youth and residents of Campbell County. The Fair uniquely impacts every person, from showing livestock, entering a quilt in open class, or merely enjoying the entertainment. The Fair has something for everyone.

The 2020 Fair theme was initially slated as “100th Year Celebration,” complete with a grand community celebration. The Fair Board faced many challenges and decisions as our community and nation grappled with health concerns related to the COVID-19 pandemic. The fair community refocused and successfully had a “Back to Basics” Fair. The Campbell County Fair intends to celebrate the 100th year of the Fair in 2021.



The Campbell County Fair made the adjustments and changes necessary to conduct a safe and positive fair experience for the youth. The Fair included the Youth Livestock Shows, Youth Static Exhibits, Youth Livestock Sale, and a Ranch Rodeo.

The Campbell County Fair is one of the largest youth events in Campbell County. The Fair Board prides itself on striving to provide an environment full of opportunity for the youth (4-H, Future Farmers of America, Girl Scouts, Boy Scouts) and community to come together to display their products for competition and enjoy relaxing entertainment. The Fair Board encourages the youth and public to bring products that they have created, studied and grown.

YEAR IN REVIEW



Exhibits:

The Campbell County Fair welcomed 223 4-H members exhibiting over 1400 static projects. Fifteen Future Farmers of America (FFA) members entered 37 static exhibits. Youth livestock shows, comprised of 221 4-H and FFA members, exhibited over 1450 animals during the week of the Fair. Open Class exhibitors (non-4-H/FFA members) were canceled this year.

Youth Livestock Sale:

Campbell County businesses and individuals once again demonstrated tremendous support for the 2020 Youth Livestock Sale. The sale grossed \$530,726.95 for the 231 youth selling market animals.

Entertainment:

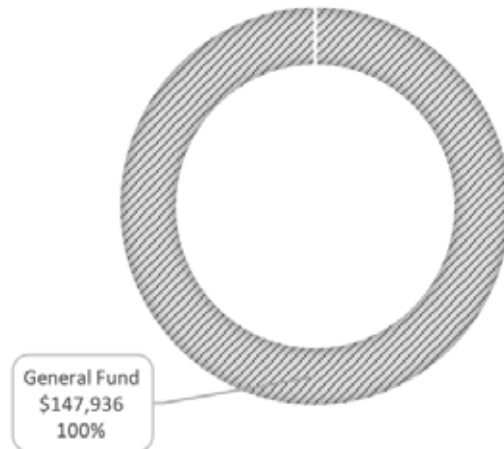
The Fair Board decided to cancel most entertainment, except the Ranch Rodeo. The Ranch Rodeo entertained spectators and contestants with mutton bustin', mini bronc, match bronc, and an energetic team relay event.



The Campbell County Fair Board would like to thank the many businesses in Campbell County and the surrounding area for their continued support and help to make this all possible. A huge “Thank You” goes out to the staff at CAM-PLEX and the Campbell County Commissioners for their support.



FLEET



<i>Operating Budget:</i>	<i>\$128,164</i>
Operating Expenditures:	\$123,617
Capital Outlay:	\$0
Capital Construction:	\$0
Fleet Expenditures:	\$24,319
Grant Funding:	\$0
1% Sales Tax:	\$0
Revenue (Non-grant)	\$0



FLEET

Manager: Tony Langone

Who We Are

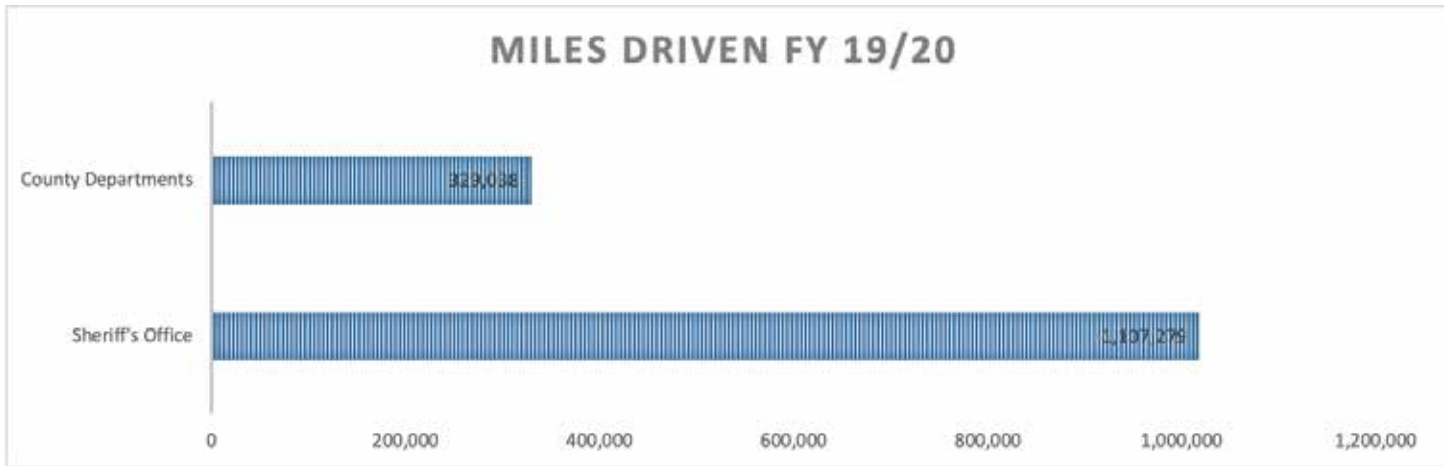
Over the last year, Fleet has been working with ITS in the implementation of our new Tyler Munis software. This system will allow us to manage capital assets better and streamline work orders throughout the county. This new software is also going to be used by both Joint Powers Boards for their fleets. Fleet also continues to sustain a vehicle replacement fund (through annual depreciation) used to purchase new vehicles. Fleet continues to analyze processes and assets to increase efficiencies where possible.

MISSION STATEMENT

To provide effective management, maintenance and repair of the fleet assets, to keep costs down and to keep departmental operations at peak efficiency and readiness.

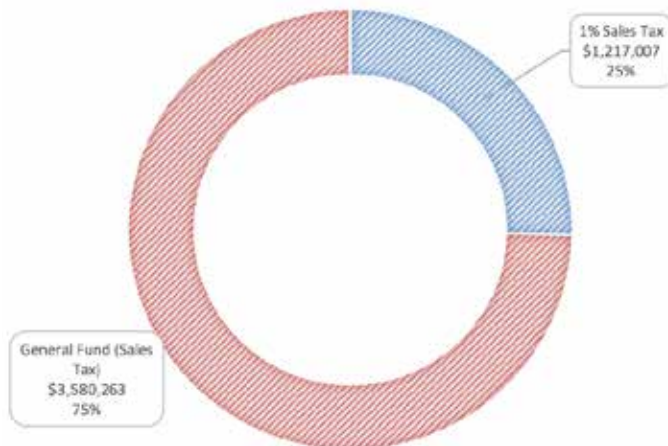
COUNTY FLEET

BY THE NUMBERS



Sheriff's Office – 1,017,279 miles in FY 19/20
County Departments – 329,038 miles in FY 19/20

CAMPBELL COUNTY FIRE DEPARTMENT





FIRE DEPARTMENT

Fire Chief: Jeff Bender. Board Members: Chris Beltz–Chairman, Jeff Boardman – Member, Joe Case–Vice Chairman, Jason Hawk – Member, Bill Sims– Secretary/Treasurer, Bruce Brown – Member, Trent Jones–Member

Who We Are

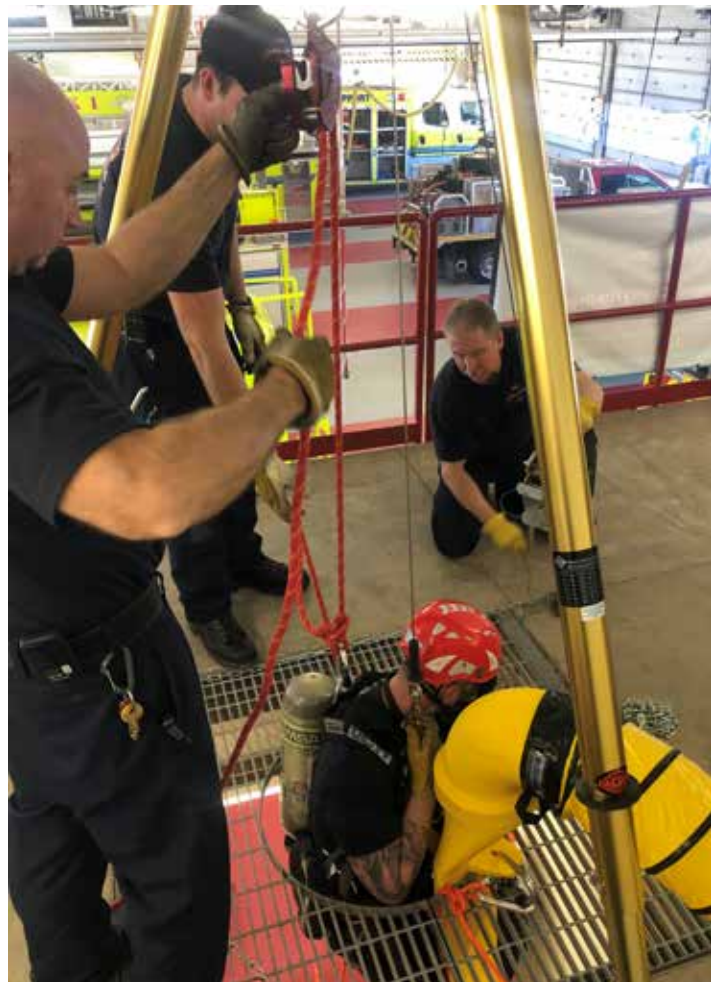
The Campbell County Fire Department (CCFD) is a combination department, which means we rely on career firefighters and part-time (volunteer) firefighters to meet the needs of the citizens of Campbell County. The CCFD is responsible for fire and rescue services throughout Campbell County, the City of Gillette and the Town of Wright.

We operate out of 10 fire stations, one training facility and one maintenance facility. The CCFD is funded by Campbell County, the City of Gillette and the Town of Wright, who appoint a proportionate number of members to sit on the Joint Powers Fire Board.

WHAT WE DO

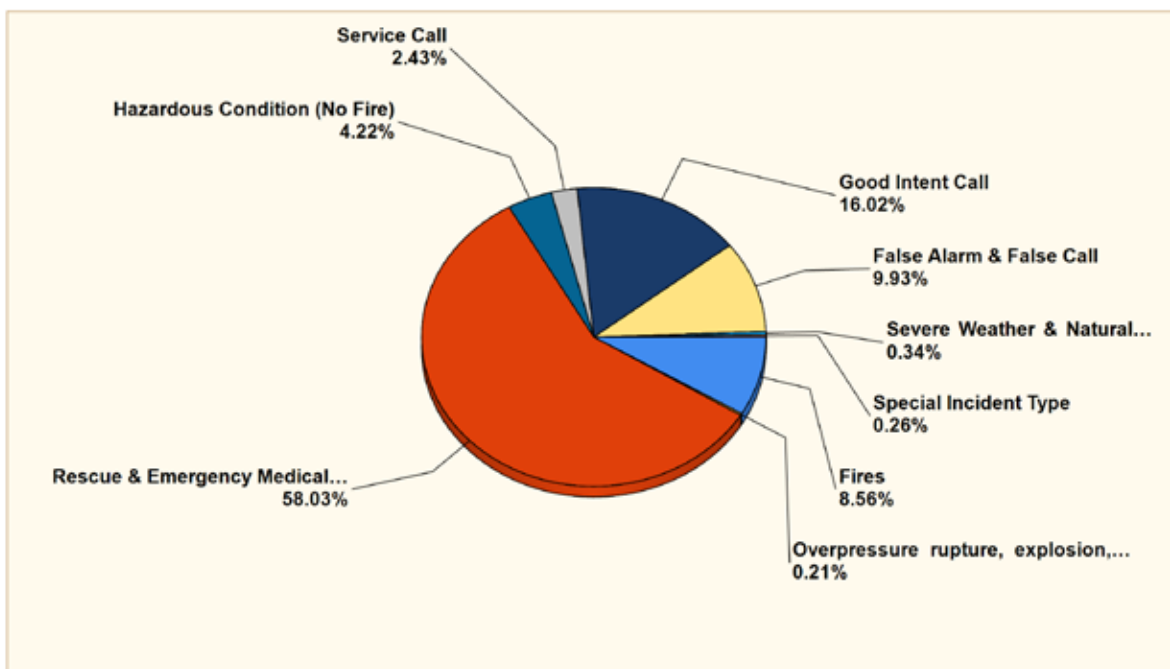
CCFD provides an all-hazards response to the citizens and visitors of Campbell County, including structure fires, wildland fires, life-threatening medical or trauma calls, hazardous materials response, vehicle extrication and multiple types of complex rescue situations. We respond to these calls with a mixture of full and part-time employees. This staffing model allows us to be cost-effective and leverage the talents of our part-time firefighters and officers. Beyond serving the citizens of Campbell County, we also host one of eight Wyoming Office of Homeland Security Regional Emergency Response Teams responsible for hazardous materials and technical rescue in Crook, Weston, Campbell, Sheridan and Johnson Counties.

The Fire Department started the year by conducting our annual new recruit firefighter academy. This process added seven recruits to our part-time firefighter ranks, which tend to fluctuate through the year. These firefighters undergo an extensive training program with over two hundred hours of classroom and hands-on instruction. COVID 19 necessitated a move to a hybrid training model along with a hybrid staffing plan. We opened Station 3 (RC Ranch) for several months to separate operational staff as much as possible.



FIRE DEPARTMENT BY THE NUMBERS

The addition of 8 seasonal wildland Firefighters was a welcome addition as we had an above-average fire season with 129 wildland fires that burned just under 6,000 acres. The Department continues to manage the trend of increased service demand as we experienced another 4% increase in calls for service this year. The calendar year wraps up again with our annual recruitment drive for part-time volunteer personnel. This year's efforts have produced 14 recruits for our 2021 academy.



of Incidents by Month

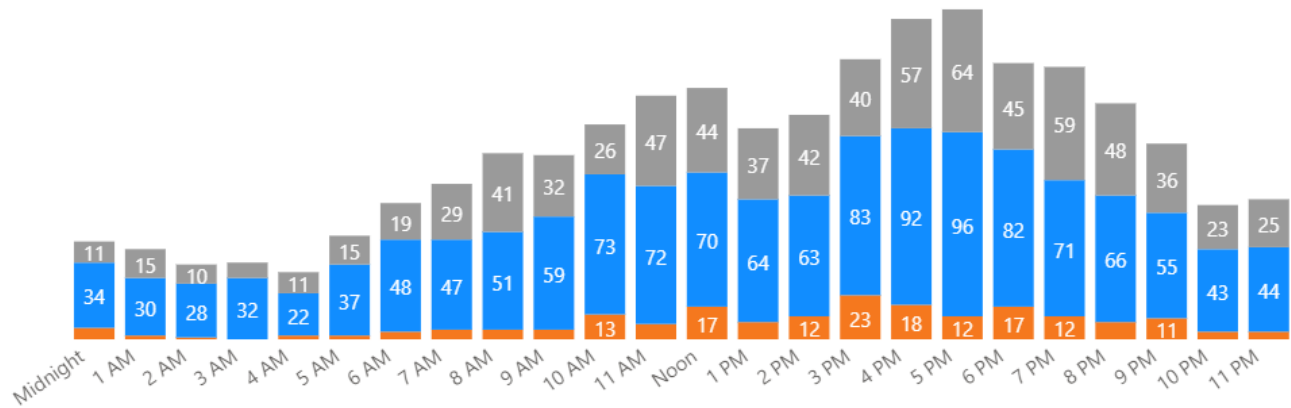
● # of Incidents ● # of Incidents (Prior Year)





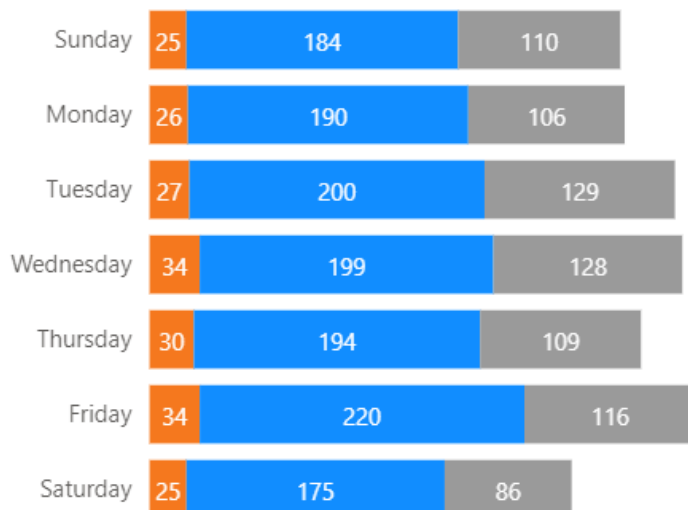
of Incidents by Hour of the Day

Incident Category ● Fire ● EMS ● Other



of Incidents by Weekday and Incident Category

● Fire ● EMS ● Other



10,605

Training Hours

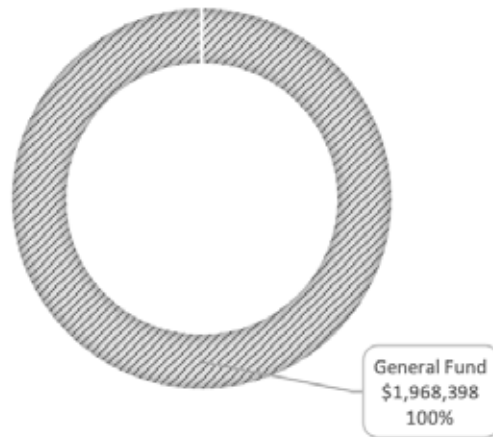
42.7%

of our calls overlapped
another call for service

2,347

Calls for Service

HUMAN RESOURCES / RISK MANAGEMENT



Operating Budget:	\$2,197,151
Operating Expenditures:	\$1,968,398
Capital Outlay:	\$0
Capital Construction:	\$0
Fleet Expenditures:	\$0
Grant Funding:	\$0
1% Sales Tax:	\$0
Revenue (Non-grant):	\$594,616



HUMAN RESOURCES/RISK MANAGEMENT

Executive Director: Charlotte Terry

Who We Are

The Human Resources/Risk Management Department is a staff of five, consisting of three Human Resources Risk Management Generalists, a Senior Administrative Assistant and an Executive Director.

The Human Resources/Risk Management Department provides support to all County departments by specializing in benefits administration, compensation, risk management, hiring practices, implementing personnel, health and safety guideline policies, while coordinating training and employee support. All the Human Resources/Risk Management Department's efforts remain centered around protecting the health and well-being of the most critical of all assets, the employees of Campbell County. Delivering meaningful support for employees allows them to focus and succeed at providing high-quality services to Campbell County citizens.

We also fund, support and participate in the following committees:

- » **Wellness Committee** – provides programs to promote and support our employees on their health journeys while decreasing health insurance costs through preventative measures.
- » **Employee Recognition Committee (ERC)** – provides programs to better recognize the achievements and value of the County’s employees and maximize their effectiveness with a limited budget. The programs include the Most Valuable Personnel, Star-Worthy and special Recognition Days. With the pandemic, the ERC focused on recognizing the community of helpers from within the County.
- » **Safety Committee** – programs continued to provide a basis for achieving goals that allow the County to take advantage of both the Drug-Free Workplace and Safety Discount Programs. These discount programs have saved Campbell County more than \$350,000 in Workers’ Compensation payroll tax during the last four years.
- » **Personnel Committee** – provides a panel of individuals from varying departments to ensure job positions are pointed and placed correctly within pay ranges.
- » **Compensation Committee** – provides a panel of individuals striving to make the best recommendations on compensation and benefits to the employees. Focuses on making fiscally responsible recommendations and the best package available.

YEAR IN REVIEW:

2019/2020 was a year of change for the Human Resources/Risk Management Department. The department welcomed a new Executive Director and two new HR/Risk Management Generalists. The department oversaw the implementation of a new compensation structure, new employee processes, an overhaul of the Safety Incentive Program, a new Defensive Driving platform, and a new employee evaluation procedure.

As Campbell County continues to adjust new levels of fiscal restraint coupled with a pandemic’s challenges, the employees of Campbell County continued to meet and overcome those challenges while maintaining the level of services provided.





At the onset of the COVID-19 pandemic, the HR/ Risk Department strove to provide support to departments in numerous ways, recommending scheduling changes, work from home opportunities, and other programs to keep our employees safe and productive the citizens of Campbell County. All County employees strove to maintain services to the public and keep our County running as smoothly as possible.

HUMAN RESOURCES/RISK MANAGEMENT

BY THE NUMBERS

The employee turnover rate decreased in FY19-20 from 12.2% in FY 18/19 to 6.2%. The primary factor impacting turnover is job opportunities. As in prior years, one of the primary factors was pay. The County completed a compensation study in FY19-20 and is poised to implement a new compensation plan beginning in FY20/21.

As Campbell County, along with the rest of the nation, continue to see rising healthcare costs, the Compensation Committee worked diligently to recommend changes to reduce spending by both the employees and the County. The premium structure and Health Care Saving Plan employer incentives' careful design continued to increase enrollment in the high deductible health care plan option. The Compensation Committee also recommended suspending merit increases for the upcoming fiscal year in lieu of any passing healthcare increases to employees.

IT SERVICES



Operating Budget:	\$2,858,680
Operating Expenditures:	\$2,728,288
Capital Outlay Budget:	\$459,174
Capital Outlay Expended:	\$389,429
Capital Construction:	\$0
Fleet Expenditures:	\$0
Grant Funding:	\$0
1% Sales Tax:	\$0
Revenue (Non-grant):	\$0



IT DEPARTMENT

Manager: Phil Harvey

Who We Are

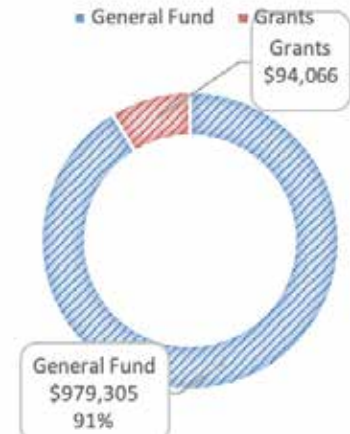
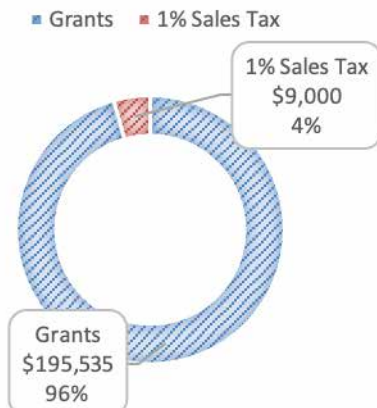
Information Technology Services (ITS) provides technical support for the County's voice and data network. Support services range from basic computer assistance and troubleshooting to comprehensive network designs.

- » Migrated Attorney's Office to a new case management application
- » Implemented electronic land records in the Clerk's office
- » Migrated Property Tax/Motor Vehicle Title and Registration applications to a new solution
- » Made progress on moving County, Complex and Fire Department to new financial packages
- » Began project for Sheriff's Office to issue electronic citations
- » Completed annual security awareness training for all County computer users
- » Completed migration from Skype to Microsoft Teams
- » Developed and initiated a quick response plan to address remote working needs during the COVID-19 pandemic

BY THE NUMBERS

- 23 County Departments
- 524 Computer Users
- 596 Computers
- 113 Servers
- 1.6M inbound / 531,000 outbound emails

JUVENILE PROBATION JUVENILE & FAMILY COURT





JUVENILE PROBATION & JUVENILE AND FAMILY DRUG COURT

James H. Lyon, Jr., Director - Campbell County Juvenile Probation

Who We Are

Juvenile & Family Drug Court
Community Service

Juvenile Probation
Municipal Court Probation

JUVENILE PROBATION FY19-20

Operating Budget:	\$1,115,615
Operating Expenditures:	\$979,305
Capital Outlay:	\$0
Capital Construction:	\$0
Fleet Expenditures:	\$0
Grant Funding:	\$94,066
1% Sales Tax:	\$0
Revenue (Non-grant):	\$0

JUVENILE & FAMILY DRUG COURT

Operating Budget:	\$107,773,575
Operating Expenditures:	\$88,230,194
Capital Outlay:	\$0
Capital Construction:	\$0
Fleet Expenditures:	\$0
Grant Funding:	\$196,535
1% Sales Tax Budgeted:	\$14,000
1% Sales Tax Expended:	\$9,000
Revenue (Non-grant):	\$1,475

JUVENILE & FAMILY DRUG COURT ("JFDC")

Juvenile & Family Drug Court commenced in 2002, serving juveniles ages 14–17 with substance use disorders and their families. Funding is provided by the Wyoming Department of Health, Campbell County, *1% Sales Tax*, and other grants. In 2010, the Youth Intervention Track (YIT) was implemented to address the needs of underserved young adults ages 17–20 with misdemeanor substance abuse disorders. Participants are referred from municipal, circuit and juvenile courts. Parental involvement is encouraged and welcomed in all cases and may be required in cases referred from Juvenile Court.

The Juvenile and Family Drug Court Program varies in length, with an average of 6–9 months, depending upon the participant's diagnosis, treatment plan, and individual progress. The Intensive Supervision Probation Officer oversees adherence to court orders, terms and conditions and overall case management of the participants throughout the program. JFDC utilizes a team approach with court staff, treatment providers, social service, and school district representatives to address the substance-using participant's needs.

Key program components include weekly Staffing and Court sessions; substance use treatment; individual mental health counseling; intensive supervision probation; frequent random urinalysis/breathalyzer testing; immediate sanctions/incentives for program successes and infractions; and a program fee of \$450.



JUVENILE PROBATION

Under the courts' direction, the four Juvenile Probation Officers implement community protection and victim restoration goals while improving the juveniles' competencies to live as productive citizens.

Depending on the criminal act and the corresponding sanction level, probation terms can be court-ordered from three to six months or six months to twelve months. Terms and conditions of probation vary by case and include some combination of the following: regular meetings with juvenile and parents/guardians; visits to the home, school, community service or work; academic monitoring of grades, attendance, and discipline; random drug/alcohol testing; assigned curfew; mental health evaluation and counseling; substance use evaluation and treatment; community service; and employment and payment of restitution/fines.

Community Service

- » The Community Service Supervisor assigns worksites and supervises the community service hour requirements sanctioned through municipal, circuit and juvenile courts.

Municipal Court Probation

- » In collaboration with the City of Gillette Municipal Court, supervision is provided to juveniles and young adults, 18-21 years of age. The probation term is generally three months and includes adherence to specific terms & conditions of probation.



YEAR IN REVIEW

Juvenile & Family Drug Court (JFDC): JFDC has operated for 18 years, and to date, **245 participants**, including **84 juveniles** and **161 family members**, have participated in the program. FY19-20 JFDC track successes include:

- » **5 participants** have successfully *graduated* from JFDC (two juveniles and three family members)
- » **100%** juveniles were in high school, became high school graduates or obtained their GED
- » **80%** of juveniles showed *academic improvement*
- » **80%** of juveniles had *decreased school discipline referrals*
- » **94%** of juvenile graduates have had *no new alcohol or drug-related offenses* three years post-graduation
- » **100%** of juveniles have been involved in an extracurricular activity, obtained employment or completed community service
- » **93%** of the drug/alcohol tests produced *clean UA test results*

JFDC Youth Intervention Track (YIT) has been utilized for ten years. To date, **88 participants** have entered the program. FY19-20 YIT successes include:

- » **7 participants** have successfully *graduated* from JFDC YIT
- » **91%** of participants were in high school, became high school graduates, or obtained their GED
- » **92%** of participants have had *no new alcohol/drug-related offenses* three years post-graduation
- » **91%** of participants have been involved in an extracurricular activity, attended high school or a GED program, obtained employment, or completed community service
- » **96%** of the drug/alcohol testing produced *clean UA test results*

Juvenile Probation

The Juvenile Probation Office handled **820** open cases, **362** of which were newly filed during the year.

Community Service

The Community Service Supervisor works closely with a long list of outside agencies to get the community service hours done. The community service sites this year included:

- » Campbell County School District
- » Campbell County Landfill
- » AVA
- » Council of Community Services
- » Campbell County Public Library
- » Boys & Girls Club of Campbell County
- » Campbell County Animal Control
- » Cam-plex
- » Campbell County Rockpile Museum
- » Blessings in a Backpack
- » Eat, Read, Grow program
- » Wyoming CARES
- » From Me To You Clothing Swap

The Community Service Supervisor, through Juvenile Probation, is willing to work with any non-profit agency in the community.

This year, the Community Service Supervisor supervised juveniles performed **4313.50** community service hours, and **61** juveniles completed the tobacco education program either through the juvenile probation office or the STARS program through Campbell County School District.

Municipal Court Probation

- » **41 new juvenile** cases were referred for supervised probation
- » **45 new youth 18-21-year-old** cases were referred for supervised probation
- » **34%** of the juveniles supervised had *alcohol-related* offenses
- » **62%** of the 18-21 group supervised had *alcohol-related* offenses
- » **24%** of the juveniles supervised had *drug-related* offenses
- » **33%** of the 18-21 group supervised had *drug-related* offenses
- » No juveniles were referred for participation in the Youth Intervention Track Court Supervised Treatment Program
- » **7%** of the 18-21 age-group were referred for participation in the Youth Intervention Track, Court-Supervised Treatment Program.

JFDC Management Committee

The Juvenile and Family Drug Court's management committee, which operates on behalf of the Board of Campbell County Commissioners, is responsible for providing fiscal review, recommendations, and administrative oversight of the drug court program. The management committee and JFDC program team members meet monthly to ensure program efficacy. Each management committee member has a job description that outlines specific duties and expectations of their role within the committee.

Members of the Management Committee include:

Kim Hoff, Magistrate
 Charlene Edwards, Prosecutor
 Colleen Faber, Commissioner's Representative
 Bonnie Volk, Department of Family Services
 Sgt. Rita Jordan, Law Enforcement
 Sally Craig, LPC, Substance Use Treatment Representative

Jim Lyon, Jr. Coordinator
 J. Craig Abraham, Defense Attorney
 Heidi Phipps, Campbell County School District
 Sheri England, Youth Service Organization
 Augusta Lind, M.Ed., LPC, Youth Advocate

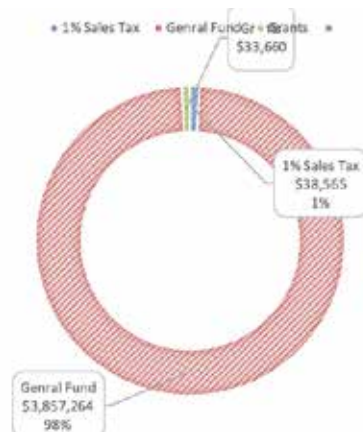
OUR DEPARTMENTS

BY THE NUMBERS

Drug & Alcohol Offenses: Many youth entering probation are involved with alcohol or drug use. Alcohol and other illegal substances include charges for DUI, Minor in Possession (of alcohol), and possession or use of illegal drugs. In FY19-20, 330 or 37.9% involved drugs and/or alcohol.

The Juvenile Probation Staff will continue to work cooperatively with the courts and its juvenile service partner agencies toward holding juveniles accountable, improving the quality of life, and keeping the community safe. We are thankful to the Campbell County Commissioners for their continued support of these essential juvenile programs.

PUBLIC LIBRARY SYSTEM



Operating Budget:	\$4,771,564
Operating Expenditures:	\$3,372,147
Capital Outlay Budget:	\$17,585
Capital Outlay Expended:	\$16,400
Capital Construction Budget:	\$50,000
Capital Construction Expended:	\$47,826
Fleet Expenditures:	\$0
Grant Funding:	\$33,660
1% Sales Tax:	\$41,750
Revenue (Non-grant):	\$38,565



PUBLIC LIBRARY SYSTEM

Director: Terri Lesley. Board Members: CCPLS Board of Directors - Ivy McGowan-Castleberry, Chair, Charlie Anderson, Vice Chair, Nancy Stovall, Treasurer, Amber Jackson-Jordan, Miranda Finn. - The Library Foundation Inc. Board, Dave Ebertz, President, Tom Murphy Vice-President, Deb Proctor, Treasurer, Jenny Sorenson, Secretary, Cheryl Ballard, Dara Corkery. Friends of the Library Board: Donna Webb, Chair, RJ Addison, Communications, Mary Buermann, Treasurer, Erin Yount, Secretary, Christy Gerrits, Donald Bishop, Leigh Jacobs.

Who We Are

Campbell County Public Library System (CCPLS) includes Campbell County Public Library (CCPL) in Gillette and Wright Branch Library (WBL) in Wright. Staff at your libraries always have and always will enthusiastically embrace our library system's mission "to provide diverse cultural opportunities for reading, learning and entertainment to all citizens of our community. We lead the way to a universe of information with personal service and technology."

We are proud to partner with the Wyoming State Parks, Historic Sites and Trails, Campbell County School District (CCSD), Campbell County Community Public Recreation District (CCCPRD), Campbell County Parks and Recreation (CCPR), Boys and Girls Club, YES House, Children's Developmental Services, CAM-PLEX, the University of Wyoming (UW), the League of Women Voters of Campbell County, the Campbell County Historical Society, the Extension Office, Gillette College, Campbell County Senior Center, and the Rockpile Museum.



We Provide:

- » Programs for patrons to learn, experiment, think, create, and discover because adventures start at your library
- » Free access to books, audio and visual materials, computers, high-speed internet, databases, and makerspace equipment
- » Assistance to patrons on using many kinds of technology
- » Community centers with meeting and study rooms where people connect, collaborate, discuss, and learn
- » Innovative educational and entertaining programs for all ages to instill a love of reading and learning

What our Patrons are Saying:

- » “All libraries are important, but the library in Wright is a staple to the community of Wright. During these trying times the library offers an outlet for adults and children alike. The knowledgeable and friendly staff at the Wright Branch Library brighten your day, assist you with the many media choices they offer, and let you forget the troubled times. Reading provides an outlet that leaves the world out and lets your imagination in! The final reason the library is so important is the cost savings during these uncertain financial times. The Wright Branch Library and its staff is the highlight in many community member’s day and they are appreciated.” —Shannon Thompson
- » The library “provides a place for me to study and get all the resources I need for writing papers for college. This is very important because my education is being done all online. Also, I bring my grandchildren to the most awesome storytime.” —Ellie Wilson
- » “Dear Librarian, Thank you for letting us tour the library today. I learned that the first time that you get a library card it is free. I am going to ask my parents if I can get a card. If I can’t then I will ask them to let me go and read there. I loved how all of the people were very sweet and nice! Sincerely, Brelyn”
- » “It supports my book addiction! It is important to me because it has events I am interested in, plus WiFi, private offices, a quiet place to reflect, and a friendly staff.” —Gregory Gorsuch
- » “My son loves HIS storytime at the library. He has met new friends now. He loves to sing, dance, and make crafts to show his older brother and sister.” —Anonymous
- » “Thanks for letting us come [to tour the library]. I had fun for 3 reasons. First, I see that you trid your best. Next, I like your store and I love books. Last, I am go to sa this agen I see that you trid your best! Love, Alexa”

- » "The library is important to me because it provides resources of information and support to families in the community." —Keely Geer

YEAR IN REVIEW

Your libraries in Gillette and Wright closed to the public from March through June due to COVID-19. CCPLS staff worked hard behind closed doors to provide patrons with adventure. Both libraries began offering online library card sign-ups, curbside pickup, extended loan periods, and extensive help via phone. Patrons continued to check out physical and digital materials such as e-books, e-audiobooks, e-magazines, and stream movies. CCPLS staff learned how to produce virtual programs, including early-literacy, collection exploration, and summer reading events. Children's staff at CCPL created a chalk obstacle course on the sidewalk outside the library, and WBL staff put up a story walk at the park in Wright. The shutdown inspired library staff to offer Zoom book discussions. National Library Week events also went virtual and included a photo contest and a modified version of CCPL's annual Cupcake Wars.

Author Visits:

- » Ron Franscell, award-winning author and Wyoming native, presented a writers'



workshop

- » Alan Gratz—CCCPRD grant funded
- » CM Wendelboe
- » Roland Smith, young adult author—funded by CCCPRD and the Library Foundation, Inc.
- » *New York Times* best-selling author Ellen Hopkins— CCCPRD grant funded
- » Former U.S. Marine Craig Grossi and his dog Fred, a stray he befriended while in *Afghanistan*—funded by the Library Foundation Inc.
- » Wyoming author and local favorite Craig Johnson shared his Longmire Christmas story

Public Presentations and Classes:

Public Presentations and Classes:

- » Joey Leone and fellow musicians presented *The History of Blues in America*
- » The Pyrotechnics Guild International discussed how fireworks are made
- » “Riders on the Orphan Train” presentation by Phillip Lancaster and Alison Moore
- » **Saturday University** sponsored by the University of Wyoming, Wyoming community colleges, and Wyoming communities
- » The League of Women Voters partnered with CCPL to host Civics 101: Impeachment, presented by Doug Dumbrill, local attorney and Gillette College professor. Wyoming historian Kylie McCormick presented *The Wyoming State Flag and the Women Who Made It Fly* and Lucas Fralick, a Gillette native and Truman Historian, discussed the presidency of Harry S. Truman
- » Money Mondays: Financial literacy classes taught by UW Community Development Extension Educator, Michelle Vigil



- » Campbell County Master Gardeners offered classes about winter gardening and preparing for spring gardening
- » Monthly book discussions, movie nights, computer classes, craft classes

Activities and Events:

- » Summer Reading Program, A Universe of Stories, included a visit to Campbell County School District's Planetarium, a water fight at WBL, and adult prize drawings featuring gift certificates from AVA Community Art Center, Dungeons & Dugouts, Rocky Mountain Discount Sports, and WYoga Studio.
- » Adults enjoyed a Hogwarts Escape Room and a craft supply swap, Swap Your Stuff
- » CCPL Reference Department and Friends of the Library hosted a popular *The Office* trivia night
- » Twenty regional authors participated in the second Regional Author Fair headlined by formerly local authors CM Wendelboe and Megan Gebhart
- » Ask a Lawyer Saturdays presented by Berger & Brown
- » A virtual version of our annual Cupcake Wars
- » Weekly early literacy and teen programs
- » WBL's annual Take Your Child to the Library

WRIGHT BRANCH LIBRARY

Operating Budget:	\$332,616
Operating Expenditures:	\$315,667
Capital Outlay:	\$0
Capital Construction Budget:	\$205,000
Capital Construction Expended:	\$105,224
Fleet Expenditures:	\$0
Grant Funding:	\$0
1% Sales Tax:	\$0
Revenue (Non-grant):	\$0

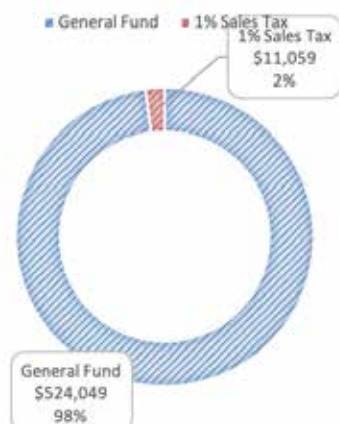


PUBLIC LIBRARY

BY THE NUMBERS

- » Library cardholders: 22,081
- » Patrons entering county libraries: 165,546
- » Hours open: 5,421
- » Items circulated: 375,177
- » Questions answered: 173,054 in total, 31 per hour
- » Computer use: 34,806
- » Meeting room use: 836
- » Programs held: 767
- » Program attendance: 22,191
- » Average program attendance: 86
- » CCPL children's programs: 11,716 attended 296 events
- » CCPL teen programs: 4,302 attended 122 events
- » CCPL adult programs: 1,915 attended 80 events
- » Outreach patrons visited: 184
- » WBL children's programs: 3,382 attended 168 events
- » WBL teen programs: 365 attended 46 events
- » WBL adult programs: 105 attended 16 programs
- » E-audiobooks circulated: +5%
- » E-books: +5%
- » E-magazines: +20%
- » Streaming movies: +35%
- » Early literacy story programs (CCPL and WBL): 1367 viewed 38 social media programs
- » Collection videos: 169 viewed 11 social media programs
- » Teen videos: 423 viewed 15 social media programs
- » Summer reading programs: 142 viewed seven social media programs

ROCKPILE MUSEUM



Operating Budget:	\$529,965
Operating Expenditures:	\$505,757
Capital Outlay Budget:	\$18,780
Capital Outlay Expended:	\$18,292
Capital Construction:	\$0
Fleet Expenditures:	\$0
Grant Funding:	\$0
1% Budgeted:	\$30,500
1% Expended:	\$11,059
Revenue (Non-grant):	\$9,645



ROCKPILE MUSEUM

Staff: Director Robert Henning, Exhibitions and Collections Manager Angela Beenken, Museum Educator Penny Schroder, Museum Educator Stephan Zacharias, Museum Assistant Cara Reeves. Board Members: Museum Board for FY19-20, President John Daly Vice President Tami Bishop, Secretary/Treasurer Rita Cossitt Mueller, Bill Monahan, Lalia Jagers

Who We Are

The Rockpile Museum serves as the local history center for the residents of and visitors to Campbell County.

MISSION:

Collect. Preserve. Educate.

The Campbell County Rockpile Museum tells the story of the Powder River Basin.

The Museum achieves its mission by collecting and preserving the objects and documents important to this region's history and utilizing these materials to support exhibits, educational programs, recreational events, and research opportunities related to the past and present of the Powder River Basin.



YEAR IN REVIEW:

FY2019–2020 Exhibitions

- » *Dear Folks: Letters Home from World War II*
- » *The Black Cowboys of Campbell County*
- » *Empire: A Community of African Americans on the Wyoming Plains* from the Wyoming State Museum
- » *No More Sob Stories: Advancement of Women in Journalism in the Twentieth Century* from the University of Wyoming American Heritage Center
- » *Wyoming Women: Life Beyond the Family* from the University of Wyoming American Heritage Center
- » *National Medal of Honor Day Exhibit* featuring the ten Medal of Honor recipients associated with Wyoming
- » *She Served Too: Campbell County Women in WWII*
- » *WASP: The Untold Story* from the National WASP WWII Museum
- » *Dear Folks: Letters Home from World War II* virtual exhibition
- » *Black Cowboys of Campbell County* virtual exhibition
- » 360° virtual tour of the Rockpile Museum

FY2019–2020 Programs

- ♦ Pioneer School program for third graders
- ♦ School group tours
- ♦ Black & Yellow Theatre Programs on Saturdays including:
 - » *Colorful Characters of Campbell County* with Tom Butler
 - » *Who is Aunt Lou? Lucretia “Mahogany Lou” Marchbanks* with special guest, living historian and South Dakota humanities scholar, Joyce Jefferson
 - » *Dear Folks Exhibit* closing event
 - » *At Home on The Range: Atlatls & Darts an Ancient Hunting Weapon*
 - » *Bunk Haynes: Campbell County’s Outstanding Colored Cowboy* with special guest, living historian, Mr. J.D. Jones
 - » Celebration of National Native American Heritage Month featuring Native American educators, Whitney Rencountre II & Jessie Taken–Alive Rencountre
 - » *Jim Bridger & The Bard*
 - » *JUNETEENTH A Celebration of Freedom & Emancipation*, a virtual event offered via Rockpile Museum’s YouTube channel. Featuring special guest, Living Historian Humanities Scholar, Joyce Jefferson as South Dakota pioneer and prominent Spearfish homesteader, Mary Kercherval.

- ◆ Senior outreach to Legacy and Primrose
- ◆ First Annual Northeast Wyoming Archaeology Fair
- ◆ Presentation by Lee B. Alley, Wyoming's highest-decorated Vietnam War veteran
- ◆ Twenty-first Amendment, Repeal Day Celebration
- ◆ *A Tribute to Black Cowboys Weekend* featuring Grammy award winner Dom Flemons
- ◆ Special Screening of award-winning documentary *Fire on The Hill: The Cowboys of South Central L.A.*
- ◆ Wyoming Day Celebration at the Rockpile featuring a screening of the documentary *A State of Equality* with the Campbell County League of Women Voters
- ◆ Winter Family Day Series including Christmas Crafts, "Weather: Past, Present, and Future" with guest Ethan Emery, and Fun with Cars STEM Challenge
- ◆ National Boy Scouts Day event celebrating 110 years of scouting in America
- ◆ Maggie, the Rockpile Museum's milk cow, appeared at the Children's Festival
- ◆ Outreach to Our Wyoming Life Ranch Roundup
- ◆ *Rockpile Readers!* A ten week/part series of stories began on the Rockpile Museum YouTube channel, featuring children's books and related activities from within the museum collection.
- ◆ World Atlatl Day 2020. A virtual experience via the Rockpile Museum's YouTube channel.
- ◆ Rockpile Learning Lab on our website at rockpilemuseum.com featuring:
 - » History and STEM Fun activities about Mother's Day, gardening, Father's Day, Pioneer Arithmetic, wagons, and a youth airplane challenge
 - » Rockpile Museum puzzle challenge

COLLECTIONS DEPARTMENT:



The Rockpile Museum Collections Department did not acquire any new collections during this past fiscal year as the Museum Board of Directors passed a collections moratorium due to our storage space problems. New conditioned storage space has been constructed in an existing museum building and is now being utilized.

A selection of the Rockpile Museum's collections can be found in our online catalog. Visitors can access the catalog at www.rockpilemuseum.com and click on "Online Collections" or go directly to the catalog at <http://rockpilemuseum.pastperfectonline.com/>.

Historic photos are located on our History Map by clicking the "Story Map" button on our website.

BY THE NUMBERS

Museum Visitation for FY19-20

- » Visitors: 5,968
- » School Tours: 248
- » Regular Tours: 374
- » Programs: 924
- » Outreach: 1,323
- » **Total: 8,837**

The pandemic has caused a significant drop in use in 2020 as tourism, school tours, and program attendance are way down. Museum staff has done a great job of engaging the public via virtual tour and exhibits, online programming, and digital content.

Museum Collection Data

- » Objects: 13,125
- » Photos: 12,386
- » Archival Documents: 8,287
- » Books: 2,024
- » **Total: 35,822**

Public Reviews of the Rockpile Museum During FY2019-2020

"The museum is very organized and great to visit. The staff was very pleasant and answered any questions we had. For a small town, it was worth the visit."

"A rainy day in Gillette. We decided to pay this little museum a visit. I'm so glad we did as we spent a couple of hours exploring the exhibits and learning about the local history of Gillette and the surrounding areas. Admission is free but donations are welcomed. All the exhibits are well maintained and documented. Highly recommended."

“Stopped in with two families. Lots for the kids to do. Lots of hands on. The kids really liked trying to send a message with Morse Code. If you are nearby make time for it.”

“Enjoyable visit seeing the local interest exhibits. I enjoyed the gun display, the feature on Empire (African American Cowboys) and female journalists. The receptionist was a real treasure.”

“Third time I have been here, excellent museum, especially the coal mining films. Gun and rifle displays are great, very interesting. There is something new every time I come to Gillette WY.”

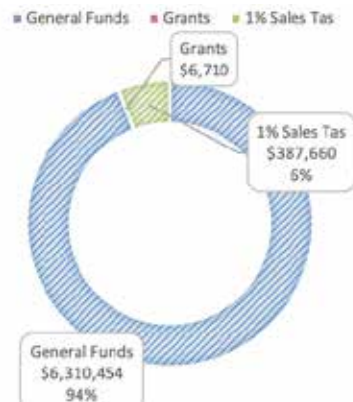
“The name is somewhat deceiving as it relates to a rock pile, it’s so much more. It has many long guns and information as it relates to cowboys. Many saddles and horse related items. Information on oil and drilling and people associated with that. And so much more and is free. Highly recommend if you’re in the area. Takes approximately an hour.”

“Pretty awesome place”

2020 TripAdvisor Travelers’ Choice Award Winner
Ranked #1 of 18 things to do in Gillette on TripAdvisor



PARKS & RECREATION



Operating Budget:	\$6,171,023
Operating Expenditures:	\$5,692,910
Capital Outlay Budget:	\$326,445
Capital Outlay Expended:	\$321,731
Capital Construction Budget:	\$364,800
Capital Construction Expended:	\$269,571
Fleet Budgeted:	\$26,242
Fleet Expenditures:	\$26,242
Grant Funding:	\$6,710
1% Budgeted:	\$427,606
1% Expended:	\$387,660
Revenue (Non-grant):	\$2,354,378



PARKS & RECREATION

Director: Rick Mansur. Board Members: Justin Merryman, Clay Cundy, Doug Rose, Tom Hammerquist, Brian Edwards

Who We Are

We are professionals specializing in adult and youth recreation activities, parks beautification and maintenance, and community service and events. We serve the people of Campbell County, ensuring equitable access to recreation programs, facilities and services. We work to build a healthier and more unified community through our people, parks, and programs.

Mission Statement:

Enriching lives in Campbell County by providing high quality parks, recreation programs, facilities and services.

Vision Statement:

Building a Healthier Community Through People, Parks, and Programs.

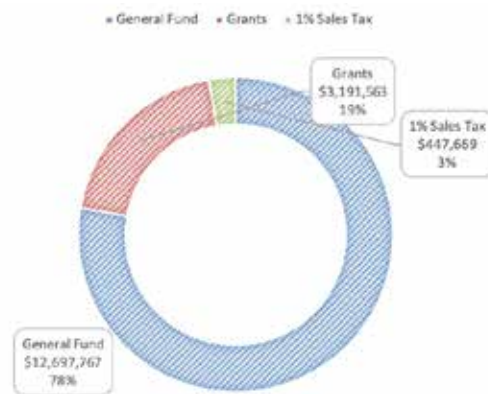
PARKS & RECREATION

BY THE NUMBERS

- » Facility usage per day: Recreation Center (Average): 755
- » Total Member/Drop-in use FY19-20: 234,805
- » Recreation Center has 105 total pieces of Cardio Equipment.
- » Pool: 403,000 gallons of water
- » Campbell County Recreation Center, since opening on April 7, 2010 has had 3,343,523 visits from membership and daily drop-ins.
- » Fitness Classes throughout the year: 2,992
- » Youth Sport Participants: 3,275
- » Adult Sport Teams: 215
- » Martial Arts (Karate, Jiu Jitsu): 855
- » Parks: 17 - 1,000+ acres, Trees: 5,470 valued over \$3.25 million, Irrigated acres: 157
- » Parks and field reservations: 141 scheduled events in 2020
- » Spirit Hall Ice Arena & Campbell County Ice Arena: 2020 Participants & Spectators 21,669.
- » Spirit Hall Ice Arena & Campbell County Ice Arena: 2020 Junior "A" Hockey attendance: 4,186
- » Spirit Hall Ice Arena & Campbell County Ice Arena: 2020 Drop-in Hockey attendance: 796
- » Spirit Hall Ice Arena & Campbell County Ice Arena: 2020 Public Skating attendance: 2,117
- » Bell Nob Golf Course: 21,005 rounds of golf and over 40,000 people came through the door in 2020.
- » Golfers hit just under 190,000 golf balls a year on the driving range.
- » Golfers travel around 135,000 miles a year on golf cars.
- » Golfers that walk the course combine for 18,900 miles a year.
- » The combined turf at Bell Nob produces enough oxygen to support roughly 5,000 people.
- » The Range (Bell Nob) restaurant serves about 7,000 cheeseburgers every summer.
- » Wright Recreation Center: Total Visits (Members, Drop-ins, Free Use) in 2020: 18,663
- » Wright Recreation Center: Youth Sport Participants: 407
- » Wright Recreation Center: Dance Participants: 209
- » Wright Recreation Center: 6 Special Events, 430 total participants.



PUBLIC HEALTH



Operating Budget:	\$2,785,793
Operating Expenditures:	\$2,283,053
Capital Outlay Budget:	\$326,445
Capital Outlay Expended:	\$321,731
Capital Construction Budget:	\$20,000
Capital Construction Expended:	\$12,579
Fleet Expenditures:	\$0
Grant Funding:	\$513,419
1% Sales Tax:	\$63,876
Revenue (Non-grant):	\$462,385



PUBLIC HEALTH

Executive Director: Jane Glaser

Who We Are

Campbell County Public Health (CCPH) is staffed by ten Public Health Nurses, two Public Health Nurse Supervisors, a Public Health Nursing Executive Director, a Public Health Response Coordinator and a Community Prevention Specialist. Jane Glaser, MSN, RN, APHN-BC is the Executive Director, and Dr. Kirtikumar Patel is the County Health Officer. The agency has a Board of Health appointed by the County Commissioners.

CCPH offers a variety of programs and services designed to promote the overall health of our community.

Nurse Home Visiting Programs:

- » Welcome Home Visits monitor postpartum recovery of new mothers and the growth and development of the infant.
- » Provides case management for families with special needs children
- » Lactation counseling, support and guidance for the mother and infant
- » Nurse–Family Partnership helps young, first–time mothers be successful.
- » Adult Health help adult patients remain in their homes, enhancing the quality of life

Communicable Disease Prevention:

- » Adult and Childhood vaccines: All required and recommended vaccines per Center for Disease Control and Prevention (CDC)—Public Health’s immunization rate for children ranging in age from 24–35 months is 81 percent higher than the Healthy People 2020 Goal.
- » Influenza Prevention: Influenza prevention efforts are coordinated with Campbell County School District (CCSD), Campbell County Health Care Foundation, Campbell County Health, The Coalition Family Health Center, Rotary International, First Interstate Bank, and sports screenings.
- » Office screenings for communicable diseases include throat swabs for strep throat, tuberculosis testing, Hepatitis B & C, HIV testing, and other sexually transmitted diseases.
- » Travel Vaccines: Vaccines are necessary when traveling outside the U.S.
- » CCHPH receives \$35,000 from One Percent Sales Tax funds yearly. The funds purchase vaccines for adult county residents with no means of paying for necessary vaccines.
- » Vaccines purchased with the One Percent funds include:
 - HPV Vaccine
 - Meningitis Vaccine
 - Prevnar 13
 - Shingles Vaccine

Walk-in Clinic:

Walk-in screenings 8 a.m–12 p.m. and 1–5 p.m. Monday through Friday: Walk-in screenings



WOMEN INFANTS AND CHILDREN (WIC) PROGRAM

The Campbell County Women Infant Children (WIC) program is staffed by one Nutritionist, one nurse, and one administrative assistant.

- » The program provides supplemental food packages to eligible pregnant, breastfeeding, or postpartum mothers, infants, and children up to age five.
- » Average enrolled monthly clientele—970

YEAR IN REVIEW

The success of CCPH's efforts to effectively address our community's public health needs requires strong community partnerships and collaboration. In FY19-20, CCPH actively worked with 24 coalitions, committees and task forces. The following is a sampling of the partners CCPH worked with during the year:

- » Adult Protection Team & Child Protection Team
- » Campbell County Health Infection Prevention Committee
- » Campbell County Interagency Coordinating Council
- » Campbell County Prevention Council and prevention coalitions
- » Campbell County School District (CCSD) Crisis Management Team
- » Collective Impact Project for Suicide Prevention
- » Early Head-Start Health Advisory Board
- » Gillette College Advisory Board
- » Governor's Impaired Driving Task Force
- » Region One Health Care Coalition & community medical providers
- » Local Emergency Planning Committee
- » Vaccine for Influenza Prevention Project (VIP) School Flu Project & CCSD for the administration of vaccines at schools.

Health and Wellness Activities to local businesses and agencies

- » Council of Community Services Day of Hope
- » Senior Center Health Fair
- » Question Persuade Refer (QPR) training to Campbell County Employees
- » First Aid booth at the Campbell County Fair
- » Campbell County Communicable Disease prevention and education events

Public Health Emergency Preparedness Program

- » Prepares Public Health and the community for public health emergencies
- » Planning and preparation exercises are done with community partners
- » Campbell County Emergency Management
 - Campbell County Fire Department
 - Campbell County Health
 - Campbell County School District
 - Campbell County Sheriff's Office
- » Gillette Police Department
- » National Guard

PUBLIC HEALTH**BY THE NUMBERS**

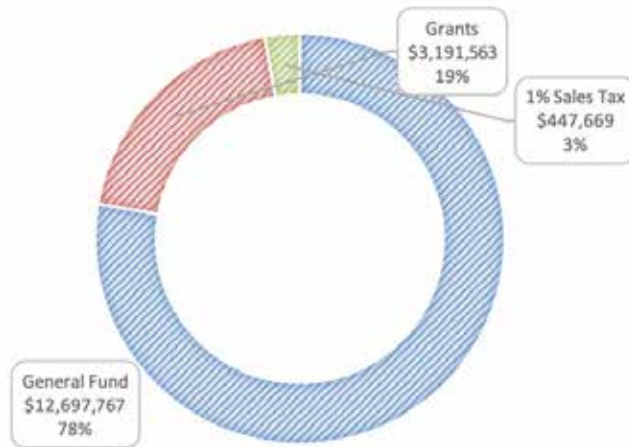
In March 2020, Public Health implemented its emergency operation plans in response to the COVID-19 Pandemic.

Between March 1-June 30, 2020, **3,032 hours** of nurse time was dedicated to COVID-19 preparedness, mitigation and response activities. The majority of these hours were spent **contact tracing positive COVID-19 patients and their close contacts.**

Patient Contacts by Public Health Nurses in FY19-20:

» Adult Home Health Visits	1,478
» Adult Health Screenings	511
» Child Health Screenings	932
» Communicable Disease Screenings	1,728
» Communicable Disease Follow-up	158
» Immunizations	9,000
» School Flu Project Vaccinations	2,626
» Influenza Vaccinations	2,670
» Long Term Care Assessments	249
» Maternal and Child Health Visits	<u>1,815</u>
» Total	21,167

PUBLIC WORKS





PUBLIC WORKS DEPARTMENT

Director: Kevin C. King, P.E.

Who We Are

Six divisions comprise the Public Works Department: Engineering, Land Surveying/GIS Services, Planning/Zoning, Building, Facilities and Solid Waste/Recycling. All six Divisions work as a team to ensure public services are housed in safe, efficient facilities; solid waste is disposed of safely and cost-effectively; land and infrastructure development is well planned, safe, and designed to maintain value.

As with most county departments, Public Works has seen decreases in operating and capital construction budgets and staffing numbers.

Public Works has risen to the challenge, using declining budgets as opportunities to examine how we do business and to develop ways to provide the highest level of services in the most efficient way possible for our citizens.

BUILDING DIVISION

Manager: Jed Holder, Building Code Official

The Building Division is responsible for:

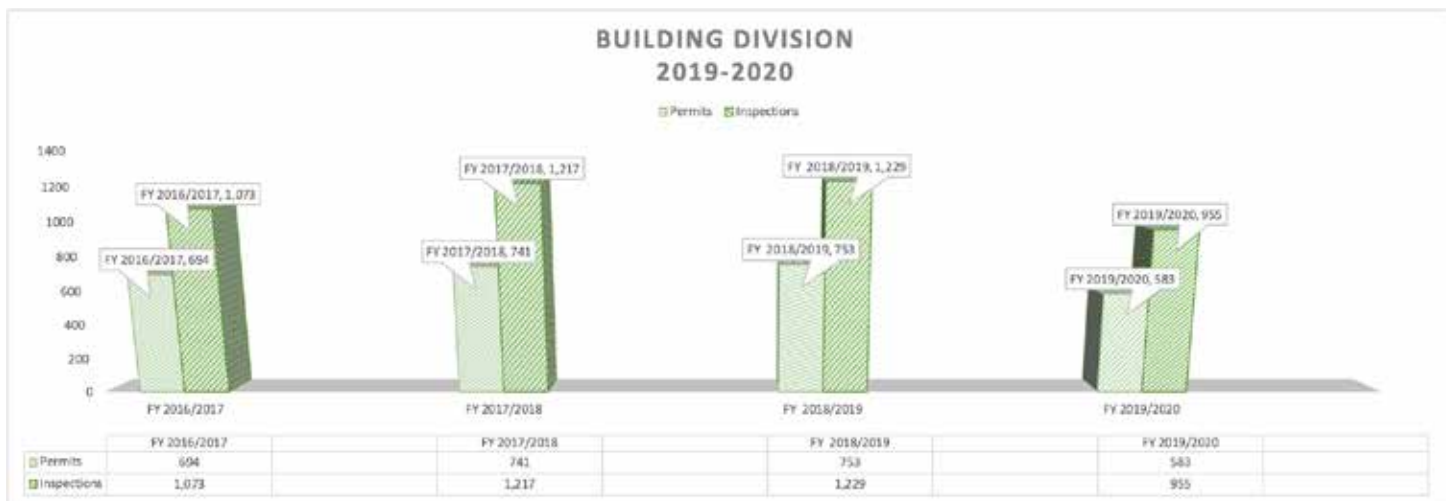
- » Administering the county's Chapter 4 Rules Regulating Construction,
- » Permitting and inspecting all residential, small wastewater systems, and inspecting most commercially permitted systems for WDEQ,
- » Providing information and assistance to the public on building codes,
- » Serve as the Fire Code Official for Campbell County while working closely with the Fire Marshal from the Campbell County Fire Department, and
- » Providing building inspection services for the Town of Wright.



BUILDING DIVISION

BY THE NUMBERS

As reflected by the slowing economy, the Division issued 583 permits, down 22% from the previous year. They performed 955 inspections, also down 22% from the previous year.



ENGINEERING DIVISION

Manager: Kevin C. King, P.E., Public Works Director

The Engineering Division provides the following services:

- » Technical support for infrastructure-related projects, including cost estimating,
- » permitting of publicly owned sewer and water systems,
- » administering Chapter 5 Rules governing the District Support Grant program,
- » Technical review of subdivision cases,
- » Technical maintenance oversight of county parking lots and bridges, and drainage studies, and
- » Act as Floodplain Management Authority for Campbell County.

Engineering Division Major Projects for FY19-20

- » Wright Library Water Issues
- » Gillette College Soccer Field Construction
- » Courthouse Annex Design Development
- » Road and Bridge Remodel
- » **Senior Center Sound System Upgrade**
- » Detention Center Roof Replacement

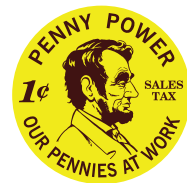
Items in yellow were funded by 1% (Penny Power) sales tax

The list is not all-inclusive and only contains the larger projects for the fiscal year



District Support Grant Program, Chapter 5, provides County Improvement and Service Districts with funding matches for the following project types:

- » District Formation Costs
- » Grant applications to other sources (State & Federal)
- » Regional Water Connections
- » Sewer and Water projects
- » Hard-surface paved District roads
- » Gravel-surface District roads



Penny Power Funded!

The District Support Grant program is the only program of its kind in the state.

- » Hard-surfaced street sweeping
- » Other grant eligible construction projects

ENGINEERING DIVISION

BY THE NUMBERS

In FY19-20, the Commissioners awarded 16 grants to 14 separate County Improvement and Service Districts, totaling \$138,251, a decrease of 24% from the previous year. This program is funded by the 1% (Penny Power) sales tax. A breakdown of grant awards by project type is shown below.

District Support Grant Program Awards FY19-20

Water systems \$78,699
 Road Maintenance\$46,302
 Street Sweeping \$ 4,675
 District Formation\$ 4,500
 Sewer System \$ 4,075
 Total Awards \$138,251

District Name	Project Cost	Grant Award
Beginning Approved Budget		
Pineview	\$ 680,000.00	\$ 44,601.00
Central Campbell County	\$ 136,393.00	\$ 34,098.00
Brunsen Road	\$ 12,395.00	\$ 3,099.00
Fox Ridge	\$ 14,502.00	\$ 3,626.00
Central Campbell	\$ 5,750.00	\$ 2,875.00
Means, Carter, N. Hannum	\$ 11,900.00	\$ 2,975.00
Prairieview Champion Ventures	\$ 3,600.00	\$ 1,800.00
Central Campbell	\$ 16,301.00	\$ 4,075.00
Eight Mile	\$ 8,500.00	\$ 2,683.00
Benmor Estates	\$ 6,800.00	\$ 1,700.00
Box n Ranch	\$ 9,643.00	\$ 2,411.00
Rozet Ranchettes	\$ 39,482.00	\$ 9,871.00
Graceland	\$ 36,906.00	\$ 9,227.00
Stonegate	\$ 21,790.00	\$ 5,448.00
Rustic Hills	\$ 16,629.00	\$ 5,262.00
Little Thunder	\$ 5,979.00	\$ 4,500.00

The District Support Grant Program is unique in the state of Wyoming and affords 1% sales tax funding to be granted to districts for various projects.

FACILITIES MAINTENANCE DIVISION

Manager: William Beastrom, Facilities Manager

The Facilities Maintenance Division serves the county by providing annual facility inspections to identify, prioritize and estimate maintenance and capital construction budgets; providing ongoing maintenance for over 1.4 million square feet of county building space, including Joint Powers Fire Board buildings; developing and instituting preventative maintenance programs to maximize the useful life of county facilities; maintaining clean, attractive and safe environments for county employees and the public; identifying and mitigating potential hazards in county facilities; teaming with contractors to complete capital construction and improvement projects in county facilities; providing the Electrical Master of Record for all electrical maintenance work performed on county infrastructure; overseeing and managing the installation, repair, and monitoring of fire and security systems; and providing project management and oversight of capital construction improvements

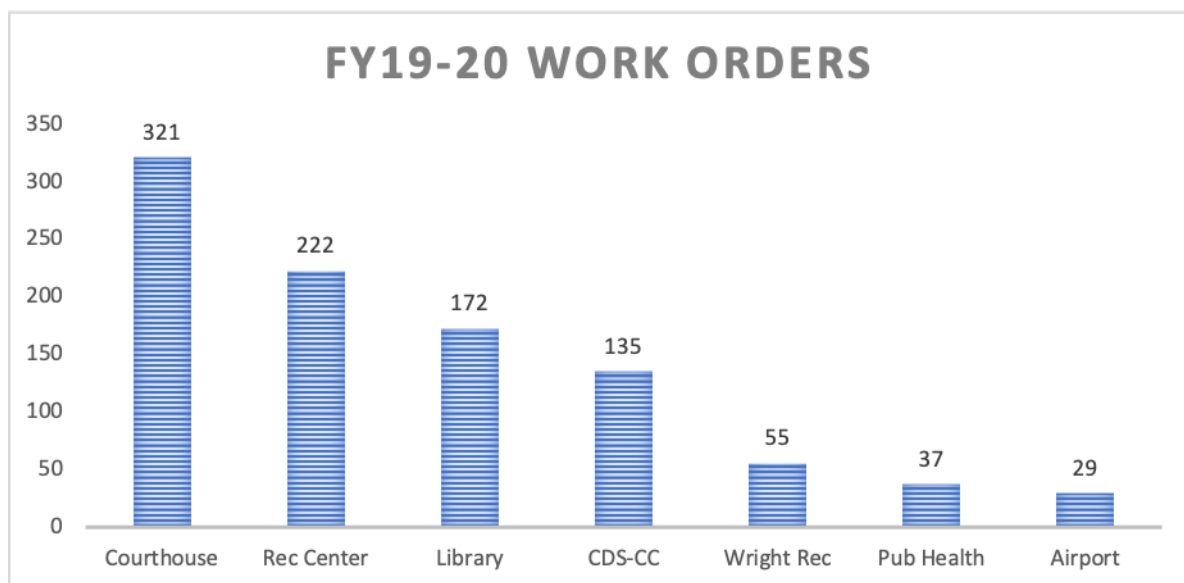
The Facilities Maintenance Division provides maintenance and/or custodial services for the following Campbell County facilities:

Maintenance and Custodial	Maintenance Only
Courthouse	Street Lights
George Amos Memorial Library (GAMB)	Ice Barn
Airport	Community Kitchen
Weed and Pest	Stocktrail Storage Buildings
Children's Developmental Services	Longmont House
Guardian Ad Litem	Gillette Area Refuge (GARF)
Gillette Library	Wright Public Safety Building
Wright Library	Warren House
Public Health	Community Garden
Gillette Recreation Center	Fair
Wright Recreation Center	Parking Garage
Landfill	Sheriff Department (Assist)
Road and Bridge	Fire Department Buildings (Assist)
Rockpile Museum	Senior Center (Monitor)
Bell Nob	
Courthouse Annex	
New Road and Bridge	



FACILITIES MAINTENANCE DIVISION BY THE NUMBERS

The Division performed a total of 1130 work orders on Campbell County facilities and 107 on Joint Powers Fire Board facilities. The top four county facilities in work order requests were the Courthouse, Rec Center, Library, and Children's Developmental Services. Fire Station #1 had the most Joint Powers Fire Board work order requests.



LAND SURVEYING & GIS SERVICES DIVISION

Manager: Tony Knievel, L.S., Chief Surveyor

The Land Surveying and GIS Services Division conducts all land surveys for Campbell County. The division also provides the following services: Create plats of all official surveys,

- » Perform research, evaluate and determine property boundaries and land ownership,
- » Assists with construction staking;
- » Coordinate and perform GPS surveys;
- » Provide surveying expertise for engineers, attorneys, planners, government officials and the public,
- » Provide support and expertise in reviewing subdivision plats and easement documents during the planning process,
- » Data collection for use by county departments and the public, and
- » Develop, maintain and host the Graphical Information System (GIS) for Campbell County.

Land Surveying and GIS Services Division Major Projects for FY19-20

- » Addition of 2020 Aerial Imagery to database
- » New Road & Bridge Site Survey/Stockpile Volumes
- » Creation and maintenance of “Elected Rep. Finder” app
- » Addition of all Development Plats to online mapping
- » Creation and maintenance of “Public Works Capital Projects” app
- » Summer GIS intern vegetation survey with drone technology

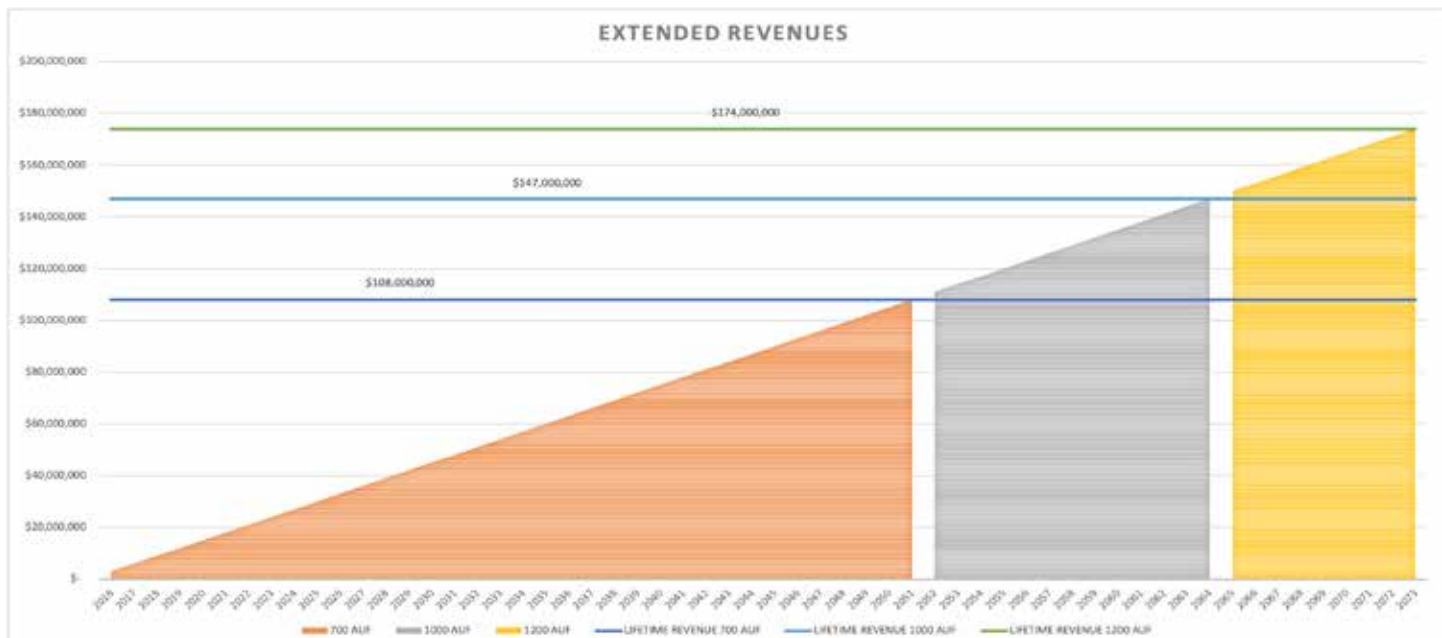


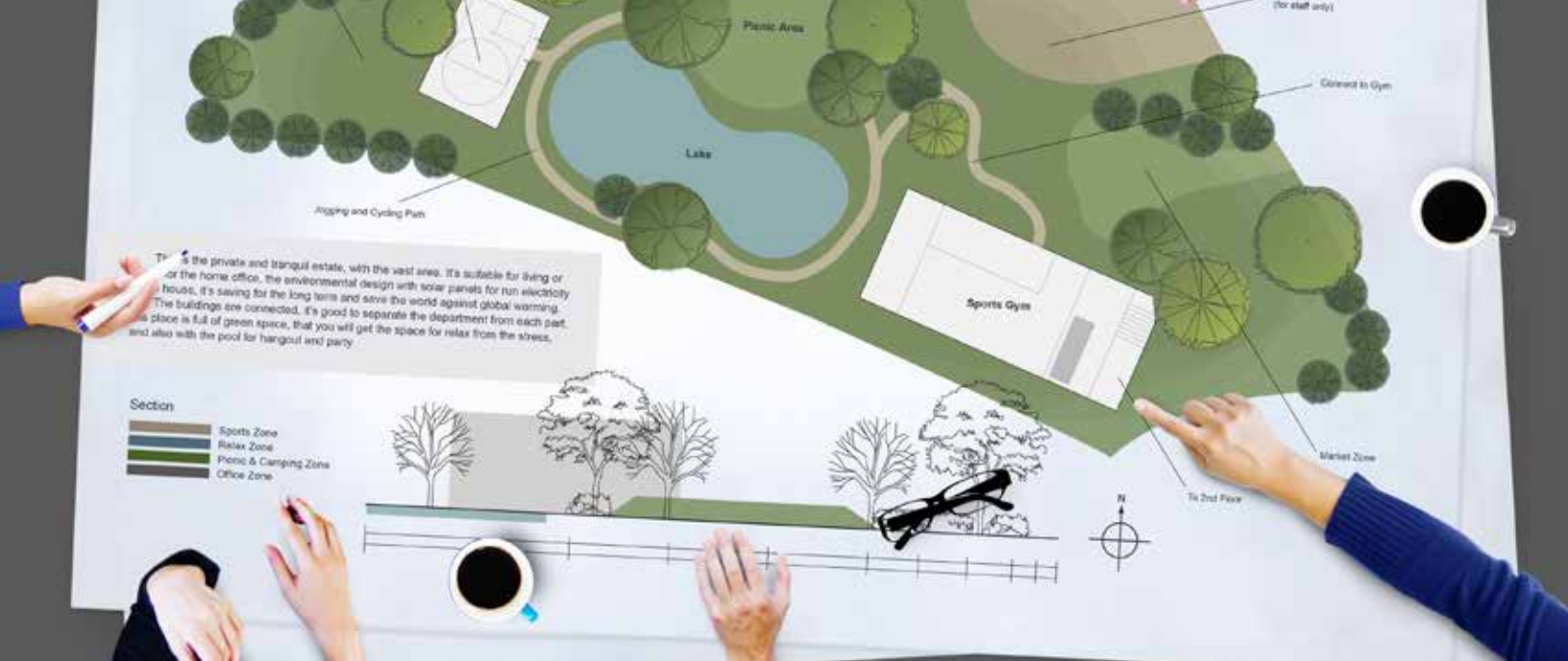
Division staff have researched and become experts in the use of new technologies to increase efficiencies, reduce costs, and extend the life of infrastructure. An example of this is the Landfill Compaction Optimization Project.

Landfill Compaction Optimization Project

The landfill currently uses an Airspace Utilization Factor (AUF), or effective density, to evaluate our waste handling and cover operations. The surveying division conducts detailed airspace utilization analyses to show the landfill's airspace performance on a bi-weekly schedule. Analyzing location, waste type, tonnage, and cover material usage provides landfill engineers with vital data benchmarks such as current in-place waste density to determine remaining life expectancy. The goal is to optimize landfill performance while saving airspace and money.

In 2016, to reduce operational costs and extend the life of the landfill, the solid waste division moved away from a bale and transfer operation to a direct haul, loose-fill operation. Densities for the bale and transfer operation averaged 700 lbs. per cubic yard (CY). Initially, when the transition was made to move to loose-fill, it was difficult to determine if compaction efforts were significantly increasing the in-place density. The use of the UAV (drone) capabilities has steadily increased compaction densities, helping the landfill achieve a yearly average of 1200 lbs./CY. Increased compaction will extend the life of the landfill by nearly 20 years. UAV flights between FY18-19 and FY19-20 reduced nearly 30,000 CY of airspace saved, saving approximately \$1.2 million for one year.





PLANNING & ZONING DIVISION

County Planner & Zoning Administrator: Megan Nelms, AICP

The Planning and Zoning Division administers the Chapter 6 Rules—Subdivision Regulations and Chapter 7 Rules—Zoning Regulations. Chapter 6 and 7 rules provide guidance related to public and private policy designed to promote the health, safety and general welfare of Campbell County citizens, now and into the future.

Planning/Zoning Division Major Projects for FY19-20

- » Amended Chapter 7, County Zoning Regulations
- » Assisted with updates to Chapter 4, Rules Regulating Construction
- » Supported the efforts to create the Gillette Vision 2040 Plan

As a precursor to the upcoming 5-year update to the County Comprehensive Plan, the division facilitated efforts to develop the new Gillette Vision 2040 plan. Tentatively on hold during the COVID-19 emergency, Vision 2040 will be a community plan, developed by the residents of Gillette and Campbell County, that can be used to assist in the development of the new County Comprehensive Plan. The division also began work on updates to the county's Natural Resource and Land Use Plan (NRLUP). The Office of Governor Gordon awarded Campbell County \$50,000 from the Federal Natural Resource Policy Account to update the NRLUP. The NRLUP Committee, with assistance from WEST Inc., will spend next year updating the plan. An up-to-date plan is a great helps Campbell County provide data-driven input and recommendations to the federal government regarding management decisions on federal lands and minerals.

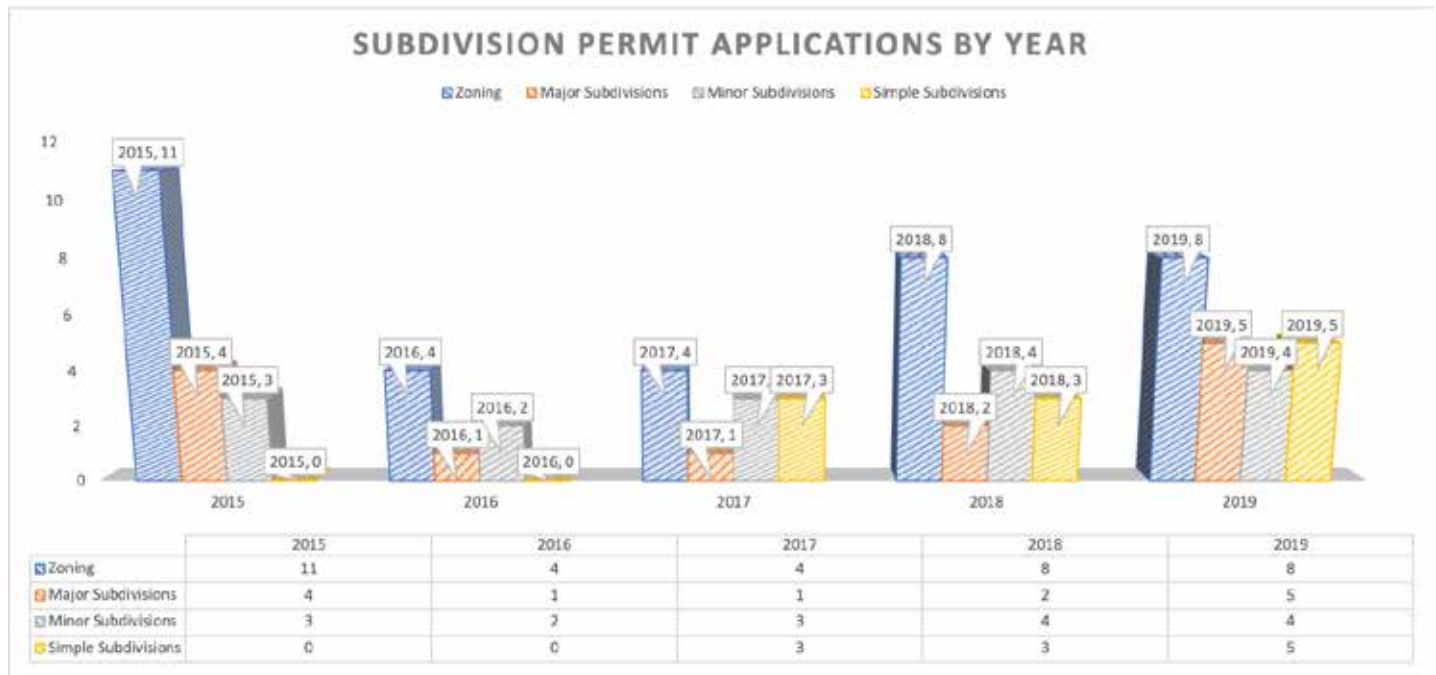
Citizens are strongly encouraged to be involved with the updates and amendments to all county plans and rules. We look forward to working with the community to proactively plan for our future in a way that best serves Campbell County citizens as a whole.

PLANNING & ZONING DIVISION

BY THE NUMBERS

The Division administered a total of 22 cases this year, up 29% from the previous year. Cases were broken down as follows:

- » 8 zoning cases
- » 5 major subdivisions
- » 4 minor subdivisions
- » 5 simple subdivisions



SOLID WASTE & RECYCLING DIVISION

Manager: Matthew Olsen, P.E., Environmental Services Manager

Our division is responsible for administering Chapter 9 Rules: Solid Waste and Recycling. Chapter 9 rules provide a safe, efficient and environmentally responsible systems for disposing of municipal waste (MSW) (garbage), construction and demolition (C&D) waste, and household hazardous waste while diverting products from the solid waste stream through the CARE recycle program at South Landfill. at South Landfill.

Solid Waste/Recycle Division Major Projects for FY19-20

» Landfill Environmental Compliance*	\$500,000 budgeted
» South Landfill (Landfill #1) Remediation Project**	\$5,500,000 budgeted
» North Landfill (Landfill #2) Remediation Project**	\$350,000 budgeted

-Items in yellow were funded by 1% (Penny Power) Sales Tax Funds

-List is not all-inclusive and only contains the larger projects for the fiscal year

*The Landfill Environmental Compliance budget is utilized to perform specific tasks to ensure compliance with the Wyoming Department of Environmental Quality regulatory requirements at all three Campbell County landfills. These tasks typically include groundwater sampling and reporting, gas monitoring and reporting, preparing the Landfill #2 annual report, a requirement of our Landfill #2 permit, USEPA greenhouse gas reporting and compliance with Title V – New Source Performance Standards emissions for Landfill #2.

** Landfill Remediation projects are reimbursed at 75% through the State-sponsored Landfill Remediation Program. In FY19-20 the total expenditures for remediation were \$4.5M with the State reimbursing \$3.4M



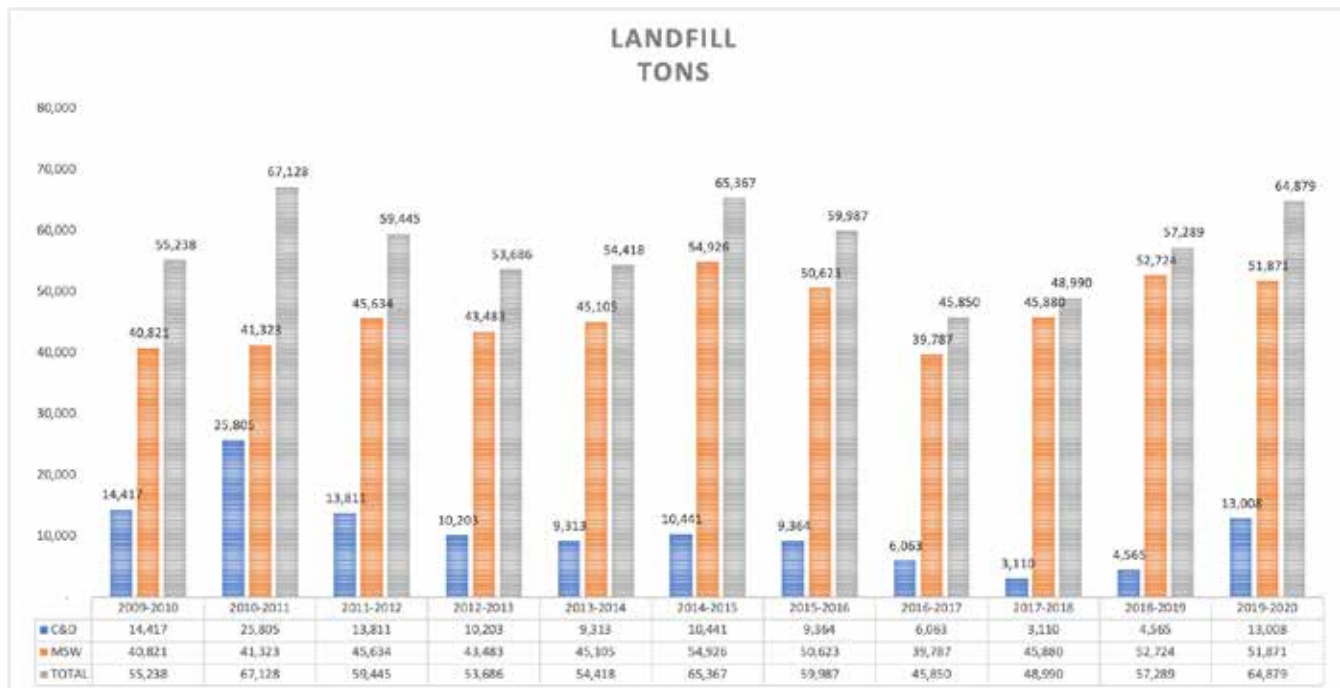
In FY19-20 construction continued on a cap and gas collection system at the South Landfill on Westover road. This new system is part of a State-sponsored remediation program to clean up existing landfills. The project completion is anticipated for late fall of 2020

SOLID WASTE & RECYCLING DIVISION

BY THE NUMBERS

FY19-20 tonnage rates

- » MSW--52,000 tons, a slight decrease compared to FY18-19
- » C&D--over 13,000 tons collected, an increase of 248% over FY18-19 which is attributed to an influx in shingles and siding being disposed of due to bad hailstorms in late summer/early fall 2019



CARE RECYCLE PROGRAM

Manager: Matthew Olsen, P.E., Environmental Services Manager

Recycle Commodities Accepted (pre-sorted)

Public (free of charge)

- ♦ Clean corrugated cardboard and pasteboard
- ♦ Mixed paper
- ♦ Office/copier paper
- ♦ Newspaper
- ♦ Aluminum cans
- ♦ Tin cans
- ♦ #1 plastics (water bottles)
- ♦ #2 Natural HDPE Plastic (milk jugs)
- ♦ #2 Colored HDPE Plastic (shampoo bottles)

Commercial (\$40/ton)

- ♦ Clean corrugated cardboard and pasteboard
- ♦ Mixed paper
- ♦ Office/copier paper
- ♦ Newspaper

CARE is located on Westover Road and is open M-F from 10:00 am to 6:00 pm



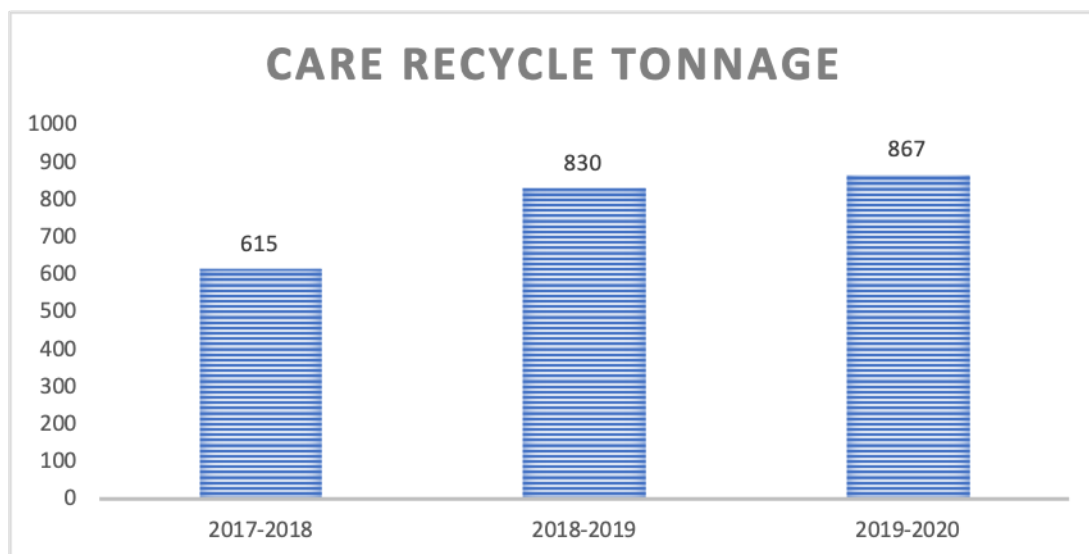
CARE RECYCLE PROGRAM

BY THE NUMBERS

The CARE facility collected 867 tons (1.73 million pounds) of recyclables in FY19-20, up 4.5% from the previous year.

Total bales of recyclables made in FY19-20 = 876. Each bale is approximately 42" wide x 30" high x 60" long

The CARE recycling program has seen a tonnage increase every year since it opened in 2016. This is a testament to the popularity of the program and the ease with which residents can drop off their products.



A drivers license & vehicle registration showing a valid residential address are required to be shown at the scale house to participate in the program.

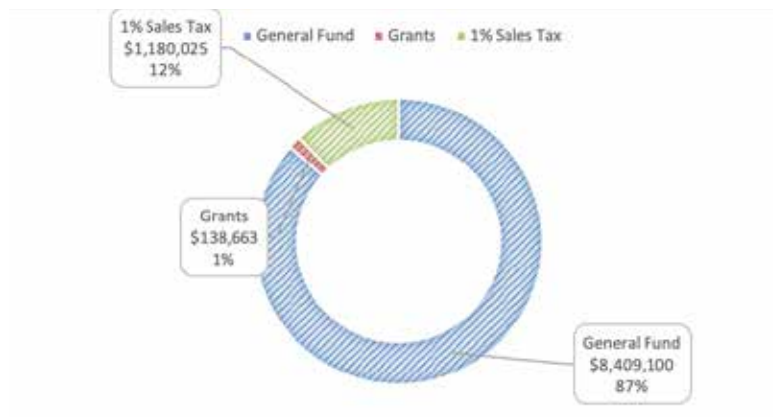
Chapter 9 Rules cover our Solid Waste and Recycle operations

You must tarp and secure your loads before driving to the North Landfill or be subject to a fee

Each valid Campbell County residential address receives 12 free dumps per calendar year. You can sign up online or at the North Landfill Scale House



ROAD AND BRIDGE



Operating Budget:	\$6,213,091
Operating Expenditures:	\$6,164,865
Capital Outlay Budget:	\$50,500
Capital Outlay Expended:	\$32,227
Capital Construction Budget:	\$2,450,000
Capital Construction Expended:	\$2,030,240
Fleet Expenditures:	\$181,768
Grant Funding:	\$138,663
1% Budgeted:	\$1,207,106
1% Expended:	\$1,180,025
Revenue (Non-grant):	\$1,009



ROAD & BRIDGE

DIRECTOR: Kevin Geis

Who We Are

The Road & Bridge Department is a group of Equipment Operators and Mechanics who maintain a transportation network consisting of approximately 1000 miles of roads over a 5000 square mile area. We also execute right-of-way license agreements to companies and individuals for such things as approaches, road bores, signs, and overhead power.

We maintain approximately 190 miles of hot-mix asphalt paved roads and 800 miles of gravel roads. Pavement maintenance includes routing and crack sealing, patching, chip sealing, overlays, striping, snow plowing and sanding, signage and delineators. Gravel road maintenance consists of aggregate placement, blading and shaping, dust control, culvert cleaning and replacement, cattleguard cleaning and replacement, right of way mowing and signage.

What We Do:

Activities change and are adjusted seasonally. In winter, the fleet of end dumps with snow plows and chip spreaders traversing the roads removing snow and placing chips for traction control. Motor graders and snowplows and blowers open drifted roads. Summer work includes belly dumps hauling and placing aggregate and crews working on dust control activities. Motor graders and dozers are also called out to assist with wildland fires.

Year in Review:

In FY19-20, we installed additional culverts on a few roads that have historically had seasonal flooding issues. We were also able to widen cattleguards along Todd Road to better match the roadway surface, reduce bottlenecks, and improve safety. A two-inch-thick hot-mix asphalt overlay was placed on the Antelope Road, and maintenance paving was performed on the Hilight Road.

Of significant note was the completion of Phase I of the North Garner Lake Road and Bypass Road project, opening the road to traffic. Phase II of North Garner Lake Road and the Northern Drive intersection was under construction and on schedule for completion in late summer/early fall of 2020.

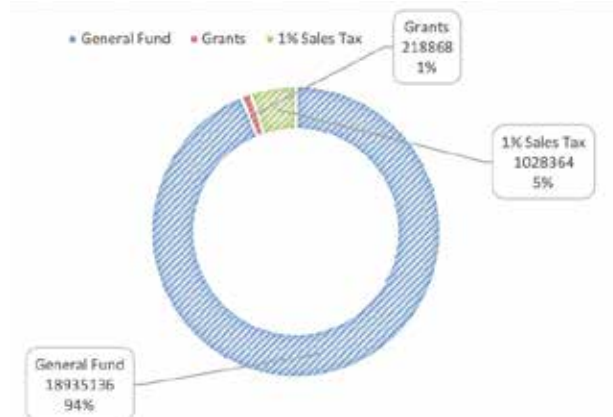


BY THE NUMBERS:

In FY19-20, our fleet traveled or operated approximately:

» Belly Dumps	425,000 miles
» End Dumps/Water Trucks	100,000 miles
» Pickups	220,000 miles
» Motor Graders	13,500 hours

SHERIFF'S OFFICE





SHERIFF'S OFFICE

Sheriff: Scott Matheny

Who We Are



The Campbell County Sheriff's Office has been serving the citizens of the 4,797 square mile County since 1911. The Sheriff's Office has 163 employees across three divisions. The Administration Division includes administrative support staff, DARE/Community Service, records and maintenance. Patrol, Investigations, Communications and Animal Control are part of the Operations Division. The Detention includes Detention Support Staff, Adult and Juvenile Detention, Court Security and Health Care.

DETENTION CENTER

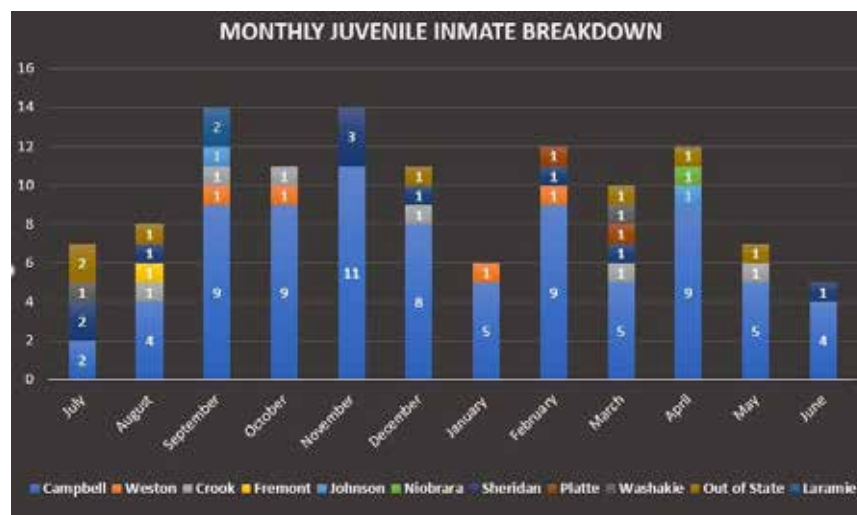
The Campbell County Detention Center is a medium-security facility with the capacity to house 306 inmates. The average daily inmate population for the 2019-2020 fiscal year was 163, and the average stay was 14 1/2 weeks.

JUVENILE DETENTION CENTER

The Juvenile Detention Center (JDC) was added to the Campbell County Detention Center during the 2008 expansion of the Sheriff's Office. Though JDC is collocated in the existing building, it is separate in design, allowing for sight and sound separation from adult inmates. The 16 cell facility also includes a recreation yard, one booking area with one cell, a school library and an A-Pie school classroom. JDC is staffed by Detention Officers who have received additional training specific to juvenile offenders. The juvenile facility serves as a short term, secure placement for the youth under 18; however, the JDC's structure provides more than short-term confinement. The philosophy is to challenge youth to take responsibility for their thinking and behavioral patterns that resulted in their placement and allow them to explore areas of growth and change needed to assure they will not be detained again.



In FY19-20, the JDC had a daily average of six juveniles. One hundred eighteen juveniles were housed, with 80 of the juveniles being from Campbell County, 31 from other counties within Wyoming and seven from surrounding states.



INMATE WORK PROGRAM

The Inmate Work Program assists local county and city agencies and non-profit organizations. The public receives many hours of labor in trash collection, painting, cleaning and various other jobs. The inmate workers at the Campbell County Detention Center also perform housekeeping services, laundry, snow removal, lawn care, gardening and kitchen aids.

The inmates may receive credit in different ways for their efforts. As determined by the sentencing judge, an inmate could be allowed to work off half of their fines, court cost and attorney fees, or they could work off up to half of their sentence. Even if no credits are allowed by the judge, most inmates are eager to volunteer their work to keep themselves occupied and productive.

This year, the **Inmate Work Program** clocked approximately **43,186 hours**, and approximately **\$313,104** was applied toward fees owed.

2020 OUTSTANDING HEALTHCARE AWARD

Campbell County Detention Center's Health Services Manager Julie Centner, MS, APRN, FNP-C, was chosen as one of the Outstanding Healthcare Providers for 2020 by the Campbell County Healthcare Foundation. Julie was hired in 2004 as a correctional health nurse and became the medical supervisor in 2005. In 2007, she was awarded the Excellence in Clinical Nursing Award and a Sheriff's Office Letter of Commendation for her outstanding effort in managing the delivery of medical services and coordinating mental health care resulting in the Detention Center accreditation for meeting health care standards. Julie obtained a master's degree in Nursing and licensure as a board-certified Family Nurse Practitioner in 2013 to provide more timely and comprehensive care to the inmate population in the Detention Center of the Sheriff's Office. Julie, and the four nurses she supervises, provide primary, emergency and urgent care to the inmate population 24 hours a day with dedication and professionalism.



24/7 SOBRIETY PROGRAM

Since its start in Campbell County in September 2017, the Campbell County 24/7 Program continues to be a positive success story for our community. It is the largest and longest-running 24/7 Program in Wyoming and was the only one in Wyoming to maintain operation throughout the COVID-19 Pandemic.

In FY19-20, **290 participants** were enrolled in the program, and **23,732 portable breath tests** were administered, with **only 68 positive tests** for the presence of alcohol. The program staff also administered **1,129 drug detection patches**. One thousand one hundred forty-eight oral swab tests for controlled substances were given with only 57 positive indications. That's **1,097 positive steps toward sobriety!**

The efforts of the program staff help participants stay the course in their personal efforts and court-ordered requirements of achieving sobriety while allowing them to remain engaged citizens at work and home.

COMMUNICATIONS CENTER

The Campbell County Sheriff's Office Communications Center receives calls for service from the public requesting ambulance, fire, law enforcement, and other emergency and non-emergency services. In FY19-20, the Communications Center was busy with **78,034 phone calls**; **10,961 of those calls were made to 9-1-1**.

OPERATIONS



Campbell County Sheriff's Office Deputies provide 24-hours a day coverage 365 days a year. They are responsible for protecting the lives and property of Campbell County and enforcing the laws of the State. Deputies respond to calls of a criminal nature and day-to-day life crises. Calls can range from homicide or burglary to attempting to save a life to helping the family's pet find its way back home. In the 2019–2020 fiscal year, 9,925 investigative reports were taken.

Campbell County has over 1,000 miles of county roads. To patrol such a large area, the Sheriff's Office has divided the County into five districts, approximately 1,000 square miles each. A deputy is assigned the responsibility of patrolling a district each shift. Over the year, 8,206 traffic stops were conducted during FY19–20, of which 2,134 citations and 1,927 warnings were issued.

NEW TECHNOLOGY – KEEPING UP WITH THE TIMES



Getac – Windows Tablet

The new Windows tablets, also known as a Getac, purchased in 2019, allow officers to access the Sheriff's Office's central records program, Spillman, with full functionality, giving them the capability to write reports and complete crash reports while sitting in the field. Desktops were replaced with office docking stations allowing officers to dock their tablets while at the office, eliminating the need for approximately ten desktop computers.

E-Citation

In conjunction with the Getacs, the Sheriff's Office is in the process of obtaining software to issue e-citations. With the purchase of driver's license scanners and mobile printers in patrol vehicles for citations, deputies can record more accurate information on traffic stops in less time on traffic stops.

Mapping

The Sheriff's Office has utilized forensic mapping equipment in numerous investigations, mapping crime scenes involving deaths, homicides and traffic crashes. In 2019, the Sheriff's Office obtained new top-of-the-line hardware and software in forensic mapping. The new equipment allows one operator to map a scene quicker and with greater accuracy than two operators the prior equipment required.

FORENSIC FRIDAYS

During the fall semester of 2016 at Campbell County High School, CCSO incorporated “Forensic Friday” into the high school Justice class. This program allows deputies to teach and interact with students. Different officers participate each week and discuss case law, k-9 operations,



SWAT operations, and evidence collection, among other topics related to the Sheriff's Office duties.

The class provides officers an opportunity to interact with students in a positive forum and has received positive comments from the students, faculty and officers. The program's popularity has grown from one class a semester, involving 20 students, to **three classes a semester, involving 60 students.**

Each semester the classroom experience culminates in a mock crime scene where the students use the information they have gained during the semester to process a scene as an officer would.

PEACE OFFICERS OF THE YEAR

In 2019, Captain Kevin Theis was awarded American Legion Peace Officer of the Year. Captain Theis is a United States Marine who began his employment with the Sheriff's Office in 1997. Captain Theis has served as a detention officer, investigator, Special Response (SRU member), Tactical Commander, Lieutenant of Operations, and, currently, Captain of the Detention Center. Captain Theis was instrumental in starting the 24/7 Program in Campbell County.

In 2020, Captain Eric Seeman was awarded the same award! Captain Seeman began his career with the Sheriff's Office in 1985. Captain Seeman's career consists of working as a detention officer, patrol deputy, a deputy assigned to the Sheriff's Office Narcotics Unit, one of the first Drug Task Force investigators for Northeastern Wyoming, head of the Campbell County Posse Search & Rescue Team, SWAT Commander, Sergeant of Investigations, Lieutenant of Operations and is currently the Captain of Operations. While serving as Investigations Supervisor, he worked and oversaw many high-profile cases within Campbell County. Of Captain Seeman's many cases, he was instrumental in eight cases detailed in the Gillette News Record's article outlining

the 11 most bizarre murders in Campbell County. Captian Seeman's 21 years of experience as a polygraph examiner is utilized throughout the State of Wyoming and beyond on many homicide cases.

Both these outstanding officers contribute to the Sheriff's Office's success with their dedication and commitment to our community.

UNIQUE 2020 - COMING TOGETHER WHILE DISTANCING

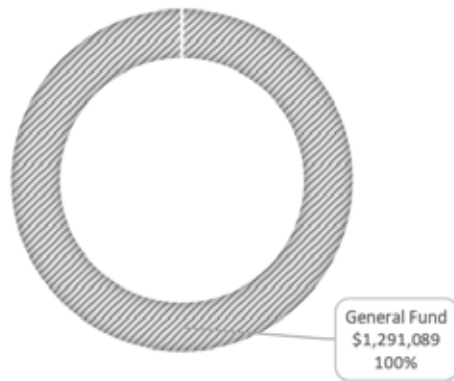


Our community was more than supportive of their first responders! The Sheriff's Office received anything from catered meals and homemade treats to cards and posters to sanitize patrol vehicles and equipment. The appreciation shown was overwhelming.

Since 1989, Campbell County's sixth-grade students had been able to shake hands with the DARE Officers as they were handed their certificates acknowledging their completion of the Drug Abuse Resistance Education program. However, the DARE Officers had to get creative for the 2020 DARE graduation due to the Campbell County School District completing the remainder of the school year virtually.



TREASURER'S OFFICE



Operating Budget:	\$1,366,599
Operating Expenditures:	\$1,291,089
Capital Outlay:	\$0
Capital Construction:	\$0
Fleet Expenditures:	\$0
Grant Funding:	\$0
1% Sales Tax:	\$0
Revenue (Non-grant):	\$15,603



TREASURER'S OFFICE

County Treasurer: Rachael Knust

Who We Are

Rachael Knust was elected to the office of County Treasurer in 2018. In addition to Treasurer Knust, thirteen full-time employees share the responsibilities in the office.

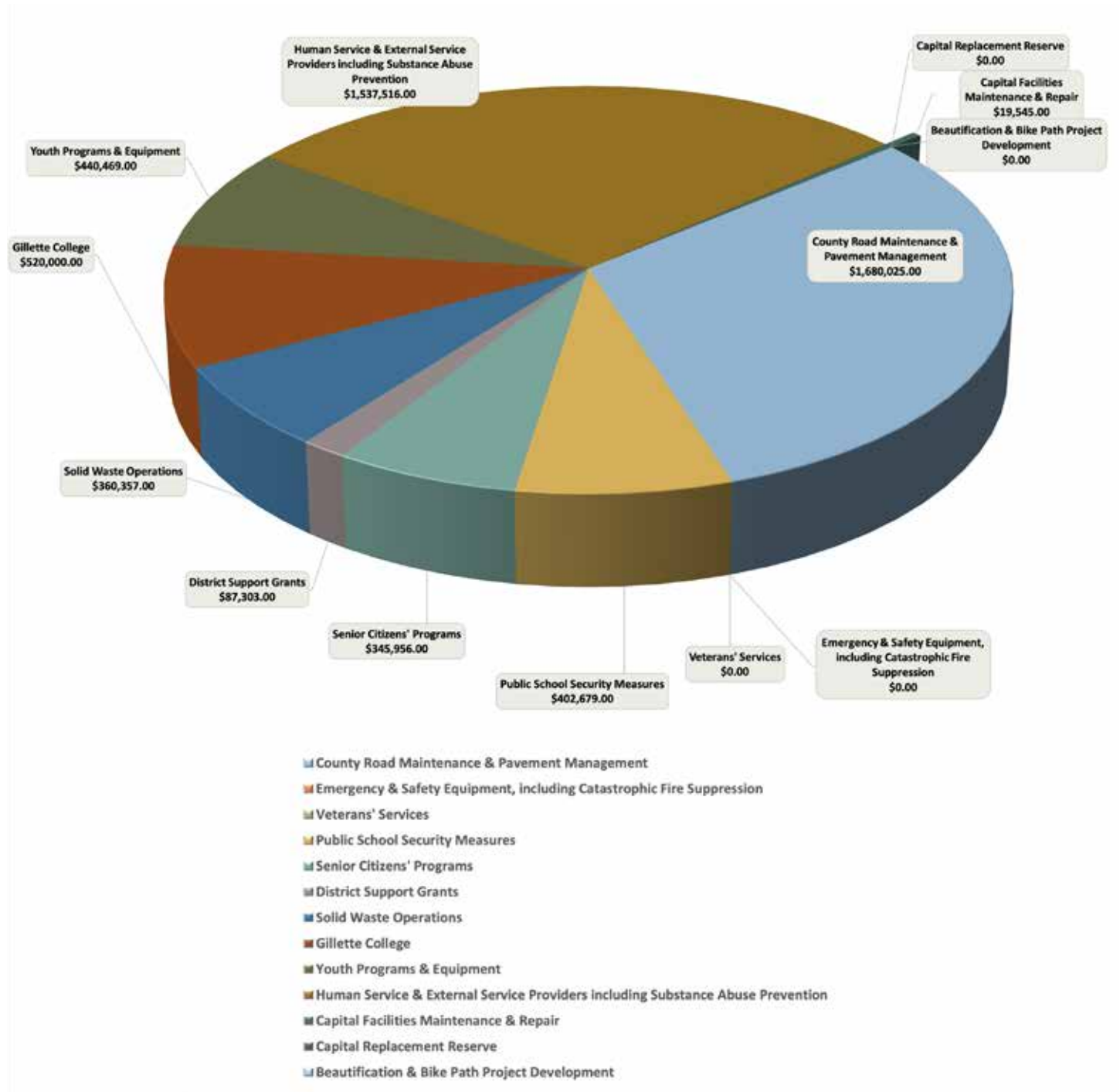
In FY19-20, our office collected and distributed \$222,613,429 in tax revenue to various governmental entities. Wyoming Statutes dictate the distribution of these funds.

Responsibilities in the Treasurer's office include:

- » Licensing of motor vehicles
- » Collection of sales tax
- » collection of property taxes
- » Distribution of revenues received to the proper entities
- » Accounting of the revenues and disbursements
- » Registration of mobile machinery
- » Movement of mobile homes

One Percent Sales Tax:

The One Percent sales tax has been in effect since December 1, 1976. The following shows the collections at the end of each fiscal year.



Online Payments:

Online payments are available at www.ccgov.net/payments. To make online payments for renewing motor vehicle licenses, users must have the PIN from the renewal card sent via mail. Property taxes can be done either by parcel number, owner name or street address. There is a convenience fee charged by the credit card processing company. The credit card fee is 2.95% of the payment; when using a Visa debit card, the fee is \$3.95.

Office in Wright:

We are there every Wednesday from 9:00 to 3:00, closing from 11:30 to 12:00 for lunch. Our office's phone number there is (307) 687-6278.

**Disabled Veteran Plates:**

A disabled veteran who provides an affidavit from the Veteran's Administration that he/she receives fifty percent (50%) or more service-connected disability compensation from the Veteran's administration shall qualify for a disabled veteran's plate. The disabled Veteran is exempt from registration fees for one vehicle (passenger, pickup, motorcycle or MPV). The Veteran may also purchase one additional set of license plates for either a motorcycle or multipurpose vehicle upon payment of the regular fees.

Exemption for Honorably Discharged Veterans:

The state of Wyoming offers an exemption to benefit honorably discharged veterans that qualify under the Department of Revenues guidelines. The exemption for Veterans is applied to property taxes or motor vehicle registrations. The local Assessor's Office administers this program.

The Campbell County Treasurer's office employees will continue to strive to serve our customers with efficient and friendly service throughout the years to come.

ADULT TREATMENT COURTS



ADULT TREATMENT COURT

Who We Are

Board Members: Chairman Judge Paul Phillips, Vice-Chairman Ron Wirthwein, Cheryl Chitwood, Ryan McGrath, Rhonda Stryker, Scott Mooney, Janeice Lynch, Del Shelstad, and Tomi Barbour.

Staff: Chad Beeman – Coordinator, Scott Appley – Case Manager DWI court, Kolby Matheny – Case Manager Felony Track, and Breanne Ramirez– administrative assistant.

What we do

Adult Treatment Courts (ATC) are an alternative sentence to incarceration and comprises two tracks; the Felony Treatment Court and the Driving While Impaired (DWI) Court. The Adult Treatment Courts teach participants to live life sober. Participants must attend 12-step meetings multiple times a week, attend substance abuse treatment up to three times a week, work a minimum of 30 hours per week, and complete community service requirements.

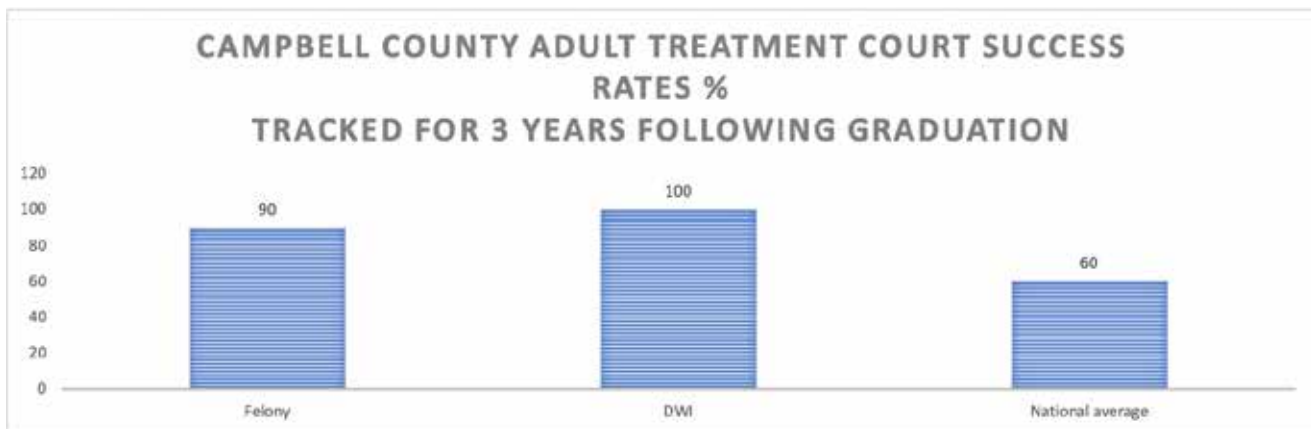
FY 19–20 Year in Review

- » Ten Felony Treatment Court graduates
- » Eight DWI Court graduates.

The Campbell County Adult Treatment Court partners with Personal Frontiers Inc. for substance abuse treatment services, and Clear Creek Counseling provides additional mental health care for the participants. The program is funded through state grants, accounting for about 60% of the budget. Another portion of the budget is funded through local grants from the County and City of Gillette coming from the local One Percent sales tax. The remaining portion is funded through program participant fees. Participants must pay \$2,700 per year for the Felony Treatment Court and \$1,950 per year for the DWI Court.

The national average for success rates, meaning no new arrestable offenses, is approximately 60 percent. The Campbell County Adult Treatment courts had 90 percent success rates in the Felony Treatment Court and 100 percent success rates in the DWI track for FY19/20. Graduates are tracked for three years following graduation for any new offenses, not just drug or alcohol-related offenses.

A big thank you to all the Employers who support the program by employing our participants and working with the demanding schedule and structure this program requires. In return, they get sober, dependable employees.

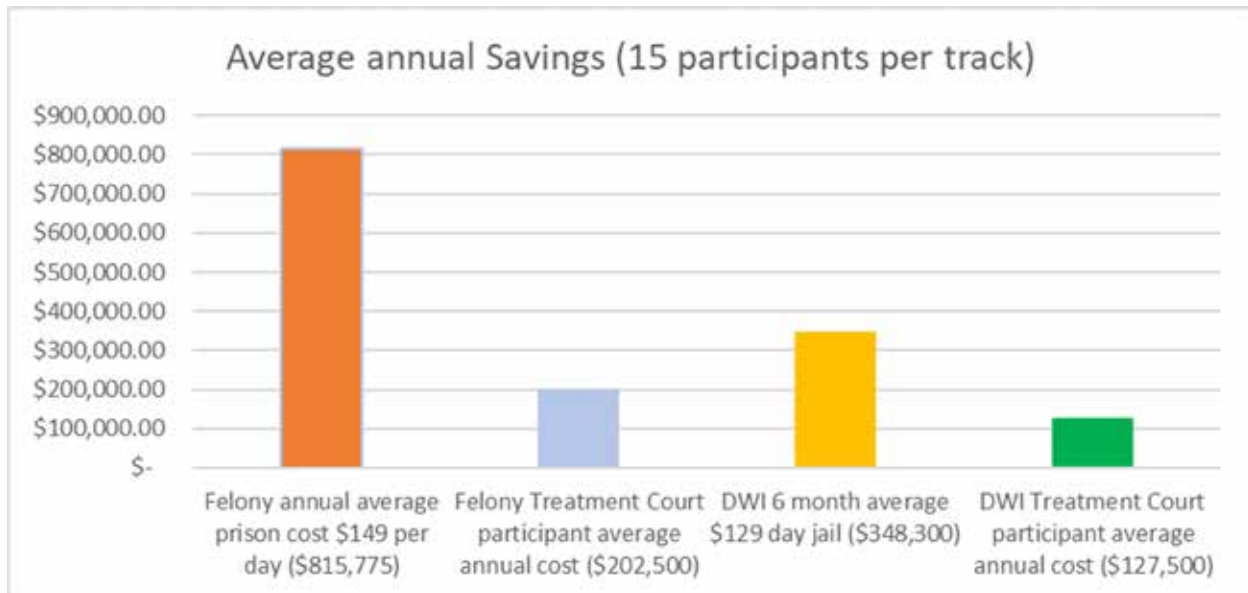


ADULT TREATMENT COURT

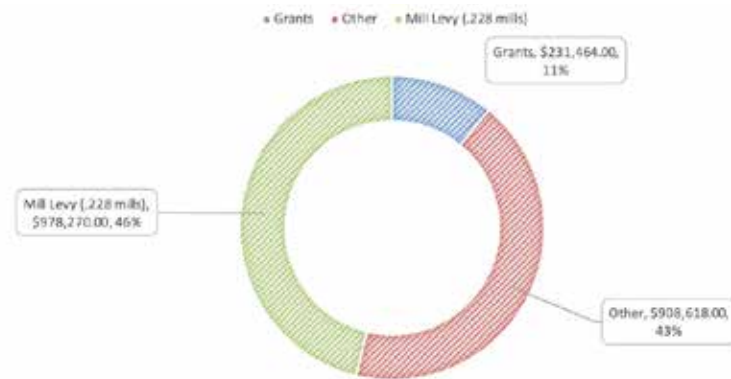
BY THE NUMBERS

- » ATC averages 30 participants per year (15 in the Felony Treatment Court and 15 in the DWI Court)
- » Incarceration for a felony court participant would cost taxpayers a minimum of \$149 per day for three to five years, or \$54,385 per year, per person.
- » A third time DWI offender typically carries a one hundred and eighty (180) day sentence at a minimum of \$129 per day or \$23,200 for the full sentence.

- » ATC Felony Treatment Court costs approximately \$13,500 per participant per year. A potential taxpayer savings of \$40,885 per participant per year.
- » ATC DWI Court costs \$8,500 per participant, a taxpayer savings of up to \$14,700.
- » ATC saves approximately \$833,775 per year over incarceration
- » ATC participants are required to participate in the program for a minimum of one year or until all graduation requirements have been met.



W E E D & P E S T





WEED & PEST

DIRECTOR: Quade Schmelzle. Board Members: Larry Smith, Leslie Drake, Ted Edwards, James Tarver, Chuck Tweedy.

Who We Are

The Campbell County Weed & Pest District serves our local community to help protect our diverse habitats by keeping our county natural and safe from destructive weeds and pests. Hunting, fishing, recreation, tourism, mining and agriculture are integral to our outdoor lifestyles and economy. All of us depend on healthy livestock, soils and wildlife, which require healthy native plant communities.

Campbell County Weed and Pest Offers:

- » Technical assistance to set up a weed or pest management program using integrated management.
- » Cost-share programs reduce the cost of managing certain weeds or pests.
- » Develop special programs to meet specific local needs.
- » Provide an inspection service to attest your fields meet Wyoming Certification Standards and certify the resulting forages are certified weed-free.
- » Tap the Wyoming Weed and Pest Council resources, the University of Wyoming, the Wyoming Department of Agriculture, and various other federal, state, and private organizations.

YEAR IN REVIEW

While COVID-19 was a concern early on, with group restrictions eased by the time summer help started, we got our work done pretty close to normal.

The 2020 season started fast and furious with an extensive grasshopper program. A total of 1,080,736 acres were protected in the program. The RAATs (Reduced Agent and Area Treatment) program was used, reducing the number of actual acres treated to every other swath to gain maximum control with less environmental impact. Unfortunately, with high grasshopper populations in Montana, the probability of another outbreak next year is high.

- » Leafy spurge—204 acres treated
- » Whitetop and Dalmatian toadflax—16.24 acres treated for 48 participating landowners
- » Spotted knapweed—Management of 1,000-acre area of USFS grassland improving, only six acres required treatment, compared to 70 acres in 2017 and 24 acres in 2018
- » Ventenata-- An alarming amount of the new invader was mapped last year, and an aggressive budget and program allowed around 14,000 acres to be treated this year. The program's goal is to treat all known locations to minimize the impact and keep the aggressive invader from spreading further. The District is pleased with the cooperation received from everyone involved with the project, including the County Commissioners and United States Forest Service.
- » Mosquito habitat—permanent water areas treated
- » Hay certifications—due to the dry year, only one small field totaling 10 acres was inspected.

